

**MEMORANDUM**

TO: Members, Board of Education

FROM: Terry B. Grier, Ed.D.

DATE: February 29, 2008

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

- 1) Personnel Action Report for the period ending February 21, 2008:  
Appointments, Terminations, Recommendations to Revoke License.
- 2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

**RECOMMENDATION:** I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

**GUILFORD COUNTY SCHOOLS**  
**PERSONNEL ACTION REPORT**  
**Period Ending February 21, 2008**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>DEPARTMENT/SCHOOL</b>	<b>EFFECTIVE DATE</b>	<b>ENDING DATE</b>
<b>LICENSED APPOINTMENTS</b>				
Dean, Karen	ASSISTANT PRINCIPAL	ANDREWS HIGH	3/5/2008	6/30/2008
Whitaker , Diane	CURRIC SPECIALIST - SCIENCE	CURRIC & INSTRUCTION HS	2/6/2008	6/30/2008
Corsner, Troy	TCHR-SCI PHYSICS/PS	GRIMSLEY HIGH	2/18/2008	6/17/2008
Jones , Anthony	TCHR-7 GR MATH	GUILFORD MIDDLE	1/2/2008	6/17/2008
Maddox III, Gilbert	TCHR-CTE ELECTRONICS	HIGH POINT CENTRAL HIGH	2/18/2008	6/17/2008
Jeffries, Cynthia	TCHR-MP 8 GR LA	JACKSON MIDDLE	2/13/2008	6/17/2008
Carey , Arlisa	TCHR-7/8 GR MATH	JOHNSON STREET GLOBAL	2/18/2008	6/25/2008
O'Connor, James	TCHR-EC RES	NORTHEAST GUILFORD MIDDLE	2/11/2008	6/17/2008
Edwards Jr., Charles	TCHR-MATH	NORTHWEST GUILFORD HIGH	3/3/2008	6/17/2008
Smitherman, Christopher	TCHR-SCI	NORTHWEST GUILFORD HIGH	2/11/2008	6/17/2008
Williard, Jennifer	TCHR-ENG	NORTHWEST GUILFORD HIGH	2/13/2008	6/17/2008
Shoffner, Sarah	TCHR-MP 4 GR	OAK HILL ELEMENTARY	1/14/2008	6/10/2008
Garvin, Ursela	TCHR-CTE BUSN ED	RAGSDALE HIGH	2/26/2008	6/17/2008
Johnson , Cheri	TCHR-EC RES	RAGSDALE HIGH	2/11/2008	6/17/2008
Shaver, Jordan	TCHR-ENG REMEDIATION	RAGSDALE HIGH	2/6/2008	6/17/2008
Fields, Erica	TCHR-SCI	SMITH HIGH	2/11/2008	6/17/2008
Mcgill , Barbara	TCHR-PLATO	SMITH HIGH	1/23/2008	6/17/2008
Harris , Sue	COUNSELOR	SOUTHERN GUILFORD HIGH	2/22/2008	6/17/2008
Austin, Cory	TCHR-PRE K	STOKESDALE ELEMENTARY	2/12/2008	6/17/2008
Hachet , John	TCHR-PE	THE ACADEMY AT HP CENTRAL	2/25/2008	6/17/2008
<b>CLASSIFIED APPOINTMENTS</b>				
Stukes, Joshua	ACES GROUP LEADER	BRIGHTWOOD ELEMENTARY	2/20/2008	
Johnson, Qadriyyah	ACES GROUP LEADER	CLAXTON ELEMENTARY	2/11/2008	
Barnes, Zachary	ASST-TCHR EC ITINERANT CRISIS	EXCEPTIONAL CHILDREN	2/18/2008	
James , Wanya	ASST-TCHR	FALKENER ELEMENTARY	2/18/2008	
Wright, Betty	SNS ASST II	FOUST ELEMENTARY	2/8/2008	
Mason , Irene	SNS ASST I	GRIMSLEY HIGH	2/7/2008	

Madrigal, Manuel	CUST I	HIGH POINT CENTRAL HIGH	2/26/2008
Green, Roger	CUST I	JAMESTOWN ELEMENTARY	2/8/2008
Alexiou, Aleck	MNT-GROUNDS I	MAINTENANCE	3/1/2008
Bray, Adam	MNT-GROUNDS I	MAINTENANCE	2/25/2008
Silva, Enrique	CUST I	MAINTENANCE	2/25/2008
Wynn, Michael	CUST I	MAINTENANCE	2/25/2008
Hewitt, Christopher	ASST-TCHR EC BSA	MCIVER EDUCATION CENTER	2/18/2008
Robinson, Lucille	SNS ASST II	MENDENHALL MIDDLE	2/21/2008
Foust , Tina	SNS ASST III	NORTHEAST GUILFORD MIDDLE	2/5/2008
Haberer, Amy	ASST-TCHR EC	NORTHEAST GUILFORD MIDDLE	2/13/2008
Lavalley, Susanne	SNS ASST I	NORTHERN ELEMENTARY	2/18/2008
Cherry , Sharon	CUST I	NORTHERN HIGH	2/15/2008
Bittle , Lillian	SNS ASST I	PARKVIEW VILLAGE ELEM	8/9/2004
Bouie, Shetara	ACES GROUP LEADER	PEARCE ELEMENTARY	2/12/2008
Caudle , Tonya	OFC SUP II	PENN-GRIFFIN	2/21/2008
Hall, Lindsay	ASST-TCHR PRE K	PILOT ELEMENTARY	2/18/2008
Gorriti, Rolty	ESOL INTERPR/COMM LIAISON	SMITH HIGH	1/17/2008
Blackston, Dorand	ASST-TCHR EC BSA	SOUTHEAST GUILFORD HIGH	2/4/2008
Crawford, Sharon	CUST I	SOUTHWEST GUILFORD HIGH	2/18/2008
Doggett III, Martin	CUST-LEAD I	STOKESDALE ELEMENTARY	2/22/2008
Gantt, Samuel	ACES GROUP LEADER	SUMNER ELEMENTARY	2/20/2008
Harris, Fannessa	ASST-TCHR PRE K	VANDALIA ELEMENTARY	2/11/2008
Moore , Charles	CUST I	WESTERN GUILFORD HIGH	2/21/2008

**CLASSIFIED TERMINATIONS**

Addison, William	GROUND S II	MAINTENANCE	1/10/2008
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**NOTE:** Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

<b>TOTAL LICENSED APPOINTMENTS:</b>		<b>20</b>	<b>JULY TO DATE</b>	
NON-WHITE	6	30.00%	34%	
WHITE	14	70.00%	66%	
MALE	9	45.00%	24%	
FEMALE	11	55.00%	76%	

<b>TOTAL CLASSIFIED APPOINTMENTS:</b>		<b>29</b>	<b>JULY TO DATE</b>	
NON-WHITE	21	67.74%	61%	
WHITE	8	32.26%	39%	
MALE	14	48.39%	30%	
FEMALE	15	51.61%	70%	

<b>TOTAL LICENSED TERMINATIONS:</b>		<b>0</b>	<b>JULY TO DATE</b>	
NON-WHITE	0	0.00%	0%	
WHITE	0	0.00%	0%	
MALE	0	0.00%	0%	
FEMALE	0	0.00%	0%	

<b>TOTAL CLASSIFIED TERMINATIONS:</b>		<b>1</b>	<b>JULY TO DATE</b>	
NON-WHITE	1	100.00%	100%	

WHITE	0	0.00%	0%
MALE	1	100.00%	100%
FEMALE	0	0.00%	0%

**GUILFORD COUNTY SCHOOLS  
PERSONNEL INFORMATION REPORT  
Period Ending February 21, 2008**

***LICENSED RESIGNATIONS***

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>DEPARTMENT/SCHOOL</b>	<b>EFFECTIVE DATE</b>
DUKE, MARY	1ST GR TCHR	ALDERMAN ES	02/21/08
DANZER, MARGARET	EC TCHR	ALLEN MS	02/08/08
MAHAFFEY, ERIN	ENG TCHR	DUDLEY HS	03/31/08
STONE, HELEN	IN SCHOOL SUSPENSION	JAMESTOWN MS	06/17/08
EMMS, ABIGAIL	LA TCHR	KISER MS	02/27/08
SMITH, LAUREN	5TH GR TCHR	MCLEANSVILLE ES	07/01/08
JOHNSON, DIANA	COUNSELOR	MOREHEAD ES	03/25/08
CULLEY, EDWARD	ENG TCHR	NORTHEAST HS	03/18/08
BEARD, MARY	8TH MATH TCHR	NORTHEAST MS	02/29/08
CHU, EDITH	MATH TCHR	NORTHWEST HS	02/05/08
BETSCHI, KIRSTEN	SPEECH PATHOLOGIST	OAK VIEW ES	02/29/08
WATKINS, TANISHA	KINDER TCHR	RANKIN ES	06/11/08
SKILONGER, KAREN	PE TCHR	SMITH ACADEMY	03/05/08
SMERKER, LORA	LA TCHR	SOUTHEAST MS	03/11/08

***LICENSED RETIREMENTS***

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>DEPARTMENT/SCHOOL</b>	<b>EFFECTIVE DATE</b>
BEAL, DEBORAH	KINDER TCHR	JOYNER ES	06/17/08
CARSON, JAMES	8TH GR LA TCHR	KERNODLE MS	06/30/08
GEORGE-THOMPSON, DEBORAH	ENGLISH TCHR	RAGSDALE HS	02/01/08
WEATHERMAN, JEAN	5TH GR TCHR	STOKESDALE ES	07/01/08

***CLASSIFIED RESIGNATIONS***

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>DEPARTMENT/SCHOOL</b>	<b>EFFECTIVE DATE</b>
HAMILTON, LAURIE	ASST TCHR	ALLEN JAY ES	02/15/08
TOLBERT, EBONY	ASST TCHR	BRIGHTWOOD ES	02/22/08
JOHNSON, CEDRIC	ASST TCHR	GRIMSLEY HS	02/14/08
HORSLEY, CRISHAUNA	ACES GROUP LEAD	JAMESTOWN ES	02/29/08
CARR, CHRISTINA	ASST TCHR	KISER MS	02/18/08
OUTTERBRIDGE, SARAH	ACES GROUP LEAD	MOREHEAD ES	02/29/08
VERNON, TIMOTHY	ACES GROUP LEAD	NORTHERN	02/07/08
WILLIAMS, APRIL	OFFICE SUPPORT	PENN GRIFFIN	02/19/08
EBERHART, DOLORES	ACES GROUP LEAD	PLEASANT GARDEN ES	02/29/08
JAMES, LOUISE	CHILD NUTRITION ASST	SCHOOL NUTRITION	02/11/08
SIMMS, VALENCIA	CHILD NUTRITION ASST	SCHOOL NUTRITION	02/13/08
ALSTON, MARIE	CHILD NUTRITION ASST	SCHOOL NUTRITION	02/11/08
JAH, EVEREE	CHILD NUTRITION ASST	SCHOOL NUTRITION	02/29/08
GLENN, REKRESHA	ASST TCHR	SMITH HS	02/28/08
CHANNEY, DOUGLAS	BUS DRIVER	TRANSPORTATION	02/18/08
BERCKMAN, IRENE	CHILD NUTRITION ASST	TRANSPORTATION	04/11/08
GARNER, ISHA	BUS DRIVER	TRANSPORTATION	02/19/08
CONWAY, SONYA	CHIEF DIST REL OFFICER	DISTRICT RELATION	03/14/08

### ***CLASSIFIED RETIREMENTS***

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>DEPARTMENT/SCHOOL</b>	<b>EFFECTIVE DATE</b>
ALLRED, LINDA	BUS DRIVER	TRANSPORTATION	04/01/08

<b>TOTAL LICENSED</b>				
<b>RESIGNATIONS:</b>		14	<b>July to Date</b>	
NON-WHITE	3	27%	35%	
WHITE	11	73%	65%	
MALE	1	7%	22%	
FEMALE	13	93%	78%	

<b>TOTAL LICENSED</b>				
<b>RETIREMENTS:</b>		4	<b>July to Date</b>	
NON-WHITE	0	0%	35%	
WHITE	4	100%	65%	
MALE	2	50%	44%	
FEMALE	2	50%	56%	

<b>TOTAL CLASSIFIED</b>				
<b>RESIGNATIONS:</b>		18	<b>July to Date</b>	
NON-WHITE	13	76%	58%	
WHITE	5	24%	42%	
MALE	3	18%	28%	
FEMALE	15	82%	72%	

<b>TOTAL CLASSIFIED</b>				
<b>RETIREMENTS:</b>		1	<b>July to Date</b>	
NON-WHITE	0	0%	33%	

WHITE	1	100%	67%
MALE	0	0%	26%
FEMALE	1	100%	74%

**SUMMARY OF DEPARTURES**

LICENSED/CONTRACT		July to Date	
Resignations	14		
Retirements	4		
Terminations	0		
<b>TOTAL</b>	<b>18</b>		
Non-White	3	21%	35%
White	15	79%	65%
Male	3	15%	24%
Female	15	85%	76%

CLASSIFIED		July to Date	
Resignations	18		
Retirements	1		
Terminations	1		
<b>TOTAL</b>	<b>20</b>		
Non-White	14	70%	56%
White	6	30%	44%

Male	4	20%	28%
Female	16	80%	72%

## **SUBSTITUTES APPROVED**

**Period Ending February 21, 2008**

Austin, Lisa	Fiorentino, Maureen	Long, Pamela	Penix, Migael
Bakewell, Lindsey	GIBSON, SAMUEL	Longwill, Jonathan	Reavis, Linda
Bergeron, Dwayne	Handsome, Ashley	LOY, STEVEN	RHEAUME, JAMES
Biagiotti, Christina	Harris, Kenya	MARION, JACQUELYN	Richard, Heidi
Blackney, David	Harvey, James	Mitchell, Andrea	Rodgers, Keala
CLAPP, CHARLES	Horn, Janice	NYAKO, AKOSUA	Rogers, Radford
Crews, Ginger	Johnson, Amy	Odom, April	Stump, Michael
Dillon, Brian	JOHNSON, CYNTHIA	Olden, Nicole	Tate, Jamica
Downes, Ashley	Krsak, John	Oshiyemi, Adebayo	Walker, Lesley
ELDER, CHARITY	Laizure, Merri	Payne, Laura	