GUILFORD COUNTY BOARD OF EDUCATION
REGULAR MEETING
GREENSBORO, NORTH CAROLINA

Thursday, October 30, 2008

The Guilford County Board of Education met in a regular meeting on Thursday, October 30, 2008 at 712 North Eugene Street, Greensboro, North Carolina. The following board members were present: Jeff Belton, Walter Childs (arrived 7:00 pm), Alan Duncan, Darlene Garrett, Deena Hayes (arrived 8:33 pm), Dot Kearns, Amos Quick (arrived 6:07 pm), Anita Sharpe, Kris Cooke, Darlene Garrett and Garth Hebert (arrived 6:02 pm). Also present were Superintendent Maurice Green and Attorney Jill Wilson.

Call to Order
Chairman Duncan called the meeting to order at 6:01 p.m.

Moment of Remembrance and Silence
Board member Dot Kearns led the Pledge of Allegiance and a moment of silence.

Recognitions

A. Council of Administrators of Special Education (CASE) Outstanding Exceptional Children Director
The board recognized Betty Ann Chandler as being named the Council of Administrators of Special Education (CASE) Outstanding Exceptional Children Director. Darlene Garrett presented a certificate of recognition to Ms. Chandler.

B. 2008 GCS Teacher of the Year and Finalists
The board recognized Rodney Morgan, Jr., a sixth-grade math teacher at Aycock Middle, as the 2008 GCS Teacher of the Year. The board also recognized Sophia Roberts from Jones Elementary, as the district's elementary teacher of the year, and Melinda Galloway from Greensboro College Middle College, as the district's high school teacher of the year, as well as finalists Sabrina Peacock from Pilot Elementary and Patty Schram from The Academy at Lincoln. Mr. Jerry Kiker of Harris Teeter made remarks regarding the $1,000 gift cards presented to the finalists. Mr. Morgan was presented with a 2008 Nissan Mirano from Crown Automotive Group by Mr. Perry Aguire.

Chairman Duncan remembered student Scotty Wayne on behalf of the Board of Education and expressed deepest condolences to the family. Anita Sharpe recognized and observed a moment of silence.

Public Comments
Chairman Duncan called on members of the public who have requested an opportunity to address the board.

George Coates, P.O. Box 14363, Greensboro, NC 27415
Queen Van Hook, 2704 Phillips Avenue, Greensboro, NC 27405
Joe Stafford, 4604 Forest Village Drive, Greensboro, NC 27406

Approval of Agenda
Chairman Duncan asked board members to review the meeting agenda and called for a motion to approve or amend it.

Chairman Duncan asked that Item A – Consideration for Naming of the Guilford Primary School – The Doris J. Henderson Building be moved to the first item before staff reports.

Motion was made by Kris Cooke, seconded by Anita Sharpe to approve the agenda as amended. The motion passed upon unanimous voice vote.

Consent Agenda

A. Personnel Action Reports

The consent agenda included personnel actions as noted in the monthly personnel action report and addendum requiring board approval.

B. 2008-09 Budget Amendments/Transfers Report

The consent agenda included a recommendation to approve the State, Local, Federal, Capital Outlay and After School Care Enrichment Services (ACES) budget amendments/transfers for 2008-09 school year as follows:

State Public School Fund Amendment #1 reflects:

- the following adjustments due to receipt of initial versus planning allotments:
  - Classroom Teachers ($5,273,312)
  - Central Office Administration ($89,006)
  - Non-Instructional Support Personnel ($747,497)
  - School Building Administration ($416,306)
  - Instructional Support ($639,331)
  - Driver Training ($5,428)
  - Career and Technical Education-Months of Employment ($524,547)
  - Career and Technical Education-Program Support ($7,194)
  - Mentor Positions allotment ($608,305)
  - Teacher Assistants ($1,133,406)
  - Staff Development (-$57,408)
  - Children with Special Needs ($1,877,304)
  - Academically/Intellectually Gifted ($231,226)
  - Limited English Proficiency ($82,614)
  - Transportation of Pupils [*initial allotment consists of a portion of the projected final allotment - allotment will be adjusted within available funds by December 1 based on NCDPI "budget efficiency rating" funding formula using the following factors: pupils transported, total eligible operating expenditures (local and state funds)]* (-$3,884,426)
  - Classroom Materials/Instructional Supplies and Equipment (-$19,454)
  - At-Risk Student Services (-$419,047)
  - Improving Student Accountability Standards ($939,859)
  - Textbooks (-$50,830)
- the following adjustments due to charter school reductions:
  - Classroom Teachers (-$781,774)
  - Non-Instructional Support Personnel (-$85,671)
  - Instructional Support (-$93,834)
  - Career and Technical Education-Months of Employment (-$77,377)
  - Career and Technical Education-Program Support (-$4,088)
  - School Technology Fund (-$2,119)
  - Mentor Positions (-$2,635)
  - Teacher Assistants (-$104,699)
  - Academically/Intellectually Gifted (-$14,564)
  - Transportation of Pupils (-$89,534)
  - At-Risk Student Services (-$50,121)
  - Improving Student Accountability Standards (-$4,072)
  - Textbooks (-$21,018)
- receipt of:

    - Projected 2008-09 fines and forfeitures for School Technology Fund ($884,139)
    - Substitute reimbursement for May, June and July, 2008 ($41,059)
    - May, June, and July, 2008 interest for School Technology Fund ($1,054)
    - Behavioral Support (Willie M) initial allotment ($242,313)
    - Disadvantaged Students Supplemental Fund ($2,180,423)
    - ABC Incentive Award ($4,572,557)
    - Literacy Coaches allotment ($427,319)
    - Transportation - highway use tax for buses delivered in June and July ($453)
    - High School Learn and Earn allotment ($1,565,940)
    - Assistant principal intern - principal fellows allotment ($56,969)
    - Assistant principal intern – full-time Master of Student Administration (MSA) student allotment ($122,106)
    - At-Risk Student Services treatment center allotment ($540,412)
    - Special Position allotment ($65,093)
- transfers due to site-based requests and year-to-date expenditures

Local Current Expense Fund Amendment #1 reflects:

- adjustments of grant/donation revenues included in beginning budget:
    - Smaller Learning Communities Grant (-$256,327)
    - Technology Grant ($-2,663)
    - School Improvement Grant (-$360)
    - High Schools That Work (-$9,154)
    - EC State Improvement Grant (SIG) (-$5,622)
    - NC QUEST (Quality Educators through Staff Development and Training across North Carolina) (-$19,827)
    - NC Department of Child Development Grant-Preschool (-$391)
    - NCDENR Air Quality Reimbursement (-$6,527)
    - Teacher of the Year Reimbursement (-$2,602)
    - Performance Acceleration Academy (-$241)
    - School Impact Grant (-$119,840)
    - Building Bridges (-$165)
    - Gencorp Grant (-$815)
    - Moses Cone Grant-Hampton Elementary (-$300)
    - Large City Schools Superintendents' (LCSS) Conference (-$14,650)
    - Wellness Program (-$221)
    - Harris Teeter Together in Education Program (-$125,572)
    - Wachovia Teacher of the Year Donations (-$21,020)
    - Project Fit America (-$51,200)
    - Cemala Foundation (-$5,141)
    - IT Building Linkage (-$1,537)
    - Middle School Chess Program (-$5,344)
    - Transportation Person of the Year (-$273)
    - Clearwire Wireless Broadband (-$20,984)
    - Automated External Defibrillator (AED) Initiative (-$6,434)
    - Student Mentoring Awareness and Resource Team (SMART) grant (-$116,463)
    - School Health Grant (-$3,987)
    - Bright Tomorrow Program reimbursement (-$9,436)
    - Quality Educational Strategies and Technologies (QUEST) workshops (-$2,415)
- the 2007-08 deferred revenue for the following:
    - Pre-K Children with Special Needs donation ($772)
    - Que' Pasa Radio Show donation ($5,520)

    - Time Warner Cable Grant ($7,641)
    - Hearing Impaired Program donation ($1)
    - IT Cluster grant ($6,225)
    - Character Education ($24,768)
    - IBM ESOL grant ($3,000)
    - Lorillard Technology Camp ($744)
- the 2007-08 carryover for the following grants:
    - Magnet (MSAP) Grant ($104,181)
    - Partnerships in Character Education ($119,687)
    - Advanced Placement Incentive Program Grant ($65,287)
    - Teacher Incentive Program Grant ($23,747)
    - Teaching American History Grant ($239,689)

- the receipt of:
    - Medicaid Administrative Claim (MAC) Program escrow account funds ($964,705)
    - Smaller Learning Communities Grant for Smith High School ($208,964)
    - Pre-K Children with Special Needs donation ($114)
    - Mission Possible donation ($9,000)
    - Time Warner Cable funding for Education Access ($8,120)
    - Time Warner Cable supplemental funding for Education Access ($1,818)
    - Time Warner Cable PEG Channel Support ($11,618)
    - Center for Inquiry-Based Learning for teacher training ($41,400)
    - Clearwire Wireless Broadband lease payments ($2,245)
- the transfers for school allotments and due to site-based requests and year-to-date expenditures

Federal Grant Fund Amendment #1 reflects:

- the following adjustments due to receipt of 2007-08 carryover:
    - McKinney-Vento - Homeless Assistance Act ($37,462)
    - Title I - Low Performing Schools ($302,571)
    - IDEA VI-B Capacity Building ($3,844)
    - Title IV - Safe & Drug-Free Schools & Communities ($266,598)
    - ESEA Title I Basic Program ($3,291,360)
    - Abstinence Education ($11,760)
    - Title V - Innovative Education Program Strategies ($2,274)
    - IDEA VI-B Handicapped ($2,251,234)
    - IDEA Children with Disabilities ($13,000)
    - IDEA VI-B State Improvement ($6,917)
    - Title II - Improving Teacher Quality ($1,753,570)
    - Title III - Language Acquisition ($534,500)
    - ESEA Title I School Improvement ($258,594)
    - Education Technology – Formula ($159,597)
    - Title III - Language Acquisition - Significant Increase ($6,941)
    - Title II-B Math & Science Partnership ($403,752)
    - School Improvement Grant ($173,125)
- the receipt of the following grant:
    - Career and Technical Education - Federal Tech Prep ($98,667)
- the allocation of Title I funds to schools and transfers due to site-based requests and year-to-date expenditures

Capital Outlay Fund Amendment #1 to:

- allocate the capital outlay budget as approved by the Board of Education on September 23, 2008
- reflect the transfers due to site-based requests and year-to-date expenditures

After School Care Enrichment Services (ACES) Fund Amendment #1 reflects:

- the receipt of revenue for summer programs at Florence, Hunter and Oak Ridge elementary schools ($141,097)
- the reflect transfers due to site-based requests and year-to-date expenditures

C. Approval to Submit Prospective International Baccalaureate (IB) Applications for Northwood Elementary, Ferndale Middle and Hairston Middle Schools

The consent agenda included a recommendation to grant approval for Northwood Elementary, Hairston Middle and Ferndale Middle to submit "Application A" to the International Baccalaureate Organization (IBO). These prospective IBO schools have completed key planning stages required by the IBO as candidate schools. Since receiving the federal Magnet School Assistance Program (MSAP) funds, all three schools obtained appropriate IBO publications for their schools, examined their school's philosophy and curriculum and conducted a feasibility study on possible outcomes. Also, to date, all schools have completed the first stage of their faculty undertaking of IBO-approved training.

With the start of the 2008-09 school year, these three school have shifted their curriculum focus to address the five IBO areas of interaction that include approaches to learning, community and service, homo faber (the processes and products of human creativity), the environment (our interdependence) and health and social education. Through the school's curriculum in eight subject groups including languages, humanities, arts, technology, mathematics, sciences and physical education, the five areas of interaction are addressed by the faculty and students in a variety of ways.

Each school is now ready to enter the application stage to be considered an IBO authorized world school. In order to apply to become an IBO authorized world school, each school must submit "Application A" with local board of education and superintendent authorization. After receiving "Application A", IBO considers whether to conduct site visits to verify that the school has met the criteria established to become an IBO world school. The application fee to IBO for each school is $4,300, funding of which was approved as a part of the MSAP grant.

D. Approval of School Health Nursing Services Contract

Dr. John Morris presented a recommendation to approve a contractual agreement with The Guilford County Department of Public Health to provide nursing services as well as compensation for salaries for five school nurses in the amount of $286,961. The contract is renewed yearly.

Board discussion followed.

Motion was made by Kris Cooke, seconded by Dot Kearns to approve the agenda as amended. The motion passed upon unanimous voice vote.

Item A and B passed upon unanimous roll-call vote of 10-0. Item C passed upon majority roll-call vote of 7-to-2 as follows: ***Ayes*** *– Jeff Belton, Kris Cooke, Alan Duncan, Darlene Garrett, Dot Kearns, Nancy Routh, and Amos Quick;* ***Nays*** *– Anita Sharpe and Garth Hebert. Item D fails upon majority roll-call vote of 5-to-4 as follows:* ***Ayes*** *– Jeff Belton, Anita Sharpe, Kris Cooke, Dot Kearns;* ***Nays*** *– Alan Duncan, Amos Quick, Nancy Routh, Garth Hebert and Darlene Garrett.*

Gwen Willis was available to answer board members questions regarding the 5% administrative costs of the nurses contract.

Motion was made by Darlene Garrett, seconded by Kris Cook, to reconsider the approval of the school health nurses services contract. Motion passes by unanimous hand vote of 6 to 3 as follows: ***Ayes*** *– Darlene Garrett, Alan Duncan, Jeff Belton, Kris Cooke, Amos Quick, and Dot Kearns;* ***Nays*** *– Anita Sharpe, Nancy Routh and Garth Hebert.*

Walter Childs arrives at 7:00 pm

Staff Reports

Chairman Duncan allowed for public comments on the naming of the Guilford Primary Facility.

Sam Foust, 7302 Hubbard Lane, Randleman, NC 27317
Linda Jensen, 2200 W. Friendly Avenue, Greensboro, NC 27403
Al Ward, 5801 Spanish Oak Drive, Greensboro, NC 27409
Randy Spivey, 5802 Stoney Glen Loop, Greensboro, NC 27409
Tim Sessoms, 6704 Fegan Road, Summerfield, NC 27358

A. Consideration for Naming of the Guilford Primary Facility – The Dr. Doris J. Henderson Building

Chairman Duncan called on board member Nancy Routh to lead the board in a discussion regarding the consideration for naming of the Guilford Primary facility which houses the GCS Newcomers School. Input was solicited from the public.

Motion was made by Darlene Garrett that the facility be named the Dr. Doris J. Henderson School, seconded by Kris Cooke. The motion passes by 9-1 electronic vote.

Chairman Duncan reminded the board that it is appropriate to consult with the person about the naming and their wishes.

Break taken at 7:40 pm
Meeting resumes at 8:08 pm

A. Approval of School Improvement Plans

Dr. Beth Folger, chief academic officer, presented to the board a recommendation to approve all school improvement plans for schools within the district as written for the three-year cycle (2008-2011). General Statute115C-105.27 states that schools must develop a school improvement plan that takes into consideration the school's annual performance goal that is set by the State Board under General Statute 115C-105.35. The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel and teacher assistants and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student

performance. A school improvement plan shall remain in effect for no more than three years; however, the school improvement team may amend the plan as often as is necessary or appropriate.

Motion was made by Jeff Bolton, seconded by Dot Kearns to approve the process, vote passes 10-0 by electronic vote.

B. K-2 Literacy and Intervention Prevention – DIBELS Implementation

Dr. Beth Folger, chief academic officer, presented to the board an update on the K-2 Literacy and Intervention Prevention – Dynamic Indicators of Basic Early Literacy Skills (DIBELS) Implementation. LeAnn Segalla, Gwen Manning, Kathy Bass, Dr. Missy Nixon and Cathy Bates were present to answer questions and expressed their experiences in real life with DIBELS and explained that it better identifies students who are struggling readers by assessing phonics and fluency.

The board requested an updated report to include how we are progressing and that we are getting the information we need for students and not taking away so much instructional time.

C. Approval of Middle School Character Education Contract

Dr. John Morris, chief student services officer, presented to the board a recommendation to approve a contract with Dr. Philip Vincent of the Character Development Group to continue services as project director of the Middle School Character Education Grant for the second year for a total amount of $177,275. In July 2006, the United States Department of Education/Partnerships in Character Education Programs (PCEP) awarded nearly $1.5 million to Guilford County Schools and Winston-Salem/Forsyth County Schools in a four-year grant to study the impact of character education on the social, ethical and academic achievement of middle school students. Six Guilford County middle schools were randomly selected by the U.S. Department of Education to participate in the four-year study. The middle schools are Ferndale, Jamestown, Kernodle, Northeast, Northwest and Welborn. This is the third year of the grant. The 2008-09 contract for renewal reflects the budget for contractual services rendered by Dr. Vincent which were components of the Department of Education grant. This amount reflects a two percent increase since the start of the grant.

Motion was made by Darlene Garrett, seconded by Amos Quick for approval of the Middle School Character Education Contract, passes unanimously.

D. Approval of Dropout Prevention Grant Application Program Narrative

Dr. John Morris, chief student services officer, presented to the board a recommendation to approve the Dropout Prevention Grant Application Program Narrative for Smith High School. The students who are suspended at Smith High are most often students who experience academic difficulty due to below grade-level reading and math skills. These students are not motivated or do not have the skills to do independent work. During their time in out-of-school suspension, these students often fall behind in their coursework and can become discouraged upon their return to classes. It is believed that the services offered by this program will help prevent these students from falling behind, getting more discouraged and acting in ways that will return them to suspension. They are at-risk for failure and dropping out.

Motion was made by Darlene Garrett, seconded by Deena Hayes, for approval of Dropout Prevention Grant Application Program Narrative, passes unanimously.

E. Construction Update

Andy LaRowe, executive director of facilities, presented to the board an update on the district construction projects. Mr. LaRowe provided updates on the 2008 bond projects - Jamestown Middle, Eastern Guilford High, Northeast High and Special Ed West. Other projects

mentioned were Pruette Scale Center, Northern High, Pleasant Garden Elementary, Southeast High, Union Hill Elementary and Southern Middle.

Board Discussion

A. **Second Reading – Policy JHB, Gang Prevention & Education**

Chairman Duncan called on board member Nancy Routh, convenor of the governance review committee, to lead the board in a discussion regarding the second reading of Policy JHB, Gang Education and Prevention. The committee recommended that the policy be reevaluated by the new safety committee and they recommend the next steps.

Motion was made by Deena Hayes, seconded by Darlene Garrett, to approve the second reading of proposed policy JHB, Gang Prevention & Education. The motion passes by a majority electronic vote of 10-1.

B. Second Reading – Policy JBCC, School Assignment

Chairman Duncan called on board member Nancy Routh, convenor of the governance review committee, to lead the board in a discussion regarding the second reading of Policy JBCC, School Assignment.

Motion was made by Walter Childs, seconded by Kris Cooke to approve the second reading of policy JBCC, School Assignment. The motion passes unanimously.

C. Legislative Committee Update

Chairman Duncan called on board member Dot Kearns, convenor of the legislative committee, to present to the board an update from the Legislative Committee.

Staff requested a recommendation by brought to the board at the November 13 meeting.

The board voted on the items presented for inclusion on the 2009 legislative agenda as follows:

Motion was made by Kris Cooke, seconded by Anita Sharpe to approve out of state scholarships as presented. The motion passes by an majority electronic vote of 7-4.

Motion was made by Anita Sharpe, seconded by Walter Childs, to support collective bargaining. The motion passes by unanimous electronic vote.

Motion was made by Kris Cooke, seconded by Dot Kearns, to move without exception for the operation of school buildings. The motion passes by majority electronic vote of 7-4.

Motion was made by Anita Sharpe, seconded by Darlene Garrett, to accept the legislative item as it is written, with exception for the operation of school buildings. The motion passes by an electronic vote of 8-3.

Motion was made by Nancy Routh, seconded by Walter Childs, to ask staff to construct a letter on the new teacher evaluation policy. The motion passes by unanimous electronic vote.

Motion was made by Darlene Garrett, seconded by Deena Hayes, to proceed to forward the AYP letter to send to the state. The motion passes unanimously.

Reports from the Superintendent,

Superintendent Green thanked the board for supporting the recommendation of Dr. Folger as the Chief Academic Officer.

Reports from the Chairman, *if needed*

Chairman Duncan recommended that the November 25 board meeting be canceled.

Board Comments

Board members were allowed two minutes to make remarks, as they deemed appropriate.

Closed Session

Adjournment

With no further business, at 11:58 pm, *motion was made by Kris Cooke, seconded by Deena Hayes, to adjourn the meeting*. *The motion passed upon unanimous voice vote.*