MEMORANDUM

TO: Members, Board of Education

FROM: Terry B. Grier, Ed.D.

DATE: November 2, 2007

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending October 21, 2007: Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending October 21, 2007

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Hill, Havilah	EC PATH-SL	BRIGHTWOOD ELEMENTARY	10/3/2007	
Stephenson , Virginia	TCHR-SCI LEADER/MENTOR	CURRICULUM & INSTRUCTION HS	10/11/2007	6/17/2008
Goodwin , Benjamin	TCHR-SS	DUDLEY HIGH	10/16/2007	
Terry, Joyce	COUNSELOR	DUDLEY HIGH	10/8/2007	
Hinkle , Wendy	TCHR-CTE EXP BUS/MKT	FERNDALE MIDDLE	10/18/2007	
Desmond, Damian	TCHR-MP 5 GR	GILLESPIE PARK ELEMENTARY	10/15/2007	
Hoffer , Ava	TCHR-MP 8 GR LA	HAIRSTON MIDDLE	10/15/2007	
Jara , Hannia	TCHR-3 GR SPAN IMMER	JONES ELEMENTARY	9/26/2007	
Middleton, Jamie	TCHR-3 GR	MADISON ELEMENTARY	10/10/2007	
Bourne, Mary	TCHR-CTE EXP BUS/MKT	NORTHEAST GUILFORD MIDDLE	8/22/2007	
Holly, Willie	TCHR-5 GR	RANKIN ELEMENTARY	10/15/2007	
Escalante, Jacqueline	SPEC-STUDENT SUP	SCALE-GREENSBORO	10/22/2007	
Smith , Larrinita	TCHR-MP MATH	THE ACADEMY AT SMITH	10/15/2007	
CLASSIFIED APPOINTMENTS				
Garrison, Martha Anne	OFC SUP IV	ACCOUNTABILITY & RESEARCH	10/17/2007	12/1/2007
Marrara, Rosanne	ASST-TCHR	FLORENCE ELEMENTARY	10/12/2007	
Vithlani, Jyotibala	ASST-TCHR	FOUST ELEMENTARY	10/10/2007	
Duquette, Sally	ASST-GENERAL-OS	GIBSONVILLE ELEMENTARY	10/17/2007	
Ericksen, Christina	ASST-MEDIA	GRIMSLEY HIGH	10/15/2007	
Tonkins , Vickie	OFC SUP I	GRIMSLEY HIGH	10/15/2007	
Williams, Tonya	CUST I	GRIMSLEY HIGH	10/22/2007	
Hammond, Lance	ACES GROUP LEADER	GUILFORD ELEMENTARY	10/16/2007	
Mitchell, Jennifer	OFC SUP IV	HUMAN RESOURCES	10/5/2007	
Riahi, Nasrin	ASST-TCHR	JOHNSON STREET GLOBAL STUDIES	10/19/2007	
Ward, Larry	CUST I	JOHNSON STREET GLOBAL STUDIES	10/15/2007	
Washington , Monica	ACES SITE COORD	JOHNSON STREET GLOBAL STUDIES	10/17/2007	
Becton, Bob	CUST I	KERNODLE MIDDLE	10/15/2007	
Boone, Jeramicca	ASST-GEN-OS / OFC SUP II-SIMS	MADISON ELEMENTARY	10/12/2007	
Kasper, Suzanne	OFC SUP II	MADISON ELEMENTARY	10/23/2007	
Joseph , Lisa	BUS DRIVER	MAGNET WEST/WESTERN	9/19/2007	
Spinks , Bobby	CUST I	MAINTENANCE	8/27/2007	
Clegg, Keisha	ACES GROUP LEADER	MONTICELLO-BROWN SUMMIT ELEM	10/8/2007	
Hughes, Allison	ACES GROUP LEADER	NATHANAEL GREENE ELEMENTARY	10/22/2007	

Mahaffey, Heather	ACES GROUP LEADER	NORTHERN ELEMENTARY	10/9/2007
Cook, April	SNS ASST III	NORTHERN MIDDLE	10/22/2007
Shaw, Ruth	SNS ASST I	NORTHERN MIDDLE	10/22/2007
Ward, Teresa	SNS ASST I	NORTHWEST GUILFORD HIGH	10/29/2007
Brown, Jane	SNS ASST I	OAK RIDGE ELEMENTARY	10/22/2007
Garner , Rosa	ESOL INTERPRET/COMM LIAISON	OAK VIEW ELEMENTARY	10/9/2007
Jacobs , Kimberly	ASST-TCHR EC	PAGE HIGH	10/15/2007
Teten, Annie	ASST-TCHR EC	PAGE HIGH	10/15/2007
Derrow, Devon	ASST-TCHR	PILOT ELEMENTARY	10/8/2007
Lewis , Michael	ACES GROUP LEADER	PILOT ELEMENTARY	10/8/2007
Mchoney, Tiffany	ACES GROUP LEADER	PILOT ELEMENTARY	10/9/2007
Beatty, Camielle	ACES GROUP LEADER	PLEASANT GARDEN ELEMENTARY	10/9/2007
Baldwin , Kathy	BUS DRIVER	RAGSDALE/HP CENTRAL	10/6/2007
Quick, Dorressa	BUS DRIVER	RAGSDALE/HP CENTRAL	10/6/2007
Smith, Bob	ASST-TCHR PRE K	RANKIN ELEMENTARY	10/8/2007
Prince, Tonya	SNS MGR STANDBY	SCHOOL NUTRITION	10/23/2007
Chavis, Angela	ASST-TCHR	SEDGEFIELD ELEMENTARY	10/8/2007
Moore, Darrin	SNS ASST II	SEDGEFIELD ELEMENTARY	10/9/2007
Benavente, Emma	CUST I	SHADYBROOK ELEMENTARY	10/12/2007
Bennett, Holley	OFC SUP II	SMITH HIGH	10/8/2007
Bennett , Kimberly	BUS DRIVER	SMITH/DUDLEY	9/29/2007
Bernard , Letrese	BUS DRIVER	SMITH/DUDLEY	9/29/2007
Miller, Lakeshia	BUS DRIVER	SMITH/DUDLEY	9/29/2007
Rayle, Dana	SNS ASST I	SOUTHEAST GUILFORD HIGH	10/22/2007
Benavides, Silva	SNS ASST I	SOUTHWEST GUILFORD HIGH	10/22/2007
Cook, Debra	OFC SUP II	STAFFING OPER/ COMM/DISTRICT REL	10/22/2007
Mutawally, Sabreen	ACES GROUP LEADER	SUMMERFIELD ELEMENTARY	10/23/2007
Schall, Rebecca	ASST-TCHR	SUMNER ELEMENTARY	10/15/2007
Blanding, Tamica	ASST-TCHR PRE K	WASHINGTON ELEMENTARY	10/22/2007
Kitchell, Elaine	SNS ASST II	WASHINGTON ELEMENTARY	10/9/2007
White, Nedra	ASST-STUDENT INTERV	WESTERN GUILFORD HIGH	10/15/2007

CLASSIFIED TERMINATIONS

Burris, George	CUST I	ANDREWS HIGH	9/20/2007

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	13		JULY TO DATE
NON-WHITE	7	53.85%	33%
WHITE	6	46.15%	67%
MALE	3	23.08%	25%
FEMALE	10	76.92%	75%

TOTAL CLASSIFIED APPOINTMENTS:	50		JULY TO DATE
NON-WHITE	30	60.00%	59%
WHITE	20	40.00%	41%
MALE	7	14.00%	28%
FEMALE	43	86.00%	72%

TOTAL LICENSED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.00%	0%
WHITE	0	0.00%	0%
MALE	0	0.00%	0%
FEMALE	0	0.00%	0%

TOTAL CLASSIFIED TERMINATIONS:	1		JULY TO DATE
NON-WHITE	1	100.00%	100%
WHITE	0	0.00%	0%
MALE	1	100.00%	100%
FEMALE	0	0.00%	0%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending October 21, 2007

LICENSED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
RYE, JANINE	TCHR-K	Allen Jay ES	10/17/2007
MITCHELL, CHRISTOPHER B.	TCHR-SCI	Dudley HS	10/31/2007
BOGER, CRYSTAL C.	TCHR-MP 2 GR	Falkener ES	11/11/2007
MULLINS, JENNIFER	TCHR-MATH	Grimsley HS	10/31/2007
MOORE, IRMA	FACILITATOR-CURR	Guilford ES	11/10/2007
GOLSON, LYNNE P.	TCHR- MP 7 GR LA	Hairston MS	10/31/2007
STESCH, SEAN	TCHR-2 GR	Hunter ES	6/15/2007
EVANS, TAMARA M.	ASST-TECHNO	Irving Park ES	10/22/2007
ROTH, CINDY L.	TCHR-4 GR	Jesse Wharton ES	10/8/2007
HARRELL, MARSHA	TCHR-8 GR LA	Northeast MS	10/25/2007
MINOR, JEANIE	TCHR-ESOL	Page HS	11/9/2007
HORNEY JR., JAMES A.	TCHR-SS	Page HS	10/26/2007
HANGLOW, SEAN	TCHR-MP 4 GR	Parkview ES	11/15/2007
BACHMAN, RHONDA	TCHR-MATH	Ragsdale HS	12/20/2007
BUETER, DEBBIE	TCHR-K	Rankin	11/3/2007
CULLER, VIRGINIA	SPEECH LANG PATH	Stokesdale	10/8/2007
BOBLETT, CINTHY G.	TCHR-K/PRE K	Triangle Lake Mont.	10/12/2007
JERNIGAN, TANESHIA	TCHR ASST PRE-K	Washington	10/12/2007

LICENSED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
BULLARD, RICHARD	TCHR-PE	Peeler ES	12/1/2007
HARB, DAVID	TCHR-EC LD RES	Jamestown ES	1/1/2008
PURCELL, PEGGY A.	TCHR-LITERACY	Rankin ES	1/1/2008
GRACE, SANDRA	ASST-TCHR EC PRE-K	Sedgefield ES	1/1/2008

CLASSIFIED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
ASHLEY, ERIN M.	ACES GRP LDR	Archer ES	11/2/2007
TYSON, THERRIAN	ACES GRP LDR	Brightwood ES	10/19/2007
UNDERWOOD, JAMIE	ACES GRP LDR	Brooks Global	10/12/2007
GARNER, LEXIE	SNS ASST I	Cone ES	10/9/2007
DODD, JEANNINE	SNS ASST II	East. Guilford HS	8/22/2007
FLOOD, GWENDOLYN D.	SNS ASST I	Fairview ES	10/15/2007
BOYD, MARGARET	SNS ASST I	Kernodle MS	10/19/2007
PAYNE, BRYAN C.	CUST-LEAD I	Nathanael Greene ES	8/17/2007
CAMPBELL, EDITH	CUST 1	Nathanael Greene ES	10/5/2007
JOYCE, MELISSA	BUS DRIVER	Northeast/Eastern	10/17/2007
DONALDSON, LAREESE T.	ACES GRP LDR	Northern ES	10/8/2007
HILL, D'ANA S.	ACES GRP LDR	Northern ES	10/5/2007
ALLEN, TINA	SNS ASST III	Oak Ridge ES	9/17/2007
BAIER, JONATHAN	ACES GRP LDR	Oak Ridge ES	12/20/2007
QUICK, CORNELIUS	CUST I/CUST I	Parkview/Sedgefield	10/10/2007
POLK, GINA	ACES GRP LDR	Pearce ES	10/12/2007
FIELDS, DEBORAH	SNS Asst. -Standby	School Nutrition	8/24/2007
TURNER, BEVERLY	ACES GRP LDR	Triangle Lake Montes. ES	10/19/2007
BRIGMAN, SANDIE L.	CUST I	Weaver Academy	10/5/2007
PRIEST, CLARENCE	CUST I	Western Guilford HS	10/2/2007

CLASSIFIED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
FULLER, JO MARIE	OFC SUP V	Chief HR Officer	1/1/2008
GIBSON, JUDY	SNS ASST I	Ferndale MS	12/1/2007
SMITHERMAN, EVELYN	CUST I	High Point Central HS	2/1/2008
CRUTHIS, LOUISE	BUS DRIVER	Southeast/Southern HS	11/1/2007

TOTAL LICENSED RESIGNATIONS:	18		July to Date
NON-WHITE	8	44%	38%
WHITE	10	56%	62%
MALE	4	22%	23%
FEMALE	14	78%	77%

TOTAL LICENSED RETIREMENTS:	4		July to Date
NON-WHITE	0	0%	33%
WHITE	4	100%	67%
MALE	2	50%	33%
FEMALE	2	50%	67%

TOTAL CLASSIFIED RESIGNATIONS:	20		July to Date
NON-WHITE	11	55%	60%
WHITE	9	45%	40%
MALE	4	20%	26%
FEMALE	16	80%	74%

TOTAL CLASSIFIED RETIREMENTS:	4		July to Date
NON-WHITE	1	25%	38%
WHITE	3	75%	62%
MALE	0	0%	38%
FEMALE	4	100%	62%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	18		
Retirements	4		
Terminations	0		
TOTAL	22		
Non-White	8	36%	37%
White	14	64%	63%
Male	6	27%	24%
Female	16	73%	76%

CLASSIFIED			July to Date
Resignations	20		
Retirements	4		
Terminations	1		
TOTAL	25		
Non-White	13	52%	58%
White	12	48%	42%
Male	5	20%	28%
Female	20	80%	72%

SUBSTITUTES APPROVED

Period Ending October 21, 2007

Last Name	First Name	Status	Last Name	First Name	Status	Last Name	First Name	Status
Aillmon	Cynthia	1,4,5	Gripper	James	3	Pleasants	Marie	1,5,4
Arrington	Lauryn	1,4	Haberer	Amy	1	Riordon	Elizabeth	3
Artis	Jerome	1	Hairston	Brenda	1,10,4	Risher	Kendra	1,5,6,4
Banks	Suzanne	3	Hall	Alexa	3,5,4	Ritter	Wilfried	1
Barko	Cindy	1,5,4	Hamlett	Tara	1	Roberts	Dana	1,4
Bettini	Jacqueline	1	Hanscomb	Kendra	1,5,4	Rodriguez	Erika	3
Black	Jessica	1,5,10,4	Henriksen	Adriana	1	Sands-Warren	Amanda	3
Brandenburg	Heather	1	Heyn	Christopher	3	Sardzinski	Leslie	1
Brawley	Phyllis	3	Hill	Kay	3,4	Schott	Ellin	1
Brenner	Emily	3	Houston	Jacalyn	1	Shaffer	Christopher	8
Buckley	Raquel	1,5,10,4	Ivery	Bryahn	3	Sherard	Jessica	1,5,10,4
Cabaniss	Cathryn	3	Johnson	Nancy	3,5	Smith	Jean	4
Carter	Brian	1,5,10,4,8,9	Johnson	Charita	1,5,10,4	Smith	Douglas	3
Cianfrani	Jacquline	1	JOHNSON, JR.	BENNIE	BD	SMITH	WILLIE	BD
Cotton	Tiffany	3	Jones	Michael	1,5,10,4	Smtih	Latoya	1,5,10,4
Cox	Jane	3,5,4	Kasper	Suzanne	5,4	Spangenburg	Mark	1
Cox	Katherine	1,5,10	Kilgo	Ruby	1,5	Stadnik	Deborah	3,4
Croom	Yasmine	1,4,6	King	Jeffrey	1,5,10,4	Stephenson	Jennifer	3,5,10
Crouch	Wanda	6,8,9,10,4	Kirkman	Patsy	1	Sudimack	Rosemarie	3
Crump	Kairon	1	Langkamp	Carmela	3	Suggs	Jesse	3
Cunnigham	Linda	3,5,9,4	Mahaffey	Heather	10,9,4,6	Swagler	Danielle	1,5,4
Dawkins	Rebecca	10	Mann	Melissa	1	Thomas	Lisa	1,5,4
Derrickson	Evie	3	Marsh	Jonathan	1	Umbarger	Robert	1
Dewar	Jack	1,5,10	MARSHALL	JOHN	BD	Victory	Bobbie	10
Eaton	Allision	1	Martin	Cassandra	1,4	Wadler	Savannah	1,5,4
Epps-Dawson	Richard	3,5,4	Martin	Ronald	1,5	Willcox	Annette	1,5,4
Farrow	Lakisha	1,5,4	McIver-Murphy	Jeanell	1,5	Williams	Janis	1,5,10,4
FELKER	THOMAS	BD	Miller	Jennifer	3	Williams	Cassandra	3
Fischer	Patricia	3	Moore	Katherine	3	Williams	Nikolai	1,10
Foster	Delores	3	Page	Carrie	1	Williams	Mary	8
Franco	Diane	1,5,10,4	Parker	Cathy	1,5,4	Williard	Jennifer	1
Funderburk	Melissa	10	Parmer	Rebecca	5,6,4	Witkemper	Brenda	1,4
Garner	Evelyn	10	Pegram	Joshua	1,5	Woods	Shelia	1,5,10,4
Gillespie	Nancy	1	Phillips	Tracy	1,9,10,4			

STATUS CODES

1 = $68.00 TEACHER SUB	6 = CHILD NUTRITION
3 = $89.00 LIC.TCHR SUB	7 = SAFETY ASSISTANT
4 = OFFICE SUPPORT	8 = CUSTODIAN
5 = TEACHER ASSISTANT	9 = COURIER
BD = BUS DRIVER	10 = ACES
	ABD = ACTIVITY BUS DRIVER

SUBSTITUTE SUMMARY		
POSITION	RATE	TOTAL
Licensed Substitute Teachers	$89.00	29
Non-Licensed Substitute Teachers	$68.00	57
Office Support Subs	**	39
Teacher Assistant Substitutes	$60.75	36
Child Nutrition Substitutes	**	5
Safety Assistant Substitutes	**	0
Custodial Substitutes	**	4
Courier	**	5
ACES	$10 per/hr	23

TOTAL SUB POSITIONS APPROVED		198
TOTAL SUB APPLICANTS APPROVED		97