Guilford County Schools

MEMORANDUM

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent
Peggy H. Thompson, Chief Human Resources Officer

DATE: December 12, 2008

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending December 1, 2008: Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending December 1, 2008

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Keele, Elizabeth	CURRICULUM SPECIALIST - SCIENCE	CURRICULUM & INSTRUCTION HS	11/18/2008	5/1/2009
Daney, Kristyn	TCHR-MATH	NORTHERN HIGH	11/18/2008	6/16/2009
Hicks, Diane	TCHR/COACH - REMEDIATION	RAGSDALE HIGH	12/3/2008	
Kimbrough, James	TCHR-CTE BUSN ED	SOUTHERN GUILFORD HIGH	1/5/2009	6/16/2009
Thompson, April	TCHR-6/8 GR SS	THE ACADEMY AT LINCOLN	12/1/2008	6/16/2009
CLASSIFIED APPOINTMENTS				
Hogan, Laurie	PRG ADM II-COMMUNICATIONS	COMMUNICATIONS/DISTRICT RELAT	1/5/2009	
Killingsworth, Michael	SNS MGR ELEM SCH	GIBSONVILLE ELEMENTARY	11/1/2008	
Kittrell-Hairston, Chasity	ASST-TCHR EC	HAIRSTON MIDDLE	11/18/2008	6/16/2009
Nesmith, Kandace	BUS DRIVER	SMITH/DUDLEY	11/1/2008	

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	5		JULY TO DATE
NON-WHITE	2	40.0%	37.4%
WHITE	3	60.0%	62.6%
MALE	2	40.0%	23.5%
FEMALE	3	60.0%	76.5%

TOTAL CLASSIFIED APPOINTMENTS:	4		JULY TO DATE
NON-WHITE	3	75.00%	57.5%
WHITE	1	25.00%	42.5%
MALE	1	25.00%	25.9%
FEMALE	3	75.00%	74.1%

TOTAL LICENSED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.0%	0.0%
WHITE	0	0.0%	0.0%
MALE	0	0.0%	0.0%
FEMALE	0	0.0%	0.0%

TOTAL CLASSIFIED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.0%	50.0%
WHITE	0	0.0%	50.0%
MALE	0	0.0%	100.0%
FEMALE	0	0.0%	0.0%

GUILFORD COUNTY SCHOOLS

PERSONNEL INFORMATION REPORT
Period Ending December 1, 2008

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
LICENSED RESIGNATIONS			
Amy Slate	TCHR-MP 2 GR	FALKENER ELEMENTARY	12/19/2008
William Hawke	TCHR-MP 7 GR MATH	FERNDALE MIDDLE	12/31/2008
Emily Lindow	TCHR-MP 1 GR	GILLESPIE PARK ELEMENTARY	1/9/2009
Lynette Fox	TCHR-SS	GRIMSLEY HIGH	11/17/2008
Cecilia Pinto	TCHR-FL SPAN	JACKSON MIDDLE	11/20/2008
Anastasia McGriff	PSYCH	PYSCHOLOGICAL SERVICES	12/19/2008
Katherine Munns	SOCIAL WORKER	SOCIAL WORK	11/28/2008
Jennifer Jacobson	TCHR-SCI BIO	SOUTHERN GUILFORD HIGH	11/20/2008
Marilyn Toland	TCHR-7 GR LA	THE ACADEMY AT LINCOLN	12/31/2008
CLASSIFIED RESIGNATIONS			
LaDonna Peele	SNS ASST III	DUDLEY HIGH	11/20/2008
Brenda Tolbert	EDUCATIONAL INTERPRETER	EXCEPTIONAL CHILDREN	1/1/2009
Yuron Johnson	ACES GROUP LEADER	FLORENCE ELEMENTARY	12/19/2008
Sandra Weathers	ASST-TCHR EC PCA	KERNODLE MIDDLE	11/13/2008
Jamie Dietz	ACES GROUP LEADER	OAK RIDGE ELEMENTARY	1/5/2009
Paulette Williams	ACES GROUP LEADER	OAK RIDGE ELEMENTARY	12/5/2008
Michael Caldwell	ACES GROUP LEADER	PEARCE ELEMENTARY	12/5/2008
Linda Zales	ASST-TCHR EC	SOUTHWEST GUILFORD MIDDLE	11/25/2008
LICENSED RETIREMENTS			
Joseph Celi	TCHR-EC BEH SUPP ITIN TCHR-EC RES	EXCEPTIONAL CHILDREN TWILIGHT SCHOOL	2/1/2009
Casandra Edwards	TCHR-ESOL	OAK HILL ELEMENTARY	12/1/2008
Linda Cummer	TCHR-MP 7 GR MATH	WELBORN MIDDLE	1/1/2009

CLASSIFIED RETIREMENTS

Peggy Jones	TREAS/SIMS	GTCC MIDDLE COLLEGE EAST	3/1/2009

TOTAL LICENSED	

RESIGNATIONS:	9		July to Date
NON-WHITE	1	11.1%	27.0%
WHITE	8	88.9%	73.0%
MALE	1	11.1%	25.9%
FEMALE	8	88.9%	74.1%

TOTAL LICENSED RETIREMENTS:	3		July to Date
NON-WHITE	0	0.0%	16.7%
WHITE	3	100.0%	83.3%
MALE	1	33.3%	16.7%
FEMALE	2	66.7%	83.3%

TOTAL CLASSIFIED RESIGNATIONS:	8		July to Date
NON-WHITE	5	62.5%	55.9%
WHITE	3	37.5%	44.1%
MALE	1	12.5%	34.7%
FEMALE	7	87.5%	65.3%

TOTAL CLASSIFIED RETIREMENTS:	1		July to Date
NON-WHITE	0	0.0%	25.0%
WHITE	1	100.0%	75.0%
MALE	0	0.0%	28.1%
FEMALE	1	100.0%	71.9%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	9		
Retirements	3		
Terminations	0		
TOTAL	**12**		
Non-White	1	8.3%	26.1%
White	11	91.7%	73.9%
Male	2	16.7%	25.1%
Female	10	83.3%	74.9%

CLASSIFIED			July to Date
Resignations	8		
Retirements	1		
Terminations	0		
TOTAL	**9**		
Non-White	5	55.6%	52.0%
White	4	44.4%	48.0%
Male	1	11.1%	34.4%
Female	8	88.9%	65.6%

GUILFORD COUNTY SCHOOLS

SUBSTITUTES APPROVED
Period Ending December 1, 2008

Akiiki, Mawusi
Albert, Janet
Bangham, Allison
Barfield, Anita
Bass, Kimber
Boggs, Robert
Bontempo, Charles
Booker, Karen
Brown, Jennifer
Buechner, Luz
Burns, Nikisha
Chappell, Kathryn
Cherry, Alexa
Childers, Tara
Christley, April
Clement, Laurel
Corbitt, Dominique
Crompton, Sarah
Draper, Tom
Fancourt, Evan
Gainer, Patricia
Galloway, Jasmine
Graves, Alycia
Harrigan, Rodney
Heston, Joshua
Holt, Elizabeth
Horne, Margaret
Hoyt, Stephen
Ingle, Phyllis
Jackson, Kenyetta
Jones, Shonda
Katz, Dalia
Lake, Wendy
Lewis, Michele
Lohmeyer, Nancy
Lopez, Marian
Malesovas, Mia
Martin, Deborah
Maynard, Brandon
McFail, Olandas
McGurie, Terrace
Moring, Crystal
Motley, Frances
Mueller, Susan
Murray, Brittny
Nashland, Ted
Oakley, Rachael
Parsons, Melissa
Payne, Catherine
Peeden, Nancy
Pike, Jessica
Provenzano, Anthony
Renslow, Gayla
Rentz, Barbara
Rumley, Tracey
Sharpe, Heather
Shoffner, Tonda
Smith, Jacob
Sutton, Kristi
Thomas, Yvonne
Torrence, Cherie
Versteeg, Jonathan
Waddell, Robert
Wainwright, Yolande
Wallen, Catherine
Wetzbarger, Judy
Whitehead, James
Winstead, Connie
Woodard, Elizabeth