

MEMORANDUM

TO: Members, Board of Education
FROM: Terry B. Grier, Ed.D.
DATE: November 30, 2007
RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

- 1) Personnel Action Report for the period ending November 7, 2007:
Appointments, Terminations, Recommendations to Revoke License.
- 2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
 Period Ending November 7, 2007

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Bell, Pandora	INTERIM PRINCIPAL	TWILIGHT HIGH SCHOOL	12/5/2007	6/30/2008
Knight, Lealand	ASST PRINCIPAL	TBD	1/1/2008	6/30/2009
Lynch, Pamela	TCHR-2 GR	ALLEN JAY ELEMENTARY	10/15/2007	
Pickett, Albert	TCHR-CTE AUTO TECH	ANDREWS HIGH	10/8/2007	
Short, Feneita	TCHR-MP 5 GR	BESSEMER ELEMENTARY	11/5/2007	
Stephenson, Raymond	TCHR-EC LD RES	BESSEMER ELEMENTARY	10/24/2007	
Caldwell, Avril	TCHR-2 GR	COLFAX ELEMENTARY	11/6/2007	
Ours, Ashlea	EC PATH-SL	COLFAX ELEMENTARY	10/22/2007	
Newkirk, Lisa	TCHR-6 GR LA	EASTERN GUILFORD MIDDLE	11/1/2007	
Veerasurla, Demedria	TCHR-MP 4 GR	FOUST ELEMENTARY	11/5/2007	
Huffman, Jennifer	TCHR-MATH	GUILFORD NEWCOMER'S SCHOOL	10/25/2007	
Rahilly, Jonna	TCHR-MP 7 GR LA	HAIRSTON MIDDLE	11/12/2007	
Sands-Warren, Amanda	TCHR-MP 6 GR LA	HAIRSTON MIDDLE	11/1/2007	
Overholt, Rachel	TCHR-5 GR	JAMESTOWN ELEMENTARY	10/24/2007	
Baumann, Kari	SPEC-MEDIA	JAMESTOWN MIDDLE	11/6/2007	
Doak, Chaun	TCHR-4 GR	JOHNSON STREET GLOBAL	10/23/2007	
Hrubes, Annabel	TCHR-1 GR SPAN IMMER	JONES ELEMENTARY	10/4/2007	
Eason, Yvonne	TCHR-WFD COORD	NC A&T MIDDLE COLLEGE HS	11/1/2007	
Marks, Timothy	TCHR-SCI	NORTHWEST GUILFORD HIGH	10/29/2007	
Rawls, Lloyd	TCHR-SS	PAGE HIGH	11/2/2007	
Edwards, Kimberly	TCHR-PRE K	PARKVIEW VILLAGE ELEMENTARY	11/12/2007	
Sadler, Dereck	TCHR-MP 4 GR	PARKVIEW VILLAGE ELEMENTARY	11/16/2007	
Ohara, George	TCHR-ART	PENN-GRIFFIN SCHOOL FOR ARTS	1/2/2008	
Dufort, Jennifer	TCHR-ART	PLEASANT GARDEN ELEMENTARY	11/1/2007	
Ralph, Robert	TCHR-CTE SCI VISUAL	RAGSDALE HIGH	9/24/2007	
Wheeler, Vicky	TCHR-CTE IEC / TCHR-CTE SPEC POP CO	RAGSDALE HIGH	11/26/2007	
Pinnix, Leslie	TCHR-CTE MED CAR	SOUTHERN GUILFORD HIGH	11/1/2007	
Frankena, Susan	TCHR-8 GR LA	SOUTHERN GUILFORD MIDDLE	11/19/2007	
Simons, Susanne	TCHR-2 GR	STERNBERGER ELEMENTARY	8/30/2007	
Connors, Thomas	TCHR-8 GR SS	THE ACADEMY AT LINCOLN	11/1/2007	

CLASSIFIED APPOINTMENTS

Rorie , Elizabeth	SNS ASST I	ALDERMAN ELEMENTARY	10/8/2007	
Hardin, Carlene	ACES GROUP LEADER	BRIGHTWOOD ELEMENTARY	10/8/2007	
Howell, James	ACES GROUP LEADER	BRIGHTWOOD ELEMENTARY	10/8/2007	
Scott, Joseph	ACES GROUP LEADER	BROOKS GLOBAL ELEMENTARY	10/10/2007	
Daye , Gwen	SNS ASST I	CONE ELEMENTARY	10/25/2007	
Davis , Charles	COURIER	COURIER	10/24/2007	
Chamblee, Olga	SNS ASST I	EASTERN GUILFORD HIGH	10/23/2007	
Maynard, Edna	SNS ASST II	EASTERN GUILFORD HIGH	10/29/2007	
Patino, Rosa	CUST I	EASTERN GUILFORD HIGH	11/14/2007	
Mcphaul, Mary	ASST-TCHR EC	ERWIN MONTESSORI	10/31/2007	
Spearman, Kelly	ASST-TCHR EC	EXCEPTIONAL CHILDREN	10/25/2007	
Booker, James	ASST-TCHR EC PCA	GATEWAY EDUCATION CENTER	11/1/2007	
Picard, Judith	ASST-TCHR EC	GATEWAY EDUCATION CENTER	10/18/2007	
Hunter, Raquel	ASST-TCHR	GENERAL GREENE ELEMENTARY	11/5/2007	
Eastman, Gregory	ASST-TCHR EC BSA	GRIMSLEY HIGH	10/30/2007	
Pitts, Michael	ASST-TCHR EC PCA	GRIMSLEY HIGH	10/23/2007	
Stewart, Richard	ASST-TCHR EC BSA	GRIMSLEY HIGH	11/5/2007	
Smith, Veronica	SNS ASST I	GUILFORD ELEMENTARY	10/25/2007	
Pumenniangu, Joyce	ESOL INTERPRETER/COMM. LIAISON-VIET	GUILFORD NEWCOMER'S SCHOOL	10/24/2007	
Brim, Erica	BUS DRIVER	MAGNET EAST	10/17/2007	
Price, Vodecia	BUS DRIVER	MAGNET WEST/WESTERN	10/17/2007	
Ostiana, Anelba	ESOL INTERPRETER/COMMUNITY LIAISON	MOREHEAD ELEMENTARY	10/26/2007	6/17/2008
Tomaskovic-Devey, Nicholas	ACES GROUP LEADER	MOREHEAD ELEMENTARY	11/6/2007	
Comer, Elizabeth	CUST I	NATHANAEL GREENE ES	10/15/2007	
Shepherd, Helen	SNS ASST III	NATHANAEL GREENE ES	11/1/2007	
Teague , Shelly	BUS DRIVER	NORTHEAST/EASTERN	10/27/2007	
Richardson, Shaina	ACES GROUP LEADER	NORTHERN ELEMENTARY	10/16/2007	
Moore, Nicole	ASST-TCHR EC	NORTHERN HIGH	11/7/2007	
Shaffer, Christopher	CUST I	NORTHERN HIGH	11/1/2007	
Clapp, Jason	BUS DRIVER	NORTHWEST/NORTHERN	10/17/2007	
Spruill, Ulric	BUS DRIVER/REFUELING OPERATOR	NORTHWEST/NORTHERN	10/27/2007	
Brunner, Adam	ACES GROUP LEADER	OAK RIDGE ELEMENTARY	11/13/2007	
Tuggle, Rebecca	SNS ASST I	OAK RIDGE ELEMENTARY	11/1/2006	
Stephens, Joseph	CUST-LEAD II	PAGE HIGH	10/23/2007	
Walton, John	BUS DRIVER	PAGE/GRIMSLEY	10/27/2007	
Davis, Brenda	SNS ASST I	PENN-GRIFFIN SCHOOL FOR ARTS	10/23/2007	
Harvey, Staria	ACES GROUP LEADER	PILOT ELEMENTARY	10/19/2007	

Price, Sara	ACES GROUP LEADER	PILOT ELEMENTARY	10/22/2007
Henry, April	BUS DRIVER	RAGSDALE/HP CENTRAL	10/6/2007
Robinson, Cherrie	SNS ASST-STANDBY	SCHOOL NUTRITION	10/31/2007
Collins, Charles	CUST I	SEDALIA ELEMENTARY	11/5/2007
Suitt, Meredith	ASST-TCHR EC	SEDALIA ELEMENTARY	11/1/2007
Hernandez, Marie Elena	ASST-TCHR EC PRE K	SEDGEFIELD ELEMENTARY	1/1/2008
Phillips, Garland	CUST I	SEDGEFIELD ELEMENTARY	11/1/2007
Palmer, Ava	STUDENT INFO ADM I	SIMS	11/14/2007
Adrong, Hyua	ESOL INTERPRETER/COM. LIAISON-VIET	SMITH HIGH	10/22/2007
Thomas, Roderick	CUST I	SMITH HIGH	10/29/2007
Parks, Albert	BUS DRIVER	SOUTHEAST/SOUTHERN	10/27/2007
Arias, Julia	CUST I	SOUTHERN GUILFORD MIDDLE	10/29/2007
Ahmed, Mahbub	CUST I	SOUTHWEST GUILFORD HIGH	11/6/2007
Heath, Amethyst	BUS DRIVER	SPECIAL EAST	9/1/2007
Simmons , Trina	BUS DRIVER	SPECIAL WEST	9/19/2007
Blake , Stephen	TECH SUPPORT SPEC I	TECHNOLOGY SERVICES	11/5/2007
Crump , Patrick	ANALYST-NETWORK	TECHNOLOGY SERVICES	12/1/2007
Oakley, Anthony	SPEC I-TECH SUP	TECHNOLOGY SERVICES	11/5/2007
Ray, Sandra	SPEC I-TECH SUP	TECHNOLOGY SERVICES	10/29/2007
Parsons, Melinda	TRAN-CLERK I COST	TRANSPORTATION	11/12/2007
Searcy , Darrell	TRAN-MECH III	TRANSPORTATION	11/1/2007
Humphries, Melvin	CUST I	WESTERN GUILFORD HIGH	11/1/2007

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:			
	30		JULY TO DATE
NON-WHITE	9	30.00%	33%
WHITE	21	70.00%	67%
MALE	9	30.00%	30%
FEMALE	21	70.00%	70%

TOTAL CLASSIFIED APPOINTMENTS:			
	59		JULY TO DATE
NON-WHITE	43	72.88%	60%
WHITE	16	27.12%	40%
MALE	24	40.68%	29%
FEMALE	35	59.32%	71%

TOTAL LICENSED TERMINATIONS:			
	0		JULY TO DATE
NON-WHITE	0	0.00%	0%
WHITE	0	0.00%	0%
MALE	0	0.00%	0%
FEMALE	0	0.00%	0%

TOTAL CLASSIFIED TERMINATIONS:			
	0		JULY TO DATE
NON-WHITE	0	0.00%	100%
WHITE	0	0.00%	0%
MALE	0	0.00%	100%
FEMALE	0	0.00%	0%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending November 7, 2007

LICENSED RESIGNATIONS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
GELLMAN, LEONARD J.	TCHR-MATH	Academy at HP Central	11/27/2007
POWERS, TERRY WAYNE	TCHR 2 GR	Alamance ES	10/31/2007
KEITH, NICHOLE W.	TCHR-MP 8 GR LA	Aycock MS	11/30/2007
STONE, ELIZABETH C.	EC PATH-SL	Brooks Global	10/23/2007
BAUMGARTNER, MATTHEW	TCHR-FL LATIN	Brown Summit MS	12/20/2007
ADAMS, BONNIE C.	TCHR-2 GR	Colfax ES	11/5/2007
FREEZOR, VALERIE K.	TCHR-MP 8 GR M/ALGB	Ferndale MS	1/2/2008
BONNER, SHEANNA L.	TCHR-8 GR MATH	Guilford MS	11/23/2007
BARTLEIN, SUSAN	TCHR-7 GR MATH	Guilford MS	11/2/2007
THOMPSON, MICHELLE	TCHR-MP 6 GR LA	Hairston MS	11/20/2007
SAPPENFIELD, CURISA M.	TCHR-8 GR LA	Jamestown MS	10/27/2007
BRATTON, CINDY	COUNSELOR	Northern HS	11/26/2007
MORAN, MEREDITH	TCHR-5 GR	Pilot ES	11/29/2007
KREMER, KEITH	PRINCIPAL	Southeast HS	6/30/2008
HADLEY, CHARLES D.	TCHR-BEHAVIOR IMP	Southwest HS	10/29/2007
WINSTEAD, SABRINA	COUNSELOR	Southwest MS	11/23/2007
CHESSER, SANDRA	TCHR-MP 8 GR LA	Welborn MS	10/25/2007
MCNEIL-WILLIAMS, CHIYAKO	TCHR-ENG	Western Guilford HS	10/31/2007

CLASSIFIED RESIGNATIONS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
MOSS, MONTE'	ACES GRP LDR	Cone ES	10/31/2007
DAVIS, ELLA DARLENE	SNS ASST I	Dudley HS	10/15/2007
FOX, LURLENE	SNS ASST I	Frazier ES	11/2/2007
MOHAMMED, ISA	ASST-TCHR EC PCA	Gateway Educ. Center	10/31/2007
TOLBERT, AMY	ACES GRP LDR	Guilford ES	11/7/2007
WHITE, CHERITA D.	ACES GRP LDR	Hunter ES	11/7/2007
BLANCHARD, KRISTIN	ACES GRP LDR	Irving Park ES	11/20/2007
LEWIS, JEANETTE C.	ESOL INTERPRETER	McLeansville ES	11/9/2007
VAUGHN, STEPHEN	ASST-TCHR EC	Northern HS	10/29/2007
SHAW, RUTH B.	SNS ASST I	Northern MS	10/23/2007
TUGGLE, REBECCA	CUST I	Northwest HS	10/19/2007
JAMES, PATRICIA	BUS DRIVER	Northwest HS	12/31/2007
HEATER, KATHERINE	BUS DRIVER	Northwest HS	11/9/2007
ATKINS, CHIQUITA	ACES GRP LDR	Oakview ES	11/2/2007
HARRIS, LATOYA	OFC SUP III	Office of Employment	11/1/2007
CHAPPELL, TARINDA	SR PURCH AGENT	Purchasing/Warehouse	11/16/2007
BRADSHAW, LUETISHIA A.	SNS ASST I	Southeast HS	10/22/2007
FORREST, GRETCHEN	ACES GRP LDR	Southern ES	11/2/2007
MASTIN, ARTHUR	CUST-LEAD II	Southern HS	10/24/2007
ANDREWS, ELLANETTE	ASST-SAFETY	Special West	10/29/2007
KITCHELL, ELAINE	SNS ASST II	Washington ES	11/6/2007

CLASSIFIED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
DEBERRY, BESSIE	ASST-SAFETY	Kiser MS	12/1/2007
HARTLEY, MARY LEE	OFC SUP III-TREAS MS	Southern MS	2/1/2008
GRISSOM, SANDRA J.	TECH-SIMS	Southern MS	2/1/2008
SALMON, BARBARA	BUS DRIVER	Special West	1/1/2008

TOTAL LICENSED				
RESIGNATIONS:		18		July to Date
NON-WHITE	5	28%		37%
WHITE	13	72%		63%
MALE	5	28%		23%
FEMALE	13	72%		77%

TOTAL LICENSED				
RETIREMENTS:		0		July to Date
NON-WHITE	0	0%		33%
WHITE	0	0%		67%
MALE	0	0%		33%
FEMALE	0	0%		67%

TOTAL CLASSIFIED				
RESIGNATIONS:		21		July to Date
NON-WHITE	10	48%		58%
WHITE	11	52%		42%
MALE	4	19%		25%
FEMALE	17	81%		75%

TOTAL CLASSIFIED				
RETIREMENTS:		4		July to Date
NON-WHITE	1	25%		36%
WHITE	3	75%		64%
MALE	0	0%		32%
FEMALE	4	100%		68%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT		July to Date	
Resignations	18		
Retirements	0		
Terminations	0		
TOTAL	18		
Non-White	5	28%	37%
White	13	72%	63%
Male	5	28%	24%
Female	13	72%	76%

CLASSIFIED		July to Date	
Resignations	21		
Retirements	4		
Terminations	0		
TOTAL	25		
Non-White	11	44%	57%
White	14	56%	43%
Male	4	16%	27%
Female	21	84%	73%