

**Guilford County Schools**  
**2009-2010 Teacher Salary Schedule Effective July 1, 2009**  
**Bachelor's Degree Licensed Teacher**  
**\*\*\* Special Education Teachers Only \*\*\***  
**NBPTS (NAE SCHEDULE)**

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	3,504	511	4,015	40,150	21.56	24.71
4	3,656	522	4,178	41,780	22.50	25.71
5	3,812	531	4,343	43,430	23.46	26.73
6	3,963	538	4,501	45,010	24.39	27.70
7	4,107	522	4,629	46,290	25.27	28.49
8	4,224	464	4,688	46,880	25.99	28.85
9	4,277	471	4,748	47,480	26.32	29.22
10	4,332	477	4,809	48,090	26.66	29.59
11	4,388	481	4,869	48,690	27.00	29.96
12	4,443	489	4,932	49,320	27.34	30.35
13	4,500	494	4,994	49,940	27.69	30.73
14	4,557	503	5,060	50,600	28.04	31.14
15	4,617	509	5,126	51,260	28.41	31.54
16	4,677	517	5,194	51,940	28.78	31.96
17	4,739	522	5,261	52,610	29.16	32.38
18	4,800	533	5,333	53,330	29.54	32.82
19	4,866	538	5,404	54,040	29.94	33.26
20	4,931	545	5,476	54,760	30.34	33.70
21	4,996	556	5,552	55,520	30.74	34.17
22	5,066	561	5,627	56,270	31.18	34.63
23	5,134	574	5,708	57,080	31.59	35.13
24	5,208	579	5,787	57,870	32.05	35.61
25	5,280	586	5,866	58,660	32.49	36.10
26	5,352	595	5,947	59,470	32.94	36.60
27	5,426	605	6,031	60,310	33.39	37.11
28	5,503	615	6,118	61,180	33.86	37.65
29	5,582	623	6,205	62,050	34.35	38.18
30	5,662	663	6,325	63,250	34.84	38.92
31	5,771	680	6,451	64,510	35.51	39.70
32+	5,886	694	6,580	65,800	36.22	40.49

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards