GUILFORD COUNTY BOARD OF EDUCATION
REGULAR MEETING
GREENSBORO, NORTH CAROLINA

Tuesday, December 2, 2008

The Guilford County Board of Education met in a regular meeting on Tuesday, December 2, 2008 at 712 North Eugene Street, Greensboro, North Carolina. The following board members were present: Jeff Belton, Nancy Routh, Kris Cooke, Garth Hébert (arrived 6:10 p.m.), Carlvena Foster, Paul Daniels, Alan Duncan, Darlene Garrett, Sandra Alexander and Amos Quick. Absent was Deena Hayes. Also present were Superintendent Maurice Green and Attorney Jill Wilson.

Call to Order
Chairman Duncan called the meeting to order at 6:04 p.m.

Pledge of Allegiance and Moment of Silence
Board member Jeff Belton led the Pledge of Allegiance and a moment of silence.

Swearing in of Newly-Elected Board Members
The Honorable Catherine C. Eagles administered the oath of office to new board of education members, Sandra Alexander, Paul Daniels and Carlvena Foster, as well as re-elected board members Kris Cooke, Darlene Garrett and Amos Quick.

Election of Board Chairman and Vice-Chairman
Board Attorney Jill Wilson led the board in the election process of the chairman position.

Motion was made by Kris Cooke and seconded by Amos Quick to nominate Alan Duncan as board chairman. The motion was approved by unanimous voice vote.

The newly elected chairman then led the board in the election process of the vice-chairman.

Motion was made by Darlene Garrett, seconded by Jeff Belton to nominate Amos Quick as vice-chairman. The motion was approved by unanimous voice vote.

Recognitions

A. GCS Employee of the Month for December 2008
The board recognized Pamela Rudd, office support for curriculum and instruction, as the GCS December Employee of the Month. Board member Nancy Routh presented Ms. Rudd with a certificate of recognition and a $50 gift card from Sam's Club.

B. GCS Volunteer of the Month for December 2008
The board recognized Abby Russell, Parent Teacher Association president at Pilot Elementary, as the GCS December Volunteer of the Month. Board member Paul Daniels presented Ms. Russell with a certificate of appreciation. She received a $25 gift card and a gift basket from American Express, which has partnered with GCS to support the volunteer recognition program.

C. Hubert B. Humphrey, Jr. School Improvement Award Winner
The board recognized Smith High as recipient of the fourth annual Hubert B. Humphrey, Jr. School Improvement Award. Dr. Noah Rogers was present on behalf of Smith High School. The $10,000 award was presented by the Community Foundation of Greater Greensboro. Smith will

have its name inscribed on the Hugh Humphrey cup and will display the cup on its campus until next year's winner is announced.

The $10,000 cash award will be used to fund three professional development workshops in Data-Driven Decision-Making, Making Standards Work and Effective Teaching Strategies offered through the Center for Performance Development. Board member Kris Cooke presented Dr. Rogers with a certificate of recognition.

Public Comments
Chairman Duncan called on members of the public who requested an opportunity to address the board.

Sam Foust, 7302 Hubbard Lane, Randleman, NC 27317
Jesse Rice, 1411 W. Meadowview Road, Greensboro, NC 27403
Joe Stafford, 4604 Forest Village Drive, Greensboro, NC 27406

Approval of Agenda
Chairman Duncan asked board members to review the meeting agenda and called for a motion to approve or amend it.

Motion was made by Amos Quick, seconded by Darlene Garrett to approve the agenda as amended. The motion passed upon unanimous voice vote.

Consent Agenda
Superintendent Maurice Green presented the following consent agenda items:

A. Personnel Action Reports
The consent agenda included personnel actions as noted in the monthly Personnel Action Report requiring board approval.

B. 2008-09 Budget Amendments and Transfers Report
The consent agenda included a recommendation to approve the State, Local, Federal, Capital Outlay and After School Care Enrichment Services (ACES) budget amendments/transfers for the 2008-09 school year as follows:

State Public School Fund Amendment #2 reflects:
- the following adjustments due to receipt of 2007-08 carryover:
  - School Technology Fund ($50,639)
  - At-Risk Student Services ($189,381)
  - Improving Student Accountability ($459,158)
  - School Connectivity ($4,244)
- the adjustment due to charter school reductions in Classroom Materials/Instructional Supplies and Equipment (-$18,536)
- the reduction in Children with Special Needs allotment due to 60-day adjustment (-$67,563)
- the receipt of:
  - Substitute reimbursement for August and September, 2008 ($12,075)
  - School Connectivity funds ($547,398)
- the transfers due to site-based requests and year-to-date expenditures

Local Current Expense Fund Amendment #2 reflects:
- adjustments of grant revenues included in beginning budget:
  - Teacher Incentive Program Grant ($-979,312)
- To reflect receipt of the following grants:

    - Indian Education ($9,660)
    - Magnet (MSAP) Grant ($3,374,227)
    - Partnerships in Character Education ($282,287)
    - Advanced Placement Incentive Program Grant ($57,738)
    - Teaching American History ($74,024)
    - Teaching American History Building Bridges Grant ($304,868)
- receipt of:
    - Time Warner Cable Grant quarterly payment ($8,511)
    - Time Warner Cable payment for replacement equipment for GCS Educational Channel ($30,000)
    - Clearwire Wireless Broadband lease payments ($800)
- the transfers for school allotments and due to site-based requests and year-to-date expenditures

Federal Grant Fund Amendment #2 reflects:

- the following adjustments due to receipt of initial versus planning allotments:
    - Title IV - Safe & Drug-Free Schools & Communities (-$8,871)
    - IDEA Pre-School Handicapped ($17,629)
    - ESEA Title I Basic Program (-$380,031)
    - Title II - Improving Teacher Quality ($8,581)
    - Title III - Language Acquisition (-$1,308)
    - Education Technology - Formula ($7)
    - Title III - Language Acquisition - Significant Increase (-$6,941)
    - Title II-B Math & Science Partnership (-$458)
- the receipt of the following grant:
    - McKinney-Vento - Homeless Assistance Act ($40,000)
    - Abstinence Education ($11,290)
    - Children with Special Needs-Risk Pool ($99,120)
- the allocation of Title I funds to schools and transfers due to site-based requests and year-to-date expenditures

Capital Outlay Fund Amendment #2:

- To reflect the 2007-08 Capital Improvement Projects (CIP) carryover ($497,133,706)
- To allocate capital outlay budget as approved by the Board of Education on September 23, 2008
- To reflect transfers due to site-based requests and year-to-date expenditures

After School Care Enrichment Services (ACES) Fund Amendment #2 reflects:

- the reflect transfers due to site-based requests and year-to-date expenditures

Motion was made by Garth Hebert, seconded by Kris Cooke to approve the agenda as amended. The motion passed upon unanimous electronic vote of 10-0.

Staff Reports

A. Attracting and Retaining High Quality/High Performing Teachers to Low Performing Schools

Dr. Peggy Thompson, chief human resources officer, led the board in a follow-up discussion regarding the Mathematica proposal to attract and retain high-quality/high performing teachers to low performing schools. Jeffrey Maxx was present from Mathematica to answer questions.

Data suggest that teach quality is the key determinate in providing high student achievement. Attracting and retaining high quality teachers to low performing schools is a challenge, particularly in urban settings.

Staff presented the details of a research proposal at a special called meeting of the Guilford County Board of Education on November 19, 2008. This research proposal provided differential compensation to high quality/high performing teachers who agree to be assigned to low performing schools. Schools will be identified using composite scores and factoring other variables such as proficiency. Teachers are identified using Value-Added Data.

Staff recommends that the board approve the piloting of this differential compensation proposal to high quality teachers in identified low performing schools.

Motion was made by Darlene Garrett, seconded by Kris Cooke to approve staff's recommendations. The motion passed upon majority electronic vote of 8-to-2 as follows: ***Ayes*** *– Sandra Alexander, Jeff Belton, Kris Cooke, Alan Duncan, Amos Quick, Paul Daniels, Carlvena Foster, Darlene Garrett and;* ***Nays*** *– Garth Hébert and Nancy Routh.*

Chairman Duncan allowed time for public speakers in support of the naming of the Guilford Primary Facility.

Sam Foust, 7302 Hubbard Lane, Randleman, NC 27317
Joe Stafford, 4604 Forest Village Drive, Greensboro, NC 27406

B. Recommendation for Naming the Guilford Primary Facility

Lekan Oguntoyinbo, district relations officer, presented to the board a recommendation for the naming of the Guilford Primary Facility, which houses the GCS Newcomers School. In keeping with the procedure, the proposed name was posted on the district Web site for a period of public comment and feedback. Twenty-six comments were received; 25 supported naming the Guilford Primary Facility as The Doris J. Henderson School. One comment was neutral.

Upon final approval of a name, staff will proceed with appropriate efforts regarding signage, etc. It was recommended that based upon the comments received and input from Dr. Henderson, the administration recommends naming the facility – Doris Henderson School.

Motion was made by Darlene Garrett, seconded by Kris Cooke to name the facility the Doris Henderson School. The motion passed upon majority electronic vote of 8-1 as follows: ***Ayes*** *– Sandra Alexander, Jeff Belton, Garth Hébert, Kris Cooke, Alan Duncan, Amos Quick, Paul Daniels, Darlene Garrett;* ***Nays*** *– Nancy Routh and;* ***Abstain*** *- Carlvena Foster.*

Chairman Duncan shared that through conversations with Ms. Henderson, there was a concern regarding the newcomers school being included in the naming of the school. Board members discussed the moving of the newcomers program. Should the program move to a different location, the current facility would remain named after Dr. Henderson as this board is naming the building and not the program. At the present time, the board's policy addresses naming facilities (the physical structure) and not the program that exists within the school. Concern was also shared regarding naming of facilities after persons who are still living.

Motion was made by Kris Cooke, seconded by Darlene Garrett that the facility be named the Doris Henderson Newcomers School and put it out for twenty days for comment. If the newcomers program moved to another facility, the name Doris Henderson School, would remain at the school and not move to another facility. The motion passes by majority

electronic vote of 8-1 as follows: ***Ayes*** *– Sandra Alexander, Jeff Belton, Garth Hébert, Kris Cooke, Alan Duncan, Amos Quick, Paul Daniels, Darlene Garrett;* ***Nays*** *– Nancy Routh and;* ***Abstain*** *- Carlvena Foster.*

Break 7:47
Resume at 8:16 pm

C. Action Plans for Low Performing Schools

Dr. Beth Folger, chief academic officer, presented to the board plans of action for low performing schools. According to the state's ABCs of Public Education, school districts must develop plans for improvement for all schools designated as low-performing. Low-performing schools are those that failed to meet their expected growth standards and have less than 50 percent of their students' scores at or above Achievement Level III. Nine of the district's schools have been identified as low performing:

Elementary: Gillespie, Montlieu, Oak Hill and Vandalia
Middle: Ferndale
High: The Academy at High Point Central, The Academy at Smith, Andrews and Northeast

In compliance with the ABCs of Public Education, the plans are being provided for the Board of Education's review. Between December 3 and 21, the plans will be made available for comment to the public, including personnel assigned to each school, and the parents or guardians of the students attending the schools. In early January, the plans will be revised based upon any feedback received and will be presented to the board for approval on January 13. Final plans will be submitted to DPI by January 15, 2009.

Board Discussion
Governance Review Committee Update

1. Second Reading – Policy GACA, Superintendent Teacher Advisory Council

Chairman Alan Duncan called on board member Nancy Routh, convenor of the governance review committee, to lead the board in a discussion regarding the second reading – Policy GACA, Superintendent Teacher Advisory Council. At its meeting on October 14, 2008, the board approved the policy for first reading. This policy was posted on the district website for a public comment period per the board's policy. No comments were received. The committee recommends the board adopt Policy GACA, Superintendent Teacher Advisory Council.

Motion was made by Nancy Routh, seconded by Kris Cooke, to adopt Policy GACA, Superintendent Teacher Advisory Council. The motion passed upon unanimous electronic vote.

2. Second Reading – Policy DD, Grants Funding

Chairman Alan Duncan called on board member Nancy Routh, convenor of the governance review committee, to lead the board in a discussion regarding the second reading – Policy DD, Grants Funding. At its meeting on October 14, 2008, the board approved for first reading Policy DD, Grants Funding. This policy has been posted on the

district website for a public comment period per the board's policy. No comments were received. The committee recommends the board adopt Policy DD, Grants Funding.

Motion was made by Nancy Routh, seconded by Darlene Garrett, to adopt Policy DD, Grants Funding. The motion passed upon unanimous electronic vote.

Reports from the Superintendent

Superintendent Green thanked the board for approving additional compensation to teachers at low performing schools and for passing the revised Student Teacher Advisory Council. He formally introduced Nora Carr as new chief of staff and thanked the board for her appointment.

The public comment period for the 2009-10 school calendar ends on Thursday, December 4. To date, we have received 21 comments online. In addition, we have received dozens of comments from numerous teachers within the district as well. We are in the process of compiling and analyzing these comments.

On November 17, the Guilford County Association of Educators voted overwhelmingly to endorse the second draft of the calendar with an amendment that moves the November 3 workday to Monday, January 4, 2010. Their feeling is that we do not need the November 3 day off because it is not a major election year. Moving the workday to January 4, they say, will work better for them. They added that having a snow makeup day in November is likely not necessary

Staff is in the process of analyzing the budget. On November 17, 2008, the Department of Public Instruction informed us that GCS will be required to return $2.8M. We must inform them of our reductions by December 19.

Reports from the Chairman

Chairman Duncan shared reports of the board's activities. Kris Cooke presented the 2009 Legislative Agenda. The board's legislative luncheon will be held on Monday, January 12 from noon-1:30. Staff will determine where the luncheon will be held, possibly at one of our schools.

Board Comments

Board members were each allowed two minutes to make remarks, as they deemed appropriate.

At 9:32 pm, motion was made by Darlene Garrett, seconded by Carlvena Foster to go into closed session to preserve the attorney client privilege and to discuss personnel matters protected by state law. The motion passed by unanimous voice vote.

Closed Session

Adjournment

With no further business, at 10:38 p.m., *motion was made by Amos Quick, seconded by Garth Hebert, to adjourn the meeting*. *The motion passed upon unanimous voice vote.*