

MEMORANDUM

TO: Members, Board of Education
FROM: Terry B. Grier, Ed.D.
DATE: November 30, 2007
RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

- 1) Personnel Action Report for the period ending November 20, 2007:
Appointments, Terminations, Recommendations to Revoke License.
- 2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
 Period Ending November 20, 2007

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Harney , Melissa	TCHR-MP 4 GR	FOUST ELEMENTARY	11/13/2007	
Weddington , Bonnie	TCHR-MATH	GRIMSLEY HIGH	11/1/2007	6/17/2008
Walton, Darlene	TCHR-8 GR MATH	GUILFORD MIDDLE	1/2/2008	6/17/2008
Sutton, Kelly	TCHR-MG MATH	HS AHEAD ACADEMY	11/20/2007	6/17/2008
Goins, Hilda	TCHR-MP MATH ALGB I	NC A&T MIDDLE COLLEGE HS	11/19/2007	6/17/2008
Mcmillan , Francina	SOCIAL WKR	NORTHEAST HIGH / THE ACADEMY AT SMITH	11/5/2007	1/2/2008
Cabaniss , Cathryn	TCHR-BAND	NORTHERN MIDDLE	11/7/2007	6/17/2008
Daniels , Nancy	SOCIAL WKR	NORTHERN MIDDLE / NORTHERN HIGH	11/1/2007	
Parsons, Tom	PSYCH	PSYCHOLOGICAL SERVICES	11/26/2007	
Watkins , Tanisha	TCHR-K	RANKIN ELEMENTARY	11/19/2007	
Williams, Bernardine	TCHR-EC LD RES	SMITH HIGH	11/26/2007	
Balogh, Cristella	TCHR-K	TRIANGLE LAKE MONTESSORI ELEM	11/19/2007	6/17/2008
Atherton, Elaine	TCHR-ENG	WESTERN GUILFORD HIGH	11/26/2007	
Phifer , Baleria	SPEC-MEDIA	WILEY ELEMENTARY	1/18/2008	6/17/2008

CLASSIFIED APPOINTMENTS

Leathers, Danielle	ASST-TCHR	ALAMANCE ELEMENTARY	11/13/2007	
Jones, Alice	ACES GROUP LEADER	BRIGHTWOOD ELEMENTARY	10/22/2007	
Greeson, J.J.	OFC SUP V	CHIEF HUMAN RESOURCES OFFICER	12/3/2007	
Byrd, Nancy	THERAPIST-OC	EXCEPTIONAL CHILDREN	12/3/2007	
Kelley, Helen	THERAPIST-OC EDU	EXCEPTIONAL CHILDREN	11/30/2007	
Loller, Mary	INTERPRETER	EXCEPTIONAL CHILDREN	11/13/2007	6/17/2008
Adams , Bonnie	ASST-TCHR	GENERAL GREENE ELEMENTARY	11/6/2007	
Fuller, Kenyota	SNS ASST I / CUST I	HP CENTRAL HIGH / PARKVIEW ELEMENTARY	10/29/2007	
Hussey, James	ACES GROUP LEADER	HUNTER ELEMENTARY	11/8/2007	
Pettress, Darlene	ASST-TCHR	JONES ELEMENTARY	11/14/2007	

CLASSIFIED APPOINTMENTS

Fitzgerald, Jamie	SNS ASST I	KERNODLE MIDDLE	11/15/2007	
Holland, Nakia	ASST-TCHR EC PCA	MADISON ELEMENTARY	11/14/2007	
Barreto, Migdalis	ESOL INTERPRETER	MCLEANSVILLE ELEMENTARY	11/13/2007	
Craig, Michael	ASST-TCHR EC	MENDENHALL MIDDLE	11/13/2007	
Moore, Niomi	ACES GROUP LEADER	NORTHERN ELEMENTARY	10/18/2007	
Kahler, Nicole	CUST I	NORTHWEST GUILFORD HIGH	11/13/2007	
Metts, Paula	OFC SUP II	OFFICE OF EMPLOYMENT	8/31/2007	
Worsley, Tracie	OFC SUP III	OFFICE OF EMPLOYMENT	11/8/2007	
Mitchell, Marquisa	BUS DRIVER	RAGSDALE/HP CENTRAL	10/27/2007	
Harris, Blake	ACES GROUP LEADER	SHADYBROOK ELEMENTARY	11/26/2007	
Baze, Jere	SNS ASST I	SOUTHEAST GUILFORD HIGH	11/16/2007	
Harrington, Jeanette	CUST I	SOUTHWEST GUILFORD HIGH	11/13/2007	
Keveryn, Chloe	ASST-TCHR EC	SOUTHWEST GUILFORD HIGH	11/13/2007	6/17/2008
Dalton, Donna	OFC SUP II	STUDENT ASSIGNMENT	12/3/2007	
Orr, Bryan	SPEC I-TECH SUP	TECHNOLOGY SERVICES	12/3/2007	
Williams, Mary	CUST I	WEAVER EDUCATION CENTER	11/8/2007	

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:			
	14	JULY TO DATE	
NON-WHITE	9	64.29%	34%
WHITE	5	35.71%	66%
MALE	1	7.14%	24%
FEMALE	13	92.86%	76%

TOTAL CLASSIFIED APPOINTMENTS:			
	26	JULY TO DATE	
NON-WHITE	14	53.85%	60%
WHITE	12	46.15%	40%
MALE	5	19.23%	29%
FEMALE	21	80.77%	71%

TOTAL LICENSED TERMINATIONS			
	0	JULY TO DATE	
NON-WHITE	0	0.00%	0%
WHITE	0	0.00%	0%
MALE	0	0.00%	0%
FEMALE	0	0.00%	0%

TOTAL CLASSIFIED TERMINATIONS			
	0	JULY TO DATE	
NON-WHITE	0	0.00%	100%
WHITE	0	0.00%	0%
MALE	0	0.00%	100%
FEMALE	0	0.00%	0%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending November 20, 2007

LICENSED RESIGNATIONS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
TILLET, PATRICK	TCHR-MP 7 GR MATH	Allen MS	12/8/07
BURGESS, BRAD	TCHR-8 GR MATH	Brown Summit MS	11/30/07
BASISTA, YVONNE	TCHR-1 GR	Brown Summit ES	11/16/07
BULLARD, ROBERT	TCHR-SS	Dudley HS	11/13/07
MOODY, L'EMUELLE JAI	TCHR-6 GR MATH	Eastern MS	12/31/07
VEERASURLA, DEMEDRIA	TCHR-MP 4 GR	Foust ES	11/7/07
CROTTY, CATHY	TCHR-MUS	Johnson Street Global ES	12/21/07
ASHWORTH, THEODORA	TCHR-READING	Kirkman Park ES	12/5/07
FOGLEMEN, TINA	TCHR-ART	Nathanael Greene ES	12/12/07
BLAND, AMY C.	TCHR-1 GR	Pearce ES	11/30/07
CONNELLY, JANE	TCHR-4 GR	Peeler ES	12/14/07
BRYANT, EMILY	TCHR-1 GR	Sedalia ES	12/20/07
SALDANA, ARACELLY	TCHR-FL SPAN	Sternberger ES	12/7/07
CHAN, TRACIE	TCHR-DANCE	Weaver Academy	1/31/08

LICENSED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
GRIFFIN, DURANTE A.	TCHR-SCI PHYSICS/PS	Grimsley HS	2/1/2008
MITTMAN, LES DEPAUL	TCHR-SS	Western Guilford HS	2/1/2008

CLASSIFIED RESIGNATIONS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
DINKINS, DIANE	ACES GRP LDR	Brightwood ES	11/23/07
SUMNER-RIFFEY, GERALDINE	OFC SUP II	Claxton ES	12/20/07
BALDWIN, ANTONIO C.	ASST-TCHR EC PCA	Eastern Guilford HS	11/20/07
JONES, CRYSTAL	SNS ASST III	General Greene ES	11/23/07
TUTTLE, SHANNON	ASST-TCHR EC PCA	High Point Central HS	11/29/07
SIMPSON, PAUL L.	CUST I	Jackson MS	11/13/07
BUSH, DAVID	CUST I	Northern MS	11/16/07
BENNETT, CHERYL	SNS ASST I	Northwest MS	11/30/07
LEWIS, MICHAEL T.	ACES GRP LDR	Pilot ES	11/16/07
HJELMQUIST, PAMELA	ASST-GENERAL OS	Pilot ES	11/23/07
GRIFFIN, CATHY	SNS MGR ELEM SCH	Sedgefield ES	11/9/07
MILLER, RENITA L.	ASST-TCHR EC	Southwest MS	11/20/07
RODGERS, MAYA	STAFF SPECIALIST	Staffing Operations	11/23/07
BARNES, KEVIN	BUS DRIVER	Transportation	11/6/07
BARNES, RAYLETTE	BUS DRIVER	Transportation	11/19/07
CHANEY, DOUGLAS	BUS DRIVER	Transportation	11/19/07
MILTON, KEITH	BUS DRIVER	Transportation	11/26/07

CLASSIFIED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
SEXTON, GARY	CUST I	Allen Jay ES	2/1/2008
CARTER, CAROLYN M.	SNS MGR MID SCH	Eastern Guilford MS	12/1/2007
BASS, LAVITA	ASST-TCHR EC	Mclver Edu. Center	3/1/2008
SMITH, MYRON	ASST-MEDIA	Southern MS	2/1/2008
BOGGS, ELIZABETH	OFC SUP IV	Student Assignment	1/1/2008
CAVINESS, GLORIA J.	CUST I	Western Guilford HS	12/1/2007

TOTAL LICENSED RESIGNATIONS:			
		14	July to Date
NON-WHITE	4	29%	36%
WHITE	10	71%	64%
MALE	4	29%	23%
FEMALE	10	71%	77%

TOTAL LICENSED RETIREMENTS:			
		2	July to Date
NON-WHITE	1	50%	35%
WHITE	1	50%	65%
MALE	2	100%	40%
FEMALE	0	0%	60%

TOTAL CLASSIFIED RESIGNATIONS:			
		17	July to Date
NON-WHITE	9	53%	58%
WHITE	8	47%	42%
MALE	7	41%	26%
FEMALE	10	59%	74%

TOTAL CLASSIFIED RETIREMENTS:			
		6	July to Date
NON-WHITE	2	33%	35%
WHITE	4	67%	65%
MALE	1	17%	29%
FEMALE	5	83%	71%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT		July to Date	
Resignations	14		
Retirements	2		
Terminations	0		
TOTAL	16		
Non-White	5	31%	36%
White	11	69%	64%
Male	6	37%	25%
Female	10	63%	75%

CLASSIFIED		July to Date	
Resignations	17		
Retirements	6		
Terminations	0		
TOTAL	23		
Non-White	11	48%	56%
White	12	52%	44%
Male	8	35%	27%
Female	15	65%	73%

SUBSTITUTES APPROVED**Period Ending November 20, 2007**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>STATUS</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>STATUS</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>STATUS</u>
Allen	Kathy	3,5,9,4	Henriksen	Adriana	1,10	Populorum	Shawna	1,5,
Atwell	Crystal	1,5,9,4	Henriksen	Adriana	1	Rasheed	Anwar	1,5
Barrett	Angela	1	Johnson	John	1,5,9,4	Ratliff	Gabrielle	1,5,4
Brawley	Phyliss	1,5	Johnson	Tanesha	1	Rima	Ksebi	1,5,4
Brenner	Emily	3	Jones	Anthony	1	Routh	Megan	4
Bruner	Valeria	6,4	Ksebi	Rima	1,5	Scinto	Jessica	1,5,10
Byrd	Tierra	1	Lewis	Gearld	1	Simpson	Trevease	4
Carper	Leah	3	Logan	Geraldine	1,5	Steele	Brittany	1,5,10,6,4
Davidson	Betty	1	Mack	Ryan	3,5	Stoner	Lisa	1,5
Davis	Toni	1,10	McEachern	Krista	1,5	Straughan	Katherine	1,4,5
Dennis-Phillips	Ruth	3,10	McKee	Dana	1	Straughan	Katherine	1,5,4
Edwards	Melanie	1	McNeill	Tiffany	1,10	Subik	Laura	1
Engel	Diana	1	Meade	Joanna	1,5,9,10,4	Therell	Wendy	1,4
Faires	Sandra	3	Moten	Cynthia	1,5,	Thomas	Teresa	6
French	Shannon	3	Moxley	Jean	3	Williams	LaShanda	4
Gillespie	Nancy	3	Noble	Lucy	1,5,4	Zarate	Joseph	1,5
Gray	Mitzi	1	Perry	Kelly	1			
Green-Kendrick	Vanessa	4	Petteway	Krystal	1,5,4			

STATUS CODES

1 = \$68.00 TEACHER SUB	6 = CHILD NUTRITION
3 = \$89.00 LIC. TCHR SUB	7 = SAFETY ASSISTANT
4 = OFFICE SUPPORT	8 = CUSTODIAN
5 = TEACHER ASSISTANT	9 = COURIER
BD = BUS DRIVER	10 = ACES
	ABD = ACTIVITY BUS DRIVER

SUBSTITUTE SUMMARY

POSITION	RATE	TOTAL
Licensed Substitute Teachers	\$89.00	9
Non-Licensed Substitute Teachers	\$68.00	37
Office Support Subs	**	17
Teacher Assistant Substitutes	\$60.75	22
Child Nutrition Substitutes	**	3
Safety Assistant Substitutes	**	0
Custodial Substitutes	**	0
Courier	**	4
ACES	\$10 per/hr	7

TOTAL SUB POSITIONS APPROVED		99
TOTAL SUB APPLICANTS APPROVED		52

