MEMORANDUM

TO: Members, Board of Education

FROM: Eric J. Becoats, Ed.D.
Sharon Ozment

DATE: April 8, 2008

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending March 21, 2008:
Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: I recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending March 21, 2008

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Joseph Caraher	ASSISTANT PRINCIPAL	NORTHWEST GUILFORD HIGH	4/9/2008	6/30/2008
McMillan, Rickie	TCHR-SS	ANDREWS HIGH	3/12/2008	6/17/2008
Smothers, Megan	TCHR-6 GR SCI	NORTHEAST GUILFORD MIDDLE	3/31/2008	6/17/2008
Pitts, Julia	COUNSELOR	NORTHWEST GUILFORD HIGH	4/15/2008	6/17/2008
Laney, Susan	PSYCH	PSYCHOLOGICAL SERVICES	2/14/2008	
Kenan, Bernice	TCHR-MATH	RAGSDALE HIGH	1/29/2008	6/17/2008
McNairy, Amelia	TCHR-READING	SMITH HIGH	3/17/2008	6/17/2008
Murphy, Melanie	TCHR-ENG	SMITH HIGH	3/31/2008	6/17/2008
Wright III, Roland	TCHR-CTE BUSN ED	SOUTHEAST GUILFORD HIGH	3/13/2008	6/17/2008
Wilson, Tasha	TCHR-8 GR SCI	THE ACADEMY AT LINCOLN	3/11/2008	6/17/2008
Rorrer, Amber	TCHR-MP 7 GR LA	WELBORN MIDDLE	3/12/2008	6/17/2008
CLASSIFIED APPOINTMENTS				
Acqui, George	SNS ASST I	EASTERN GUILFORD HIGH	3/17/2008	
Brown, Tiffany	EDUCATIONAL INTERPRETER	EXCEPTIONAL CHILDREN	3/18/2008	6/17/2008
Hawks, Erick	ASST-TCHR EC ITINERANT CRISIS	EXCEPTIONAL CHILDREN	3/12/2008	
White, Cameron	ACES GROUP LEADER	JAMESTOWN ELEMENTARY	3/31/2008	
Smith, Ronnie	CUST I	JEFFERSON ELEMENTARY	3/11/2008	
Velez, Noemi	ACES GROUP LEADER	KIRKMAN PARK ELEMENTARY	3/17/2008	
Butner, Colt	MNT-GROUNDS II	MAINTENANCE	3/3/2008	
Andrews, Robin	SNS ASST III	MONTICELLO-BROWN SUMMIT	3/10/2008	
Harding, James	CUST I	MONTICELLO-BROWN SUMMIT	3/19/2008	
Lawrence, Tony	CUST I	MOREHEAD ELEMENTARY	3/20/2008	
Allman, Betty	ASST-TCHR EC PCA	NORTHERN ELEMENTARY	3/18/2008	
Maynard, Carmen	CUST I	NORTHERN HIGH	3/31/2008	
Pauley, Jackie	TECH-SIMS	NORTHERN HIGH	4/7/2008	
Bryant, Marta	CUST I	OAK HILL ELEMENTARY	3/17/2008	

Hatchett, Robert	SNS ASST I	PAGE HIGH	3/11/2008
Downey, Cathy	BUS DRIVER	PAGE/GRIMSLEY	9/27/2007
Watson, Bobby	CUST I	PENN-GRIFFIN	3/18/2008
Lawlor, Kristin	SNS MGR STANDBY	SCHOOL NUTRITION	3/3/2008
Haywood, James	ASST-TCHR EC	SMITH HIGH	3/11/2008
Reid, Demario	ASST-TCHR EC BSA	SOUTHEAST GUILFORD HIGH	3/31/2008
Averett, Mary	SNS ASST I	SOUTHWEST GUILFORD MIDDLE	3/10/2008
Carter, Juanita	TREAS/SIMS	THE ACADEMY AT SMITH	3/31/2008

CLASSIFED TERMINATIONS

Jones, Robin	SNS ASST I	IRVING PARK ELEMENTARY	1/22/2008
Graham, Alma	SNS ASST III	DUDLEY HIGH	3/10/2008

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	11		JULY TO DATE
NON-WHITE	3	27.27%	34%
WHITE	8	72.73%	66%
MALE	3	27.27%	24%
FEMALE	8	72.73%	76%

TOTAL CLASSIFIED APPOINTMENTS:	22		JULY TO DATE
NON-WHITE	10	45.45%	60%
WHITE	12	54.55%	40%
MALE	10	45.45%	30%
FEMALE	12	54.55%	70%

TOTAL LICENSED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.00%	0%
WHITE	0	0.00%	0%
MALE	0	0.00%	0%
FEMALE	0	0.00%	0%

TOTAL CLASSIFIED TERMINATIONS:	2		JULY TO DATE
NON-WHITE	2	100.00%	100%
WHITE	0	0.00%	0%
MALE	0	0.00%	67%
FEMALE	2	100.00%	33%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending March 21, 2008

LICENSED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Cheryl Pitchford	TCHR-EC TR SC CC	AYCOCK MIDDLE	04/04/08
Keith Kremer	PRINC ON SPECIAL ASSIGN	CHIEF ORG DEV OFFICER	02/29/08
Nkweta Umesi	TCHR-6 GR SCI	FERNDALE MIDDLE	06/16/08
Rosetta Perkins	TCHR-MATH	GTCC MIDDLE COLLEGE HP	06/30/08
Marlon Garner	TCHR-8 GR MATH	HAIRSTON MIDDLE	03/07/08
Rachel Overholt	TCHR-5 GR	JAMESTOWN ELEMENTARY	06/17/08
Joseph Moosbrugger	TCHR-8 GR SCI	JAMESTOWN MIDDLE	06/16/08
Phillip Hanks	TCHR-6 GR SCI	NORTHEAST MIDDLE	03/29/08
Elizabeth Wells	TCHR-7 GR LA	NORTHERN MIDDLE	06/16/08
Joseph Jackson	TCHR-SS	NORTHWEST HIGH	06/30/08
Cori-Anne Gallina	TCHR-EC	NORTHWEST MIDDLE	04/11/08
Sabre Watkins	TCHR-SCI	PAGE HIGH	03/28/08
Jacalyn Algire	TCHR-8 GR MATH ALG	PENN GRIFFIN MIDDLE	03/21/08
Danise Peele	TCHR-3 GR	SUMMERFIELD ELEMENTARY	06/17/08
Tracy Barber	EC PATH SL	WELBORN MIDDLE	02/18/08

LICENSED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Wilma MacKay	TCHR-K	COLFAX ELEMENTARY	07/01/08
Richard Zaruba	TCHR-ENG/DRAMA	GRIMSLEY HIGH	07/01/08
Phyllis Dandison	TCHR-PE	IRVING PARK ELEM	07/01/08
Carol Putnam	TCHR-K	LINDLEY ELEMENTARY	07/01/08
Donna Coleman	TCHR-2 GR	MONT BROWN SUMMIT	07/01/08
Diana Berry	TCHR-PE	MOREHEAD ELEMENTARY	07/01/08
Anna Heroy	TCHR-SS	NORTHEAST HIGH	07/01/08
LaGray Marks	TCHR-CTE	NORTHEAST MIDDLE	07/01/08
Lorraine Flemming	MEDIA SPEC	WELBORN MIDDLE	07/01/08

CLASSIFIED RESIGNATI0NS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Reginald Hicks	CUSTODIAN	ACAD AT LINCOLN	03/31/08
Cory Williams	ASST TCHR	EXCEPTIONAL CHILDREN	03/27/08
Meredith Hattaway	ASST TCHR	FALKENER ELEMENTARY	03/14/08
Eric Walker	CUSTODIAN	FOUST ELEMENTARY	03/21/08
Marvin Smith	CUSTODIAN	HS AHEAD ACADEMY	03/04/08
Darlene Miller	ACES GROUP LEADER	JESSE WHARTON ELEM	03/31/08
Elizabeth Adkins	ACES GROUP LEADER	MILLIS ROAD ELEMENTARY	02/25/08
Glen Jacobson	LEAD CUSTODIAN	MONT BROWN SUMMIT ELEM	02/29/08
Walter Helms	CUSTODIAN	SMITH HIGH	02/26/08
Arlene Johnson	SAFETY ASST	SPECIAL EAST	05/26/07
Michael Warren	CUSTODIAN	WESTERN HIGH	02/26/08
Martin Paschal	CUSTODIAN	WESTERN HIGH	03/10/08

CLASSIFIED RETIREMENTS

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
Alice Staley	ASST TCHR	BRIGHTWOOD ELEMENTARY	07/01/08
Mae Mark	CUSTODIAN	GRIMSLEY HIGH	07/01/08
Diane Thomas	ASST TCHR	IRVING PARK ELEMENTARY	07/01/08
Yvonne Holloway	BUS DRIVER	MAGNET EAST	07/01/08
Marcella Morris	ASST TCHR	STOKESDALE ELEMENTARY	07/01/08
Mary Peeler	SNS ASST III	UNION HILL ELEMENTARY	06/01/08

TOTAL LICENSED RESIGNATIONS:	15		July to Date
NON-WHITE	5	33%	34%
WHITE	10	67%	66%
MALE	5	33%	25%
FEMALE	10	67%	75%

TOTAL LICENSED RETIREMENTS:	9		July to Date
NON-WHITE	1	11%	23%
WHITE	8	89%	77%
MALE	1	11%	32%
FEMALE	8	89%	68%

TOTAL CLASSIFIED RESIGNATIONS:	12		July to Date
NON-WHITE	6	50%	58%
WHITE	6	50%	42%
MALE	8	67%	29%
FEMALE	4	33%	71%

TOTAL CLASSIFIED RETIREMENTS:	6		July to Date
NON-WHITE	3	50%	35%
WHITE	3	50%	65%
MALE	0	0%	22%
FEMALE	6	100%	78%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	15		
Retirements	9		
Terminations	0		
TOTAL	24		
Non-White	6	25%	34%
White	18	75%	66%
Male	6	25%	25%
Female	18	75%	75%

CLASSIFIED			July to Date
Resignations	12		
Retirements	6		
Terminations	2		
TOTAL	20		
Non-White	11	55%	56%
White	9	45%	44%
Male	8	40%	29%
Female	12	60%	71%

GUILFORD COUNTY SCHOOLS
SUBSTITUTES APPROVED
Period Ending March 21, 2008

Bare, Linda
Behrns, Wade
Bogier, Frenchy
Brickas, Sharnae
Bullard, Ethel
Cannon, Arlene
Cerra, Maria
Corry, Bronwyn
Cunningham, Carlton
Davidson, Cindy
Davis, Rebecca
Ferguson, Christopher
Fleming, Carol
Flowers, Kenisha
Gaskill, Lance
Ghee, Linda
Inman, Lisa
Jackson, Kara
Johnson, Tiaa
Long, Rhonda
Meyer, Betsy
Milford, Elliott
Miller, Nathaniel
Morin, Jennifer
Otey, Nicole
Pearman, Jennifer
Pike, Jessica
Pittman, Charles
Pressley, Jeanne
Ramirez, Luisia
Richardson, Cordaren
Robbins, Mattie
Roberto, Rosario
Rose, Glenn
Slade, Melissa
Suggs, Donnie
Thorne, Charlotte
Veum, Margaret
Ward, Bradley
Younger-Hunt, Emma