MEMORANDUM

TO: Members, Board of Education

FROM: Terry B. Grier, Ed.D.

DATE: December 14, 2007

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending December 7, 2007: Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending December 7, 2007

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Carver, Dorinda	TCHR-ART	ARCHER ELEMENTARY	1/25/2008	
Jardine, Krista	TCHR-1 GR	GENERAL GREENE ELEMENTARY	11/29/2007	
Beeker, Laura	TCHR-MP 6 GR LA	HAIRSTON MIDDLE	1/2/2008	
Heard-Jackson, Vera	TCHR-MP 8 GR LA	JACKSON MIDDLE	12/3/2007	
Shoup, Orquidea	TCHR-EC LD RES	JACKSON MIDDLE	11/19/2007	
Bonde, Valerie	TCHR-EC LD RES	JAMESTOWN ELEMENTARY	1/2/2008	
Lineberry, Denise	TCHR-ART	NATHANAEL GREENE ELEMENTARY	12/13/2007	
Chu, Edith	TCHR-MATH	NORTHWEST GUILFORD HIGH	12/13/2007	
Zidek, Sharon	TCHR-SS	NORTHWEST GUILFORD HIGH	1/2/2008	
Bertschi, Kirsten	EC PATH-SL	OAK VIEW ELEMENTARY	11/20/2007	
Simmons, Kirby	TCHR-PE	PEELER OPEN ELEMENTARY	12/3/2007	
Laclair, Michael	TCHR-ESOL	SMITH HIGH	11/19/2007	
Randall, Nancy	TCHR-3 GR	SOUTHWEST GUILFORD ELEM	1/2/2008	
Gann, John	TCHR-PE	SOUTHWEST GUILFORD HIGH	12/3/2007	
Melton, Wanda	COUNSELOR	SOUTHWEST GUILFORD HIGH	1/28/2008	
Marroquin, Miriam	TCHR-FL SPAN	STERNBERGER ELEMENTARY	1/2/2008	
Smith, Kathy	TCHR-READING	UNION HILL ELEMENTARY	12/4/2007	
Dipressolong, Marie	TCHR-MP 8 GR LA	WELBORN MIDDLE	11/1/2007	12/20/2007
CLASSIFIED APPOINTMENTS				
Flowers, Debbie	CUST-LEAD II	ANDREWS HIGH	12/1/2007	
Hughes, Dwayne	CUST I	ANDREWS HIGH	12/19/2007	
Burris, Trestian	ACES GROUP LEADER	ARCHER ELEMENTARY	11/27/2007	
Wang, Yaohua	DATA ANALYST	ASSESMENT AND EVALUATION	11/30/2007	
Burton, Richard	ACES GROUP LEADER	BROOKS GLOBAL ELEMENTARY	11/26/2007	
Davis, Seth	PROGRAMMER/ANALYST II STUDENT	CHIEF INFO/SPEC SRVC OFCR	12/17/2007	

	INFORMATION		
Caldwell, Shannon	OFC SUP II	CLAXTON ELEMENTARY	1/2/2008
Kelley, Helen	THERAPIST-OC	EXCEPTIONAL CHILDREN	12/13/2007
Lowe, Freddie	ASST-STUDENT INTERV	FAIRVIEW ELEMENTARY	12/4/2007
Owusu, Alice	SNS ASST I	FRAZIER ELEMENTARY	12/3/2007
Russell, Cameron	ACES GROUP LEADER	GUILFORD ELEMENTARY	11/26/2007
Henderson, Stephanie	ACES GROUP LEADER	IRVING PARK ELEMENTARY	12/3/2007
Donnell, Eljoria	CUST I	JACKSON MIDDLE	11/14/2007
Crumb, Kineka	ACES GROUP LEADER	JEFFERSON ELEMENTARY	12/10/2007
Bethea, Terry	SNS ASST I/ACES GROUP LEADER	JOHNSON STREET/OAK VIEW ELEM	11/13/2007
Adekanle, Akin	ASST-TCHR	MONTLIEU MATH & SCI ACADEMY	12/10/2007
Alston, Regina	CUST-LEAD I	MOREHEAD ELEMENTARY	11/19/2007
Page, Lawrence	CUST-LEAD I	NATHANAEL GREENE ELEMENTARY	11/29/2007
Rodgers, Ruthie	CUST I	NORTHERN MIDDLE	11/19/2007
Claybrook, Timothy	CUST I	NORTHWEST GUILFORD HIGH	12/10/2007
Adebanjo, Adeleke	BUS DRIVER	NORTHWEST/NORTHERN	11/19/2007
Hairston, April	SNS ASST III/ACES GROUP LEADER	OAK RIDGE ELEMENTARY	10/1/2007
Hairston, Roy	CUST I	OAK RIDGE /STOKESDALE	11/26/2007
Jeffries, Shameca	BUS DRIVER	PAGE/GRIMSLEY	11/24/2007
Townsend, Barbara	BUS DRIVER	PAGE/GRIMSLEY	11/24/2007
Brown, Ciasia	ACES GROUP LEADER	PEARCE ELEMENTARY	11/26/2007
Johnson, Bridget	ASST-GENERAL-OS	PECK ELEMENTARY	12/3/2007
Baker, Cynthia	OFC SUP II-ATTEND	SOUTHEAST GUILFORD HIGH	12/3/2007
Murray, Janice	ASST-MEDIA	SOUTHEAST GUILFORD HIGH	12/3/2007
Wall, Rosetta	ASST-SAFETY	SPECIAL WEST	11/19/2007
Kirkland, Lawrence	CUST I	STOKESDALE ELEMENTARY	12/15/2007
Blane, Kennenth	CUST-LEAD I	THE ACADEMY AT LINCOLN	11/19/2007
Brigman, Sandie	CUST-LEAD I	THE ACADEMY AT SMITH	1/2/2008

CLASSIFIED TERMINATIONS:

Fleming, Henry	CUST I	ALDERMAN ELEMENTARY	11/8/2007

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	18		JULY TO DATE
NON-WHITE	4	22.22%	34%
WHITE	14	77.78%	66%
MALE	2	11.11%	24%
FEMALE	16	88.89%	76%

TOTAL CLASSIFIED APPOINTMENTS:	33		JULY TO DATE
NON-WHITE	27	81.82%	61%
WHITE	6	18.18%	39%
MALE	12	36.36%	29%
FEMALE	21	63.64%	71%

TOTAL LICENSED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.00%	0%
WHITE	0	0.00%	0%
MALE	0	0.00%	0%
FEMALE	0	0.00%	0%

TOTAL CLASSIFIED TERMINATIONS:	1		JULY TO DATE
NON-WHITE	1	100.00%	100%
WHITE	0	0.00%	0%
MALE	1	100.00%	100%
FEMALE	0	0.00%	0%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending December 7, 2007

LICENSED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Allen Boyd	Teacher	Allen Middle	12/31/07
Darlene Carty	3 GR Teacher	Brightwood Elem	01/03/08
Ayonna Sutton-Chaplin	Science Teacher	Dudley High	01/01/08
José Maximino Barranco Pérez	Teacher	Eastern High	11/21/07
Barbara Hendrix	EC Teacher	EC Department	01/31/08
Shalana Coleman	8th LA Teacher	Ferndale Middle	12/07/07
Bridget Thomas	8th LA Teacher	Jackson Middle	01/01/08
Lenka Voskarova	Math Teacher	Northwest High	12/12/07
Lisa Barbee	SS Teacher	Northwest High	01/01/08
Lauren Hicks	Teacher	Northwood Elem	12/31/07
Kelly Hanglow	4th Teacher	Parkview Elem	01/01/08
Kelli Kowalski	EC Teacher	Ragsdale	01/01/08
Joni Averion	EC Teacher	Southeast Middle	01/01/08
Lara Aberg	7th LA Teacher	Southeast Middle	01/01/08
KaShanda Smith Ray	Guidance Counselor	Southern High	11/30/07
Marie DiPresso Long	LA Teacher	Welborn Middle	12/20/08

LICENSED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Julia Reece	Teacher	Frazier Elem	01/31/08
Amelia Stec	5th GR	Jefferson Elem	03/31/08
Lorraine Hughes	2nd GR	Oak View Elem	02/29/08

CLASSIFIED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Betty Hedgebeth	Custodian	Andrews	11/30/07

Julie Stroop	ACES Clerk	Claxton Elem	12/14/07
Jesse Durst	ACES Group Leader	Colfax Elem	12/20/07
Aimee Corbin	Itinerant Crisis Asst	EC Department	12/14/07
Helen Shepard	School Nutrition	General Greene	11/12/07
Brittany Willis	ACES Group Leader	Hampton Academy	12/18/07
Andrew Jones	ACES Group Leader	Jamestown Elem	12/14/07
Barbara Womack	Assistant Teacher	Jamestown Elem	11/28/07
Lori Vernon	ACES Site Coor	Lindley Elem	12/31/07
Tonie Broadaway	ACES Group Leader	Madison Elem	11/16/07
Adawne Macklin	Instructional Supp Spec	Middle Collgee @ GTCC	12/14/07
April Cook	School Nutrition	Northern Middle	11/14/07
Perry Warren	Custodian	Northwest High	12/18/07
Sharon Barr	School Nutrition	SNS/Ragsdale High	11/30/07
Steve White	Bus Driver	Transportation	11/30/07
Danielle Henryhand	Bus Driver	Transportation	11/30/07
Helen Braddy	Bus Driver	Transportation	12/04/07
James Smith	Bus Driver	Transportation	12/05/07

CLASSIFIED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Fannie Deloatch	Custodian I	Claxton Elem	03/31/08
Frances Pierce	Custodian I	Jamestown Middle	02/29/08
LaVerne Brande	Treasurer	Monticello-Brown Summit	01/31/08
Rachel Crawford	School Nutrition	Pearce	12/31/07

TOTAL LICENSED RESIGNATIONS:	16		July to Date
NON-WHITE	10	62%	38%
WHITE	6	38%	62%
MALE	2	13%	23%
FEMALE	14	87%	77%

TOTAL LICENSED RETIREMENTS:	3		July to Date
NON-WHITE	1	33%	35%
WHITE	2	67%	65%
MALE	0	0%	35%
FEMALE	3	100%	65%

TOTAL CLASSIFIED RESIGNATIONS:	18		July to Date
NON-WHITE	9	50%	58%
WHITE	9	50%	42%
MALE	5	28%	26%
FEMALE	13	72%	74%

TOTAL CLASSIFIED RETIREMENTS:	4		July to Date
NON-WHITE	2	50%	37%
WHITE	2	50%	63%
MALE	0	0%	26%
FEMALE	4	100%	74%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	16		
Retirements	3		
Terminations	0		
TOTAL	19		
Non-White	11	58%	38%
White	8	42%	62%
Male	2	11%	24%
Female	17	89%	76%

CLASSIFIED			July to Date
Resignations	18		
Retirements	4		
Terminations	1		
TOTAL	23		
Non-White	12	52%	56%
White	11	48%	44%
Male	6	26%	27%
Female	17	74%	73%

Substitutes Approved

Period Ending December 7, 2007

Last Name	First Name	Last Name	First Name	Last Name	First Name
Brawley	Phyliss	Ksebi	Rima	Ratliff	Gabrielle
Brenner	Emily	Lewis	Gearld	Steele	Brittany
Byrd	Tierra	McEachern	Krista	Stoner	Lisa
Carper	Leah	McKee	Dana	Straughan	Katherine
Davidson	Betty	McNeill	Tiffany	Straughan	Katherine
Edwards	Melanie	Moten	Cynthia	Subik	Laura
Engel	Diana	Noble	Lucy	Therell	Wendy
Gray	Mitzi	Perry	Kelly	Thomas	Teresa
Henriksen	Adriana	Populorum	Shawna	Williams	LaShanda
Johnson	Tanesha	Rasheed	Anwar	Zarate	Joseph
Jones	Anthony				