Guilford County Schools

MEMORANDUM

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent
Peggy Thompson, Chief Human Resources Officer

DATE: October 10, 2008

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending September 21, 2008: Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: We recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending September 21, 2008

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Wagoner , Christina	TCHR-INSTR TECHNO	ALLEN MIDDLE	9/16/2008	6/16/2009
Dixon, James	TCHR-FL FRENCH	ANDREWS HIGH	8/25/2008	
Scales, Mauriceo	TCHR-BEHAVIOR IMP	ANDREWS HIGH	9/22/2008	
Springs, Cicily	TCHR-CTE EXP LIFE SK	AYCOCK MIDDLE	9/12/2008	
Camp , Patricia	PROJECT COORD-HISTORY GRANT	CURRICULUM & INSTRUCTION HS	10/8/2008	
Saad, Juliana	COORD-FRGN LANG	CURRICULUM & INSTRUCTION HS	9/10/2008	
Schommer , Kenneth	TCHR-EC VIS IMP	EXCEPTIONAL CHILDREN	9/22/2008	6/16/2009
Hill , Jennifer	SPEC-MEDIA	FLORENCE ELEMENTARY	9/22/2008	
Taylor, Roslynn	TCHR-3 GR	GENERAL GREENE ELEMENTARY	8/20/2008	
High, Patrice	TCHR-8 GR SS	GUILFORD MIDDLE	10/8/2008	
Shornack, Angelica	TCHR-ESOL	JAMESTOWN/ UNION HILL ELEMENTARY	9/8/2008	6/16/2009
Cameron, Horran	TCHR-7/8 GR MATH	JOHNSON STREET GLOBAL STUDIES	9/17/2008	6/25/2009
Perez, Sandra	TCHR-3 GR SPAN IMMER	JONES ELEMENTARY	8/20/2008	
King, Camille	TCHR-REMEDIATION	KERNODLE MIDDLE	9/5/2008	6/16/2009
Belpasso, Ashley	TCHR-EC TR ED	MADISON ELEMENTARY	9/15/2008	
Teten, Annie	TCHR-EC ED	MENDENHALL MIDDLE	9/26/2008	6/16/2009
Merritt, Edythe	TCHR-MATH	NORTHEAST GUILFORD HIGH	9/18/2008	6/16/2009
Colwell, Alice	TCHR-REMEDIAL	NORTHWOOD ELEMENTARY	9/9/2008	6/16/2009
Phillips, Nicola	TCHR-3 GR	NORTHWOOD ELEMENTARY	8/20/2008	
Kelly , Linda	TCHR-EC HEAR IMP	PLEASANT GARDEN ELEMENTARY	8/20/2008	
Heavner, Tammy	TCHR-ENG	RAGSDALE HIGH	8/20/2008	6/16/2009
Phillips, John	TCHR-MP MATH	SMITH HIGH	9/9/2008	6/16/2009
Munns , Linda	TCHR-ENG	THE EARLY COLLEGE AT GUILFORD	1/5/2009	6/17/2009
Kinney , Charma	COUNSELOR	TRIANGLE LAKE MONTESSORI ELEM	9/26/2008	
Layne, Tresha	FACILITATOR-CURR	WEAVER EDUCATION CENTER	10/1/2008	

CLASSIFIED APPOINTMENTS

Hebbard, Leigh	DIR-ACT/ATH/DRV ED	ATHLETICS/DRIVERS EDUCATION	11/1/2008	
Ramirez, Jesus De	CUST I	ALDERMAN ELEMENTARY	9/19/2008	
Payne, Debra	SNS ASST III	BROWN SUMMIT MIDDLE	8/20/2008	
Malachi , Jacqueline	OFC SUP III-TREAS	CONE ELEMENTARY	9/15/2008	
Lewis, Elmer	CUST I	DUDLEY HIGH	10/1/2008	
Simmons , Shelby	ASST-TCHR EC	EASTERN GUILFORD MIDDLE	8/20/2008	
Garrett, Jacqueline	EDUCATIONAL INTERPRETER	EXCEPTIONAL CHILDREN	8/20/2008	6/16/2009
Shelley, Mitchell	EDUCATIONAL INTERPRETER	EXCEPTIONAL CHILDREN	8/20/2008	6/16/2009
Tolbert, Brenda	EDUCATIONAL INTERPRETER	EXCEPTIONAL CHILDREN	8/20/2008	6/16/2009
Sharkey, Justina	ASST-TCHR EC BSA	GATEWAY EDUCATION CENTER	9/4/2008	
Novak, Tiffany	ASST-GENERAL-TA	GUILFORD ELEMENTARY	9/4/2008	
Parson, Jessica	ACES GROUP LEADER	GUILFORD ELEMENTARY	9/12/2008	
Eason, Shirley	SNS ASST I	HAIRSTON MIDDLE	9/18/2008	
Benallal, Rkia	SNS ASST I	HIGH POINT CENTRAL HIGH	9/15/2008	
Lee, Jimmy	CUST I	HIGH POINT CENTRAL HIGH	9/11/2008	
Reaves , Jo Ann	CUST I	HIGH POINT CENTRAL HIGH	9/11/2008	
Barnes, Sade	ACES GROUP LEADER	JEFFERSON ELEMENTARY	9/8/2008	
Leon, Claudia	ASST-MEDIA	JONES ELEMENTARY	9/9/2008	
Ratliff, Shannon	ACES GROUP LEADER	LINDLEY ELEMENTARY	9/17/2008	
Bray, Adam	MNT-GROUNDS II	MAINTENANCE	9/2/2008	
Keith, Ian	PRG ADM II-FACILITY USE COORD	MAINTENANCE	9/2/2008	
Shay , Archie	MNT-HVY EQ OPR I	MAINTENANCE	9/2/2008	
Wyckoff, Aaron	CUST I	MAINTENANCE	9/2/2008	
Lennon, Harris	ASST-TCHR	MCLEANSVILLE ELEMENTARY	9/8/2008	
Carney, Terri	OFC SUP II	MENDENHALL MIDDLE	9/9/2008	
Shuping , Annette	ASST-TCHR EC BSA	NORTHWEST GUILFORD MIDDLE	9/9/2008	
Eller , Charles	ACES GROUP LEADER	OAK RIDGE ELEMENTARY	9/15/2008	
Williams, Paulette	ACES GROUP LEADER	OAK RIDGE ELEMENTARY	9/9/2008	
York, Jermaine	CUST I	PAGE HIGH	9/18/2008	
Fuller, Kenyota	CUST I	PARKVIEW VILLAGE ELEMENTARY	8/20/2008	
Powell, Wallace	ASST-STUDENT INTERV	PENN-GRIFFIN SCHOOL FOR ARTS	9/9/2008	
Fuller, Candace	ACES GROUP LEADER	PLEASANT GARDEN ELEMENTARY	9/11/2008	
Moore, Julia	ACES GROUP LEADER	PLEASANT GARDEN ELEMENTARY	9/8/2008	

Nguyen, Minh Tan	ESOL INTERPRETER/COMM LIAISON	SMITH HIGH	9/16/2008
Williams , Tammy	ASST-TCHR EC PCA	SOUTHERN GUILFORD HIGH	9/15/2008
Tuggle, Rebecca	SNS ASST II	STERNBERGER ELEMENTARY	9/29/2008
Burchette, Wendy	ACES GROUP LEADER	SUMMERFIELD ELEMENTARY	9/9/2008
Crawford, Melody	SNS ASST I	SUMMERFIELD ELEMENTARY	9/10/2008
Lunsford, Ruth	SNS ASST III	SUMMERFIELD ELEMENTARY	9/8/2008
Montenare Mathai, Karen	ASST-TCHR MONTESSORI	TRIANGLE LAKE MONTESSORI ELEM	9/10/2008
Boulware, Stephanie	ASST-GENERAL-OS/TA	VANDALIA ELEMENTARY	9/15/2008
Jeffries , Kathleen	CIS COORD VOL	WELBORN MIDDLE	8/20/2008
Pegg, David	ASST-STUDENT INTERV	WESTERN GUILFORD HIGH	9/22/2008
Slade, Kimberly	SNS ASST III	WESTERN GUILFORD HIGH	9/10/2008

CLASSIFIED TERMINATION

Joel Stephenson	LEAD CUST I	JOYNER ELEMENTARY	9/10/2008

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	25		JULY TO DATE
NON-WHITE	12	48.00%	37.5%
WHITE	13	52.00%	62.5%
MALE	5	20.00%	23.6%
FEMALE	20	80.00%	76.4%

TOTAL CLASSIFIED APPOINTMENTS:	44		JULY TO DATE
NON-WHITE	25	56.8%	55.5%
WHITE	19	43.2%	44.5%
MALE	15	34.1%	23.2%
FEMALE	29	65.9%	76.8%

TOTAL LICENSED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.00%	0.00%
WHITE	0	0.00%	0.00%
MALE	0	0.00%	0.00%
FEMALE	0	0.00%	0.00%

TOTAL CLASSIFIED TERMINATIONS:	1		JULY TO DATE
NON-WHITE	0	0.00%	0.00%
WHITE	1	100%	100%
MALE	1	100%	100%
FEMALE	0	0.00%	0.00%

GUILFORD COUNTY SCHOOLS

PERSONNEL INFORMATION REPORT
Period Ending September 21, 2008

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
LICENSED RESIGNATIONS			
Stephanie Burgess	TCHR-1 GR	FRAZIER ELEMENTARY	10/11/2008
Evelyn Derrickson	TCHR-ESOL	JAMESTOWN ELEMENTARY	9/5/2008
Harold Lejda	TCHR-7/8 GR MATH	JOHNSON STREET GLOBAL	9/5/2008
Susan Finch	COUNSELOR	MOREHEAD ELEMENTARY	10/5/2008
Edith Pendleton	TCHR-CTE MED CAR	NORTHEAST GUILFORD HIGH	10/10/2008
Lauren Riggs	TCHR-SCI	PAGE HIGH	10/15/2008
Celeste Triplett	TCHR-EC TR AU	PLEASANT GARDEN ELEMENTARY	10/9/2008
Mary McPhaul	TCHR-3 GR	RANKIN ELEMENTARY	10/10/2008
Ricky Frazier	TCHR-SCI	SMITH HIGH	9/15/2008
Kelly Campbell	TCHR-MATH IMPACT	SOUTHEAST GUILFORD MIDDLE	10/3/2008
Marcia James	TCHR-6 GR LA/SCI	SOUTHWEST GUILFORD MIDDLE	10/2/2008
Dirk Lambertson	TCHR-MATH	WESTERN GUILFORD HIGH	9/26/2008
CLASSIFIED RESIGNATIONS			
Christopher McCollum	ACES GROUP LEADER	ALDERMAN ELEMENTARY	9/8/2008
Michael Boykin	CUST I	AYCOCK MIDDLE	9/15/2008
Nancy Tudor	SPEC-MICROFILM	COUNSELING SERVICES	9/30/2008
Johnathan Crouch	CUST I	ERWIN MONTESSORI	9/19/2008
Nicolette Brady	ACES GROUP LEADER	FLORENCE ELEMENTARY	9/30/2008
Irish Hayes	ACES GROUP LEADER	FLORENCE ELEMENTARY	9/26/2008
Oscar Bittle	CUST I	JONES ELEMENTARY	9/15/2008
Damany Langston	ACES GROUP LEADER	LINDLEY ELEMENTARY	8/29/2008
Julieann Terry	ACES GROUP LEADER	MOREHEAD ELEMENTARY	8/29/2008
Charles Mitchell	BUS DRIVER	NORTHWEST HIGH/NORTHERN HIGH	9/12/2008
James Miller	CUST I	PECK ELEMENTARY	9/8/2008
John Phillips	ASST TCHR EC REGIONAL BED	PLEASANT GARDEN ELEMENTARY	9/17/2008
Terrance McAdoo	ASST TCHR EC	SOUTHWEST GUILFORD MIDDLE	9/19/2008

Kimberly Owings	BUS DRIVER	SOUTHWEST HIGH/ANDREWS HIGH	9/19/2008
Tommy Townsend	ASST TCHR-MONTESSORI	TRIANGLE LAKE MONTESSORI	9/9/2008
Constance Hunsinger	TECH SIMS/ATTENDANCE	WEAVER EDUCATION CENTER	10/17/2008

LICENSED RETIREMENTS

Diana Perez	TCHR-FL SPAN	GUILFORD MIDDLE	2/1/2009

CLASSIFIED RETIREMENTS

Sylvia Anderson	DIR-CTE/TECH PREP-TRANS SUPPORT	CAREER TECHNICAL EDUCATION	12/1/2008
Daniel Townsend	ASST TCHR	KIRKMAN PARK ELEMENTARY	1/1/2009
Clara Handy	BUS DRIVER	NORTHEAST HIGH/EASTERN HIGH	1/1/2009
Ama Cadle	ASST TCHR-MONTESSORI	TRIANGLE LAKE MONTESSORI	1/1/2009
Mary Burleson	SNS ASST III	WELBORN MIDDLE	1/1/2009

TOTAL LICENSED	

RESIGNATIONS:	12		July to Date
NON-WHITE	1	8%	27%
WHITE	11	92%	73%
MALE	3	25%	23%
FEMALE	9	75%	77%

TOTAL LICENSED RETIREMENTS:	1		July to Date
NON-WHITE	1	100%	20%
WHITE	0	0%	80%
MALE	0	0%	0%
FEMALE	1	100%	100%

TOTAL CLASSIFIED RESIGNATIONS:	16		July to Date
NON-WHITE	9	56%	56%
WHITE	7	44%	44%
MALE	10	63%	37%
FEMALE	6	37%	63%

TOTAL CLASSIFIED RETIREMENTS:	5		July to Date
NON-WHITE	0	0%	28%
WHITE	5	100%	72%
MALE	1	20%	39%
FEMALE	4	80%	61%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	12		
Retirements	1		
Terminations	0		
TOTAL	**13**		
Non-White	2	15%	26%
White	11	85%	74%
Male	3	23%	22%
Female	10	77%	78%

CLASSIFIED			July to Date
Resignations	16		
Retirements	5		
Terminations	1		
TOTAL	**22**		
Non-White	9	41%	53%
White	13	59%	47%
Male	12	55%	38%
Female	10	45%	62%

GUILFORD COUNTY SCHOOLS
SUBSTITUTES APPROVED
Period Ending September 21, 2008

Ayers-Simpson, Sandra	Harper, Gloria	Kubick, Fran	Pratt, Margarita
Bara-Hart, Sheila	Hill, Jennifer	Martin, Letita	Ramsey, Frances
Blattner-Buterin, Kindal	Hoskins, Susan	McCormick, Julie	Sorrell, Laurie
Campbell, Sylvia	Howard, Beverly	McPerson, Caren	Stephens, Angela
Cobb, Kimberly	Hudak, Don	Monroe, Sarah	Talton, Phyllis
Cox, Guy	Inman, Lisa	Moon, Mary	Taylor, Ashleigh
Crawford, Bobbie	Johnson, Ronad	Murray, Megan	Wallen, Cathy
Crutchfield, Thelma	Jones, Ashley	Myles, Bryttani	Werling, Bridget
Freeman, Marty	Kanoy, Dawn	Niemann, Donna	Westbrook, Mary
Gates, Amy	Keaton, Eric	Poe, Christian	Williamson, Lawrence
Gubelli, Daniel	King, Marlene	Prater, Joshua	Willis, Lance