L E R A C

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LATERAL ENTRY RESOURCE AND ADVISING CENTER
DEPARTMENT OF HUMAN RESOURCES

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Visit our Lateral Entry Resource and Advising Center Website at

http://www.gcsnc.com/HR/lateral/index.htm

Guilford County Schools Awarded US Department of Education Transition to Teaching Grant

$2.2 Million Expands Program and Services

The US Department of Education named Guilford County Schools the recipient of a Transition to Teaching Grant. GCS is the only recipient in North Carolina. Only 14 teacher training programs were awarded the grant nationwide.

The Transition to Teaching program supports efforts to recruit highly-qualified mid-career professionals and college graduates with degrees in areas other than education and help them become teachers through alternative certification routes. The program emphasizes placing highly-qualified teachers in high-need schools. The grant will bring additional resources to GCS to support the development of lateral entry teachers including federal funding for three staff positions, professional resources, technology, and teacher leadership training.

The grant will total as much as $2.2 million over the next five years.

The initial award for 2009-2010, the district's start up year, is $388, 979. Each year, the award will be adjusted up or down depending on annual goal achievement and need.

The T3 Grant will allow GCS to expand LERAC support services and expand its newly developed GCS Alternative Certification Track (ACT)) to 50 participants per year, or 250 participants over the five year period. The GCS ACT program, developed and operated in conjunction with Guilford Technical Community College, provides a locally-customized, high-quality, 18-month alternative certification program.

The LERAC staff is thrilled that the current successes with the LERAC and GCS ACT have led to the receipt of this grant for the purpose of continuing and expanding our work.

Please join us for our last

Lateral Entry Networking Event & End of Year Celebration!

Tuesday, June 2

5 to 6:30 PM

Café Europa in Downtown Greensboro

200 North Davie Street, #15

Upcoming Events

May

25 Memorial Day Holiday

June

2 Networking / End of Year Celebration at Café Europa, Downtown Greensboro, 5 –6:30 PM

11 GCS ACT Cohort II Orientation Eugene St. PTA Room, 4:30 –5:30 PM

15 Last Student Day

16 Teacher Workday

30 Deadline for all LE's to submit licensure requirement documentation to your staffing specialist

13 Praxis II Test Date

22 GCS ACT GTCC Course registration deadline

July

25 Praxis II Test Date

GCS ACT Summer Courses

GCS ACT Cohort I Summer Schedule

Building Block I: Leadership
June 29--July 2
Building Block II: Diversity
July 7 – July 10
Building Block III: Instructional Design
July 13—July 16
Building Block IV: Best Practices
July 20—July 23
Building Block V: Using Data
July 27—July 30
GCS ACT Graduation: July 31

GCS ACT Cohort II Summer Schedule

Foundations for Teaching in GCS
July 27-August 7

Staffing Specialists:

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Frequently Asked Questions

My position at my school has been cut for next year due to a projected decrease in student enrollment. Since I do not have a position for next year at this time, am I still required to complete the six hours of approved coursework for my licensure requirements? Lateral entry teachers are issued interim contracts that end on the last work day of the current school year. Contracts can be renewed if the teacher is recommended for renewal by the principal, a position exists based on projected enrollments, and the teacher has met North Carolina's lateral entry licensure requirements for the current year. Those requirements are for employment eligibility in the **entire state** of North Carolina, not just for Guilford County Schools. To remain **eligible** for employment as a lateral entry teacher, you absolutely must successfully complete the six hours of approved licensure coursework by the June 30 deadline. If you are a first or second year lateral entry teacher, you have the option of providing course registration documentation to your staffing specialist by June 30 and, upon successful completion of the course(s), providing grade transcripts to your staffing specialist. Of course, you should keep a copy for your own records as well, especially if you are seeking employment in another district. If you are a third year lateral entry teacher, you must complete all licensure requirements by June 30th and you must submit final transcripts for all courses as well as your Praxis II score(s), if applicable. There is no exception or extension for third year lateral entry teachers. Again, do keep a copy for yourself.

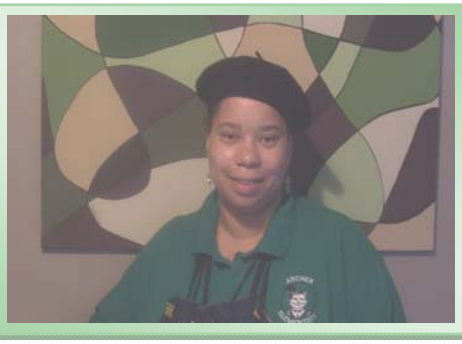
Celebrations

Lateral Entry Resource and Advising Center Progress

The Lateral Entry Resource and Advising Center opened in response to a clear need for the provision of additional support for highly-qualified professionals entering education from other careers or non-education degree programs so they may be successful in the classroom and remain in teaching. Here are some LERAC highlights from 2008-2009:

- Increased retention rate of LE teachers from 67% to 94.7%
- Advised 100% of all LE BT 1's on licensure program options
- Hosted 4 college licensure program information sessions and 2 Praxis II exam preparation sessions
- Developed and delivered coursework for the new GCS Alternative Certification Track (ACT)
- Retained 100% of GCS ACT participants
- Oriented 100% of all newly hired LE teachers
- Developed a new, locally-customized 10-day orientation 'boot camp' to prepare all LE's for success
- Provided additional on-site coaching to lateral entry teachers
- Created a professional library for LE teachers with 463 visitors to date
- Hosted monthly LE professional networking events for additional support

Congratulations to Dorinda Carver, Lateral Entry Art Teacher & GCS Elementary Rookie of the Year!



Congratulations to Tina Johnson and family on the birth of Maya Grace!

Contact Information

http://www.gcsnc.com/HR/lateral/index.htm

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