MEMORANDUM

TO: Members, Board of Education

FROM: Terry B. Grier, Ed.D.

DATE: October 19, 2007

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending October 7, 2007: Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending October 7, 2007

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Hamilton, Matthew	TCHR-PE	ALLEN JAY ELEMENTARY	10/8/2007	
Payne, Katherine	TCHR-CTE MED CAR	ANDREWS / RAGSDALE	10/2/2007	
Addison, Toccara	TCHR-FL SPAN	AYCOCK / WEAVER	10/3/2007	
Thomas, Jelani	TCHR-ART	EASTERN GUILFORD HIGH	9/24/2007	
Hill, Vernita	TCHR-CTE TECH ED	HAIRSTON MIDDLE	10/1/2007	
Lee, Rebekah	TCHR-ESOL	HAMPTON ELEMENTARY	10/8/2007	
Marrs-Burks, Lynette	TCHR-MP 1 GR	HAMPTON ELEMENTARY	10/8/2007	
Emms, Abigail	TCHR-8 GR LA	KISER MIDDLE	10/8/2007	
Fitzgerald , Kathleen	TCHR-1 GR	MILLIS ROAD ELEMENTARY	9/27/2007	
Scott , Twinkle	TCHR-4 GR	MONTLIEU AVENUE ELEM	9/24/2007	
Farrow, Lakisha	TCHR-CTE BUSN ED	NORTHERN HIGH	10/4/2007	
Melton-Savage, Stephanie	COUNSELOR	RANKIN ELEMENTARY	10/1/2007	
Cabral, Natasha	TCHR-1 GR	REEDY FORK ELEMENTARY	9/17/2007	
Doub, Deborah	GRADUATION COACH	SATURN ACADEMY	9/28/2007	
Bingham, Bobbie	COUNSELOR	SEDGEFIELD ELEMENTARY	10/1/2007	
Hodge, Kimberly	TCHR-K	SEDGEFIELD ELEMENTARY	9/24/2007	
James , Marcia	FACILITATOR-CURR	SOUTHWEST GUILFORD MIDDLE	10/4/2007	
Blakney, Sandra	TCHR-CTE MED CAR	THE ACADEMY AT SMITH	10/8/2007	
Carter, William	TCHR-MATH	WESTERN GUILFORD HIGH	9/18/2007	
Reagan, Elaine	TCHR-CTE MED CAR	WESTERN GUILFORD HIGH	9/24/2007	
CLASSIFIED APPOINTMENTS				
Donnell, Daron	ACES GROUP LEADER	ALDERMAN ELEMENTARY	10/2/2007	
Graham, Patricia	SNS ASST II	ALLEN MIDDLE	9/25/2007	
Tucker, Phillip	CUST I	ANDREWS HIGH	10/8/2007	

Wade Iii, Joseph	ASST-TCHR EC JOB COACH	ANDREWS HIGH	10/3/2007
Troxler, Garry	ACES GROUP LEADER	ARCHER ELEMENTARY	9/27/2007
Dinkins, Diane	ACES GROUP LEADER	BRIGHTWOOD ELEMENTARY	8/27/2007
Moss, Monte	ACES GROUP LEADER	CONE ELEMENTARY	10/8/2007
Pettigrew, Graham	ASST-TCHR	CONE ELEMENTARY	10/5/2007
Johnson, Edgar	CUST I	DRUG FREE SCHOOLS	10/3/2007
Maynard, James	SNS ASST III	EASTERN GUILFORD HIGH	9/12/2007
Johnson , Derrick	ASST-TCHR EC	FOUST ELEMENTARY	10/15/2007
Goff, Carmicia	ACES GROUP LEADER	GILLESPIE PARK ELEMENTARY	10/3/2007
Free , Benjamin	ASST-TCHR EC PCA	GRIMSLEY HIGH	10/8/2007
Tatum, Gwendolyn	SNS ASST I	GRIMSLEY HIGH	10/3/2007
Greene, Teresa	SNS ASST III	GUILFORD ELEMENTARY	10/1/2007
Mcnair, Howard	ACES GROUP LEADER	GUILFORD ELEMENTARY	9/17/2007
Taylor, Arnetta	ASST-TCHR	GUILFORD ELEMENTARY	10/15/2007
Lewis-Issah, Tricia	CUST I	HUNTER ELEMENTARY	9/27/2007
Monroe, Tamara	OFC SUP III-TREAS	HUNTER ELEMENTARY	9/28/2007
Griffin , Anthony	ACES GROUP LEADER	IRVING PARK ELEMENTARY	9/24/2007
Hastings, Sallianne	ACES GROUP LEADER	JEFFERSON ELEMENTARY	8/27/2007
Oliver, Deirdre	ASST-TCHR	JOYNER ELEMENTARY	9/21/2007
Boyd, Margaret	SNS ASST I	KERNODLE MIDDLE	10/1/2007
Pauley , Jackie	OFC SUP II	KERNODLE MIDDLE	10/12/2007
Davis, Melvin	CUST I	KISER MIDDLE	10/1/2007
Bibler, Mary Ellen	ASST-TCHR	LINDLEY ELEMENTARY	9/26/2007
Capers , Esther	BUS DRIVER	MAGNET EAST	9/19/2007
Butner, Colt	MNT-GROUNDS I	MAINTENANCE	10/8/2007
Forrest, Harry	MNT-HVAC I	MAINTENANCE	10/8/2007
Hall, Carl	MNT-HVAC I	MAINTENANCE	10/22/2007
Harris, Christoppher	MNT-ROOF/PAVING I	MAINTENANCE	10/15/2007
Jah, Everee	SNS ASST I	MURPHEY TRADITIONAL ACAD	10/1/2007
Steele, Daryl	ASST-TCHR EC	NORTHEAST GUILFORD HIGH	9/14/2007
Murphy, Ronald	ASST-STUDENT INTERV	NORTHEAST GUILFORD MIDDLE	9/24/2007
Patrick , Alfreda	BUS DRIVER	NORTHEAST/EASTERN	9/29/2007
Woods, Howard	BUS DRIVER	NORTHEAST/EASTERN	9/29/2007
Parrish, Kellen	ASST-TCHR EC	NORTHERN HIGH	9/24/2007
Vaughn, Stephen	ASST-TCHR EC	NORTHERN HIGH	9/26/2007
Lee, David	CUST I	NORTHWEST GUILFORD HIGH	10/3/2007

Toon , Priscilla	OFC SUP II	PAGE HIGH	10/1/2007
Meeks, Franciscan	BUS DRIVER	PAGE/GRIMSLEY	9/1/2007
Corrington, Pamela	ASST-TCHR EC PCA	PEARCE ELEMENTARY	9/24/2007
Marrapese, Susanne	ACES GROUP LEADER	PEARCE ELEMENTARY	10/1/2007
Wilson, Ayoka	ACES GROUP LEADER	PILOT ELEMENTARY	9/24/2007
Mitchell-Palmer, Paschelle	PURCH AGENT	PURCHASING/WAREHOUSE	10/1/2007
Neaves, Tiffany	ACES GROUP LEADER	SHADYBROOK ELEMENTARY	8/28/2007
Brannon, Mary	BUS DRIVER	SOUTHEAST/SOUTHERN	10/6/2007
Wilhite , Jennifer	BUS DRIVER	SOUTHEAST/SOUTHERN	9/29/2007
Shaver, Jordan	ASST-TCHR EC	SOUTHERN GUILFORD HIGH	9/28/2007
Quintero, Gilberto	CUST I	SOUTHWEST GUILFORD HIGH	9/17/2007
Miller, Renita	ASST-TCHR EC	SOUTHWEST GUILFORD MIDDLE	10/1/2007
Thomas, Scott	ASST-TCHR EC	SOUTHWEST GUILFORD MIDDLE	9/24/2007
Dunn , Susan	ASST-SAFETY	SPECIAL EAST	8/28/2007
Velazquez, Shanita	ASST-SAFETY	SPECIAL WEST	8/28/2007
Brown, Jessica	SNS ASST III	THE ACADEMY AT LINCOLN	10/2/2007
Buckner, Kevin	TRAN-MECH I	TRANSPORTATION	10/1/2007
Myers, Timothy	TRAN-MECH I	TRANSPORTATION	10/2/2007
Sauerbrey, Joe	TRAN-MECH I	TRANSPORTATION	10/2/2007
Scarboro, Teresa	CUST I	WESTERN GUILFORD HIGH	9/28/2007

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	20		JULY TO DATE
NON-WHITE	8	40.00%	33%
WHITE	12	60.00%	67%
MALE	3	15.00%	25%
FEMALE	17	85.00%	75%

TOTAL CLASSIFIED APPOINTMENTS:	59		JULY TO DATE
NON-WHITE	38	64.41%	59%
WHITE	21	35.59%	41%
MALE	29	49.15%	30%
FEMALE	30	50.85%	70%

TOTAL LICENSED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.00%	0%
WHITE	0	0.00%	0%
MALE	0	0.00%	0%
FEMALE	0	0.00%	0%

TOTAL CLASSIFIED TERMINATIONS:	1		JULY TO DATE
NON-WHITE	1	100.00%	100%
WHITE	0	0.00%	0%
MALE	1	100.00%	100%
FEMALE	0	0.00%	0%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending October 7, 2007

LICENSED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Edge, Marcia	Principal	Academy at Smith	09/19/07
Peoples-Marwah, Andrea	TCHR-8 Gr. Science	Aycock Middle	10/05/07
Lennon, Carl	TCHR-EC BED	Dudley High	10/01/07
McGee, Marie	TCHR-MP 7 Gr. Math	Ferndale Middle	10/31/07
Hilderbran, LeAnne	TCHR-MG Math	HS Ahead Academy	11/02/07
Childs, Dorothy S.	TCHR- 7/8 Grade Science	Johnson St. Global Studies	10/10/07
Morell, Eric	TCHR-8 Gr. Social Studies	Lincoln Academy	10/31/07
Austin, James R.	TCHR-MP Math 9-12	NC A&T Middle College	10/31/07
Porter, Bonita	School Social Worker	Northern MS & Northern HS	10/18/07
Starkey, Margaret	TCHR-Science (9-12)	Northwest High	09/21/07
Gray, Carolyn	TCHR-Pre-k	Parkview	10/30/07
Pass, Dari	TCHR-ENG/LA	SCALE GSO	11/02/07

LICENSED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Watkins, Lolita	TCHR- 7/8 Gr. Soc Studies	Brown Summit Middle	12/31/07
Taylor, Vicki E.	TCHR-CTE IEC/APPARENT	Franklin Blvd./CTE	12/31/07
Knox, William G.	TCHR-ART (K-12)	Penn-Griffin Middle	01/01/08
Morgan, Joanne	TCHR BIO/ANA/PHY SCI. 9-12	Southwest High	11/30/07

CLASSIFIED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Smith, JoAnn	ACES Group Leader	Archer Elementary	09/21/07
Farrar, Lakisha	ACES Group Leader	Brightwood Elementary	09/21/07
Payne, Terri L.	Media Assistant	Eastern Guilford Middle	10/12/07
Stewart, Patricia T.	Instr. Sup. Asst./Test. Coord./Int. Sub.	Foust Elementary	10/04/07
Brenner, Emily	ACES Group Leader	Frazier Elementary	09/14/07
Berry, Eric	Asst. TCH EC PCA	Grimsley High	09/14/07

Campbell, Charity C.	ACES Group Leader	Hunter Elementary	10/05/07
Logan, Cynthia	Asst. TCHR	Mendenhall Middle	10/15/07
Roberson, Tammy	SNS Asst. II	Northeast High	10/04/07
Dillard, Reginald	ACES Group Leader	Northern Elementary	10/05/07
Mabe, Melody R.	School Nutrition Spec III	Northwood ES/Child Nutrition	08/08/07
Cobb, Lumia	School Nutrition Specialist I	Oak Hill	08/23/07
Jackson III, Walter	Custodian I	Oak View Elementary	08/08/07
Lee, Constance	Asst. TCHR	Page High	09/28/07
Kendle, Shannon	SNS Asst. I	Parkview Village Elementary	09/17/07
Kelly, Kimberly	ACES Group Leader	Peck Elementary	10/05/07
Brown, Consuella	Office Assistant II	Smith High	10/05/07
Edwards, Morgan J.	Asst. TCHR	Sumner Elementary	10/12/07
Ehsan, Anjum	Data Entry Technician	Transportation	09/25/07
Smith, Ellen U.	Bus Driver	Transportation (SE/Southern)	10/16/07

CLASSIFIED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Carter, Cynthia	Assistant TCHR	Alamance Elementary	12/31/07
Fanning, Emilie	Media Assistant	Jesse Wharton	01/31/07
Gerringer, Leonard	MNT-TECH Food SVC	Maintenance	12/31/07
Puckett, Bobby Ray	TRAN-MECH III	Transportation	12/31/07

TOTAL LICENSED RESIGNATIONS:	12		July to Date
NON-WHITE	7	58%	37%
WHITE	5	42%	63%
MALE	3	25%	23%
FEMALE	9	75%	77%

TOTAL LICENSED RETIREMENTS:	4		July to Date
NON-WHITE	2	50%	43%
WHITE	2	50%	57%
MALE	1	25%	29%
FEMALE	3	75%	71%

TOTAL CLASSIFIED RESIGNATIONS:	20		July to Date
NON-WHITE	16	80%	60%
WHITE	4	20%	40%
MALE	3	15%	26%
FEMALE	17	85%	74%

TOTAL CLASSIFIED RETIREMENTS:	4		July to Date
NON-WHITE	0	0%	41%
WHITE	4	100%	59%

MALE	2	50%	47%
FEMALE	2	50%	53%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	12		
Retirements	4		
Terminations	0		
TOTAL	16		
Non-White	9	56%	37%
White	7	44%	63%
Male	4	25%	23%
Female	12	75%	77%

CLASSIFIED			July to Date
Resignations	20		
Retirements	4		
Terminations	1		
TOTAL	25		
Non-White	17	68%	59%
White	8	32%	41%
Male	6	24%	29%

Female	19	76%	71%

SUBSTITUTES APPROVED
Period Ending October 7, 2007

Last Name	First Name	Status	Last Name	First Name	Status	Last Name	First Name	Status
Adamonis	Laura	1,5	Hairston	Chea	10	Miller	Calvin	1,5
Adams	Diane	1,5	Hamilton	LaMonica	1,5,10,4	Moyer	Rhonda	1,4,5,10
Atlas	Peggy	10	Hamlin	Lelietta	1 (3), 5	Muhammad-Davis	Taaliba	3
BARHAM	JO	ABD	Hampton	Berry	1	Nolan	Laura	1
Barnes	Antionette	1,5,4,10,8	Hatcher	Danielle	1	Oliver	Ashli	1
Barthell	Darius	1	Hernandez	Marie	1,5,4	Ortiz	Carin	1,5
Beard	Jasmine	1,5,10,4	Herron	Thomasina	1	PARKER	KAYSHANDA	BD
Booker	James	1,5,4	Howard	Jane	9,6,4	Parks	Sharri	1,5,4
Bostic	Allison	1,5	Inge	Earl	1,4	PASCHAL	LARRY	BD
Bowens	Lynn	1,5,10,4	Izaj	Ryan	3	Powell	Tracey	1
Campbell	Dannaya	3,10	Jacoby	Lynn	1,4,5	Pritchett	David	3,5,9
CHISHOLM	EDNA	BD	Jeffries	Cynthia	1,4,5,10	Rawls	Lloyd	3
Crawford	Barrie	1,5	Johnson-King	Kimberly	3,10,4	Reid	Demario	1,5,10
Crawley	Alex	1	JONES	MABEL	BD	Rogers	William	4,8,9,10
Curl	Lori	1,5	Jones	Charles	3	Rogers	William	9,10,6,8
Damoah	Lois	1	Kane	Eileen	3,5,4	Rolland	Lisa	3
Davis	Irene	10	Kennedy	Lisa	1,5,4	Schutte	Kellie	1,5
DUNN	HALEY	BD	King	Lela	1,5,4	Shaw	Sonya	1,5,4
Dunn	Mary	1,5,4	King	Atoya	6	Shillito	Linda	3
Eaton	Allison	1	Lane	Kristina	1,5,4	Simmons	Alicia	1
Edwards	Myrtle	3	Lewis	Irwin	1	Spears	Michelle	1,5
Elliott	Amy	3,5	Lewis	Noreen	1,4	Straughan	Katherine	1,5,4
Ennis	Kelli	1,5,10,4	Macdonald	Marcia	1,6	Thompson	Marcus	3
Ericksen	Christina	1	MARSHALL	PEGGY	BD	Townes	Edward	1
Farmer	Margie	1,5,4	Martin	Kimberly	1,5,10,4	Tucker	Edmund	1,5
Fey	Karen	3	Mayes	Almena	1,5	Vanhook	Bianca	1,4
Frogge	Molly	1,5,4	McKinney	Raena	3	Watson	Marsena	1,5
Frye	Monica	3	McKnight	Robert	1	Welch-Walker	Ledra	1
Gregory	Edward	1,5,10	Middleton	Ashley	3,5,10			

STATUS CODES

1 = $65.00 TEACHER SUB	6 = CHILD NUTRITION
2 = $65.00 TEACHER SUB	7 = SAFETY ASSISTANT
3 = $84.00 TEACHER SUB	8 = CUSTODIAN
4 = OFFICE SUPPORT	9 = COURIER
5 = TEACHER ASSISTANT	10 = ACES
BD = BUS DRIVER	ABD = ACTIVITY BUS DRIVER

SUBSTITUTE SUMMARY		
POSITION	RATE	TOTAL
Licensed Substitute Teachers	$89.00	17
Non-Licensed Substitute Teachers	$68.00	55
Office Support Subs	**	27
Teacher Assistant Substitutes	$60.75	39
Child Nutrition Substitutes	**	4
Safety Assistant Substitutes	**	0
Custodial Substitutes	**	3
Courier	**	4
ACES	$10 per/hr	18

TOTAL SUB POSITIONS APPROVED		167
TOTAL SUB APPLICANTS APPROVED		79