

Salary Information for 2009/2010

The following is provided as an overview of salary information for **2009-2010**. The revised salary schedules are posted on the GCS Website at http://www.gcsnc.com/HR/menu_ss.htm

Due to the State's current financial status, no employee salary increases are appropriated for the 2009/2010 school year. This means if you are continuing in the same position for 2009/2010 as last school year, your salary will be the same as it was for 2008/2009.

Due to the timing of the adoption of the State budget and the August payroll dates, the pay grade and step updates for the 2009/2010 school year will be reflected on the September 2009 payroll checks. The August 2009 payroll checks will reflect the same grade and step as 2008/2009.

Teacher Salary Schedules

The Teacher Salary Schedules have been adjusted to compensate for an experience step yielding the same salary as the 2008/2009 salary schedule. Teachers who worked during the 2008/2009 school year at least six months and continue in a teaching position for 2009/2010 will advance one step on the 2009/2010 salary schedule **but will continue to receive the same salary as they did during 2008/2009**.

Example: 2008/2009 Licensed Rate
A-05=base salary: \$3538.00, local supplement: \$380.00, total: \$3918.00

2009/2010 Licensed Rate
A-06= base salary: \$3538.00, local supplement: \$380.00, total: \$3918.00

Teachers who did not work at least six months during 2008/2009 and continue in a teaching position for 2009/2010 will advance a step on the 2009/2010 salary schedule for salary purposes and will **continue to receive the same salary as they did during 2008/2009**; however, the teaching license will not reflect an additional year of experience for the time worked during 2008/2009.

Example: 2008/2009 Licensed Rate
A-05=base salary: \$3538.00, local supplement: \$380.00, total: \$3918.00

2009/2010 Salary Placement (license will remain at A-05 experience rating)
A-06= base salary: \$3538.00, local supplement: \$380.00, total: \$3918.00
(note: your license experience rate will be lower than your salary placement)

Bonuses for Teachers at Top of Range

Teachers paid on step 31 or above (top of the scale) for at least six months during 2008-2009 and continuing in a teaching position for 2009-2010 **will not receive the top of the range bonus**.

School Based Administrator Salary Schedule

The Assistant Principal and Principal Salary Schedules for 2009/2010 yield the same salary as the 2008/2009 salary schedule. In prior years, principals received an extra step toward salary placement for every 3 years of principal experience. For the 2009/2010 school year, principals will not receive the extra step for every 3 years of principal experience (1 for 3).

Bonuses for School-Based Administrators at Top of Range

Principals paid at the top of their respective pay schedules during the 2008/2009 school year **will not receive the top of the range bonus**.

ABC Bonuses are not funded for 2009/2010.

Longevity payments will be funded for 2009/2010 for all eligible employees.

Central Office and Non-certified Personnel Salaries

The Master Salary Schedules for 10, 11, and 12 month employees have been adjusted to reflect an experience step which yields the same salary as the 2008/2009 salary schedule; therefore, non-certified employees who were employed on or before 6/30/2009 will advance one step on the salary schedule for 2009/2010, but be paid the same salary as last school year.

- School Bus Drivers: The salary schedule for School Bus Drivers has been adjusted to reflect an experience step yielding the same hourly rate as the 2008/2009 salary schedule. Bus Drivers who were employed on or before 6/30/2009 will advance one step on the salary schedule for 2009/2010, but be paid the same hourly rate as last school year.
- ACES Group Leaders and ACES Clerks: 2009/2010 hourly rate will remain at \$10.59 per hour.

For more information, contact Barbara Campbell, Program Administrator for Salary Administration at 370-8091 (ext. 1).