



MEMORANDUM

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent
Peggy H. Thompson, Chief Human Resources Officer

DATE: October 24, 2008

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

- 1) Personnel Action Report for the period ending October 7, 2008:
Appointments, Terminations, Recommendations to Revoke License.
- 2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending October 7, 2008

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
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LICENSED APPOINTMENTS

Coleman, Susan	TCHR-3 GR	BLUFORD ELEMENTARY	11/3/2008	
Talbert, Irma	TCHR-REMEDATION	DUDLEY HIGH	9/23/2008	6/16/2009
Lanier, Heather	TCHR-EC BEHAVIOR SUPPORT ITIN	EXCEPTIONAL CHILDREN	10/7/2008	
Clark, Ashley	TCHR-FL SPAN	JESSE WHARTON ELEMENTARY	10/6/2008	6/16/2009
Bowles, Lisa	TCHR-EC TR AC	MCIVER EDUCATION CENTER	10/1/2008	
McPhail-Tann, Lakesha	COACH-MATH	NORTHEAST GUILFORD HIGH	10/14/2008	
Swor, Richard	TCHR-SS	NORTHERN HIGH	9/29/2008	6/16/2009
Welch-Walker, Ledra	TCHR-MP K	PARKVIEW VILLAGE ELEMENTARY	10/6/2008	
Brown, Flora	TCHR-3 GR	RANKIN ELEMENTARY	10/13/2008	
Hicks, Virginia	TCHR-MUS	SEDALIA ELEMENTARY	10/6/2008	
Novak, Benjamin	TCHR-SCI	SMITH HIGH	9/25/2008	6/16/2009
Smith, Melody	TCHR-BEHAVIOR IMP	SMITH HIGH	9/22/2008	
Haggins, Marsha	TCHR-MATH IMPACT	SOUTHEAST GUILFORD MIDDLE	10/6/2008	6/16/2009
King, Janet	TCHR-PE	STERNBERGER ELEMENTARY	10/6/2008	6/16/2009
Trice, Nikki	TCHR-CTE MED CAR	THE ACADEMY AT SMITH	10/13/2008	5/28/2009
Lynch, Meghan	TCHR-MATH	WESTERN GUILFORD HIGH	10/2/2008	6/16/2009

CLASSIFIED APPOINTMENTS

Lyons, Nicole	OFC SUP II	ALLEN MIDDLE	10/20/2008	
Scott, Darren	SNS ASST I	ANDREWS HIGH	10/6/2008	
Bryant, Melissa	SNS ASST III	ANDREWS HIGH	9/24/2008	
	ACES GROUP LEADER	NORTHWOOD ELEMENTARY		
Roof, Judith	SNS ASST III	ARCHER ELEMENTARY	9/22/2008	
Peaks, Ashley	ACES GROUP LEADER	BROOKS GLOBAL ELEMENTARY	9/29/2008	
Miller, Haley	MGR-MEDIA RELATIONS	COMMUNICATIONS/DISTRICT RELATI	9/22/2008	
Bellamy, James	CUST I	DUDLEY HIGH	9/29/2008	12/1/2008
Williams, Trina	ASST-TCHR EC BSA	DUDLEY HIGH	10/6/2008	

Boyce, Patrice	ASST-TCHR EC PCA	EASTERN GUILFORD HIGH	10/8/2008	
Whitsett, Claudia	CUST I	EASTERN GUILFORD MIDDLE	10/7/2008	
Smoot, Charles	CUST I	ERWIN MONTESSORI	10/1/2008	
Morrison, Shaquan	SNS ASST I	FAIRVIEW ELEMENTARY	10/2/2008	
Davis, Bethany	SNS MGR ELEM SCH	FLORENCE ELEMENTARY	10/1/2008	
Thompson, Shayla	ACES GROUP LEADER	FLORENCE ELEMENTARY	10/1/2008	
Hicks, Brenda	SPEC-EC TECHNOLOGY	GATEWAY EDUCATION CENTER	8/20/2008	
Spitzer, Mark	ACES GROUP LEADER	GENERAL GREENE ELEMENTARY	10/6/2008	
Dawkins, Cornelus	CUST I	GILLESPIE PARK ELEMENTARY	10/2/2008	
Marshall, Katrina	CUST-LEAD I	GILLESPIE PARK ELEMENTARY	10/1/2008	
Davis, Mary	TEST COORD/INT SUB	GUILFORD MIDDLE	9/4/2008	
Neal, Whitney	ACES GROUP LEADER	IRVING PARK ELEMENTARY	8/26/2008	
McAdoo, Walter	CUST-LEAD I	JOYNER ELEMENTARY	9/22/2008	
Shepherd, Julian	CUST I	MADISON ELEMENTARY	10/1/2008	10/19/2008
Chrisco, Henry	BUS DRIVER	MAGNET EAST	9/17/2008	
Dean, Kenneth	MNT-CARP II/STC	MAINTENANCE	9/2/2008	
Dehart, Reuben	MNT-CUST EQ RPR	MAINTENANCE	10/6/2008	
Taylor, Thomas	MNT-ELECT II	MAINTENANCE	10/1/2008	
Ferguson, Brittany	ACES GROUP LEADER	MOREHEAD ELEMENTARY	9/23/2008	
Williamson, Christina	SNS ASST I	NATHANAEL GREENE ELEMENTARY	10/13/2008	
Thomas, Marvin	CUST I	NORTHERN HIGH	9/29/2008	
Shepherd, Julian	CUST I	NORTHERN MIDDLE	10/13/2008	
Johnson, Bennie	BUS DRIVER	NORTHWEST HIGH/NORTHERN HIGH	10/4/2008	
Young, Teross	CUST I	PECK ELEMENTARY	9/30/2008	
Brown, Elana	CUST I	REEDY FORK ELEMENTARY	9/29/2008	
Lashley, Eddie	CUST I	REEDY FORK ELEMENTARY	9/29/2008	
Powell, Stephanie	SNS ASST-STANDBY	SCHOOL NUTRITION	10/20/2008	
Smith, Evangeline	SNS MGR STANDBY	SCHOOL NUTRITION	10/1/2008	
Taylor, Cheryl	ASST-TCHR EC	SHADYBROOK ELEMENTARY	9/29/2008	
Thompson, Sally	ASST-TCHR EC	SOUTHWEST GUILFORD MIDDLE	9/25/2008	
Landreth, Karen	ACES GROUP LEADER	STOKESDALE ELEMENTARY	10/3/2008	
Staton, Christopher	CUST I	SUMMERFIELD ELEMENTARY	11/3/2008	
Oakley, Anthony	SPEC II-TECH SUP	TECHNOLOGY SERVICES	10/1/2008	
Van Brunt, William	PRG ANALYST II	TECHNOLOGY SERVICES	9/24/2008	
Myers, Timothy	TRAN-MECH III	TRANSPORTATION	10/1/2008	
Feeney, Mary	SNS MGR ELEM SCH	WILEY ELEMENTARY	10/1/2008	

CLASSIFIED TERMINATION

Davis, Terry

CUST I

NORTHWEST GUILFORD MIDDLE

9/26/2008

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:		16		JULY TO DATE
NON-WHITE	7	43.75%		37.6%
WHITE	9	56.25%		62.4%
MALE	2	12.50%		23.4%
FEMALE	14	87.50%		76.6%

TOTAL CLASSIFIED APPOINTMENTS:		44		JULY TO DATE
NON-WHITE	26	59.09%		55.8%
WHITE	18	40.91%		44.2%
MALE	20	45.45%		25.0%
FEMALE	24	54.55%		75.0%

TOTAL LICENSED TERMINATIONS:		0		JULY TO DATE
NON-WHITE	0	0.0%		0.0%
WHITE	0	0.0%		0.0%
MALE	0	0.0%		0.0%
FEMALE	0	0.0%		0.0%

TOTAL CLASSIFIED TERMINATIONS:		1		JULY TO DATE
NON-WHITE	1	100.0%		50.0%
WHITE	0	0.0%		50.0%
MALE	1	100.0%		100.0%
FEMALE	0	0.0%		0.0%

GUILFORD COUNTY SCHOOLS

PERSONNEL INFORMATION REPORT
Period Ending October 7, 2008

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
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LICENSED RESIGNATIONS

Sequola McNeill	TCHR-MP 8 GR MATH	ALLEN MIDDLE	9/22/2008
Steven Taitt	TCHR-MP 7 GR MATH ALGB I	AYCOCK MIDDLE	10/26/2008
Cassandra Salabak	TCHR-MP 2 GR	BESSEMER ELEMENTARY	10/15/2008
Paul Phillips	TCHR-3 GR	BLUFORD ELEMENTARY	10/31/2008
Cara-Lynn Royal	TCHR-4 GR	BLUFORD ELEMENTARY	10/3/2008
Johnny Stokes	COUNSELOR	DUDLEY HIGH	10/31/2008
Gloria Sciabbarrasi	TCHR-FL SPAN	FALKENER ELEMENTARY	9/30/2008
Tracy Duncan	TCHR-5 GR	GUILFORD ELEMENTARY	10/31/2008
Rex Best	TCHR-EC TR AC	MCIVER EDUCATION CENTER	9/30/2008
Anne Ryan	TCHR-MP K	PARKVIEW ELEMENTARY	9/22/2008
Linda Wheeler	TCHR-5 GR	PEARCE ELEMENTARY	10/1/2008
Kevin Weyer	TCHR-EC RES	PENN GRIFFIN MIDDLE	10/10/2008
Kafi Zahra	SOCIAL WKR	SOCIAL WORK SERVICES	10/23/2008

CLASSIFIED RESIGNATIONS

Diane Jackson	PRG ADM II-SCH ACTG	ACCOUNTING	10/3/2008
Rachel Oakley	ACES GROUP LEADER	ALAMANCE ELEMENTARY	9/16/2008
Brittany Davis	ACES GROUP LEADER	ALDERMAN ELEMENTARY	9/17/2008
Tawana Howell	ACES GROUP LEADER	COLFAX ELEMENTARY	10/8/2008
Mary Brewer	CUST I	EASTERN GUILFORD MIDDLE	9/9/2008
Carl Walker	LEAD CUST I	GILLESPIE PARK ELEMENTARY	9/25/2008
Benjamin Free	ASST TCHR EC PCA	GRIMSLEY HIGH	10/13/2008
Chesseley Robinson	HEARING OFFICER	HEARING OFFICER	1/5/2009
Madhu Girdhar	ASST TCHR PRE-K	HUNTER ELEMENTARY	10/8/2008
April Christley	ACES GROUP LEADER	NATHANAEL GREENE ELEMENTARY	9/30/2008
Viola McCollum	SNS ASST I	NORTHERN GUILFORD HIGH	10/3/2008
Adeleke Adebajo	BUS DRIVER	NORTHWEST HIGH/NORTHERN HIGH	9/18/2008

Ayendai Evans	ACES GROUP LEADER	OAK VIEW ELEMENTARY	10/10/2008
Lisa Yeomans	SNS ASST III	PAGE HIGH	10/9/2008
Erica Blackwelder	ACES GROUP LEADER	PILOT ELEMENTARY	9/18/2008
Angela Toscano	SNS ASST STANDBY	SCHOOL NUTRITION	10/1/2008
Tiffany Neaves	ACES GROUP LEADER	SHADYBROOK ELEMENTARY	9/17/2008
Josephine McKinney	TEST COORD/INT SUB	SMITH HIGH	10/14/2008
Robert Stevens	ASST-SAFETY	SPECIAL EAST	10/13/2008
Crystal Moring	OFC SUP III-TREAS	VANDALIA ELEMENTARY	10/20/2008
Jessica Langley	ACES GROUP LEADER	WASHINGTON ELEMENTARY	10/10/2008

LICENSED RETIREMENTS

Sue Renn	ACADEMIC COACH-BT PROGRAM	INDUCTION & PROF DEVELOPMENT	2/1/2009
Thomas Harrison	PSYCH	PSYCHOLOGICAL SERVICES	2/1/2009
Kathleen Moffitt	COUNSELOR	SOUTHERN GUILFORD MIDDLE	2/1/2009

CLASSIFIED RETIREMENTS

Barbara Cecil	OFC SUP III-TREAS	BESSEMER ELEMENTARY	1/1/2009
Sheila Blevins	SNS MGR HI SCH	DUDLEY HIGH	1/1/2009
Patricia Scales	OFC SUP II	JACKSON MIDDLE	1/1/2009
Clarence Glover	OFC SUP II-GUID	MAINTENANCE	1/1/2009
Gloria Coble	MNT-PLUMBER II	PLEASANT GARDEN ELEMENTARY	1/1/2009
Betty Szarka	OFC SUP II	REEDY FORK ELEMENTARY	2/1/2009
	OFC SUP II-SIMS		
	SNS MGR ELEM SCH		

TOTAL LICENSED		
RESIGNATIONS:	13	July to Date

NON-WHITE	4	31%	27%
WHITE	9	69%	73%
MALE	5	38%	24%
FEMALE	8	62%	76%

TOTAL LICENSED RETIREMENTS:			July to Date
	3		
NON-WHITE	0	0%	15%
WHITE	3	100%	85%
MALE	1	33%	8%
FEMALE	2	67%	92%

TOTAL CLASSIFIED RESIGNATIONS:			July to Date
	21		
NON-WHITE	12	57%	57%
WHITE	9	43%	43%
MALE	6	29%	36%
FEMALE	15	71%	64%

TOTAL CLASSIFIED RETIREMENTS:			July to Date
	6		
NON-WHITE	1	17%	25%
WHITE	5	83%	75%
MALE	1	17%	33%
FEMALE	5	83%	67%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT		July to Date	
Resignations	13		
Retirements	3		
Terminations	0		
TOTAL	16		
Non-White	4	25%	26%
White	12	75%	74%
Male	6	38%	23%
Female	10	62%	77%

CLASSIFIED		July to Date	
Resignations	21		
Retirements	6		
Terminations	1		
TOTAL	28		
Non-White	14	50%	53%
White	14	50%	47%
Male	8	29%	37%
Female	20	71%	63%

GUILFORD COUNTY SCHOOLS
SUBSTITUTES APPROVED
Period Ending October 7, 2008

Abraham, Leigh	Clifford, Brandon	Jones, Jason	Poston, Kathryn	Towe, Marian
Akins, Tina	Deanes, Rochelle	Lee, Penelope	Prendergast, Teresa	Turner, Greta
Alcantara, Wilfredo	Dixon, James	Little, Arlene	Proctor, Tommye	Turner, Beverly
Armstrong, Betty	Dixon, Bertha	Lovelace, Ella	Raleigh, Marilyn	Waldon, Marie
Avent, Lexandria	Donoho, Sean	Lyles, Tina	Reed, Harriett	Wallace, Sherri
Averett, Deborah	Evans, Ashley	Maloney, Brian	Richardson, Larry	Watson, Marsena
Bennett, Paula	Evans, Bryan	Martindale-Byers, Karen	Rorie, Sharmainia	Webster, Amanda
Booker, Alfred	Farley, Craig	McGhee, Elizabeth	Sarachaga, Carolyn	White, Nancy
Bost, Annessia	Gillen, Erika	Meauhead, Yvonne	Scales, Tina	Wilson, Kimberly
Bullard, Kimberli	Golson, Erin	Murphy, Kathryn	Simmons, Clarence	Yarborough, Amber
Bullard, Richard	Hamlin, Mary	Nelson, Pamela	Stallings, Shantice	Zidek, Sharon
Burkey, Melissa	Harris, Clara	Newsome, Wesley	Swayze, Dianne	Zieg, Rene
Burns, Lula	Henderson, Ashley	Odell, Tiffany	Thompson, Kathy	
Clarke, Sandra	Johnson, Hampton	Peascoe, Joseph	Thompson, Lisa	