



**MEMORANDUM**

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent  
Peggy H. Thompson, Chief Human Resources Officer

DATE: January 23, 2009

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

- 1) Personnel Action Report for the period ending January 7, 2009:  
Appointments, Terminations, Recommendations to Revoke License.
- 2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

**RECOMMENDATION:** We recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

**GUILFORD COUNTY SCHOOLS**  
**PERSONNEL ACTION REPORT**  
**Period Ending January 7, 2009**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>DEPARTMENT/SCHOOL</b>	<b>EFFECTIVE DATE</b>	<b>ENDING DATE</b>
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**LICENSED APPOINTMENTS**

Witmyer, James	TCHR-MP 6 GR MATH	ALLEN MIDDLE	1/5/2009	6/16/2009
McCabe, Paula	TCHR-FL SPAN	AYCOCK MIDDLE	1/12/2009	6/16/2009
Donaldson, Kenya	TITLE I PROGRAM SPECIALIST	FEDERAL AND SPECIAL SERVICES	1/5/2009	
McKinney, Bryan	TCHR-SS	GRIMSLEY HIGH	1/5/2009	6/16/2009
Lopez, Jairo	TCHR-FL SPAN	GTCC MIDDLE COLLEGE HP	1/5/2009	5/28/2009
Mendenhall, Melanie	SPEC-MEDIA	IRVING PARK ELEMENTARY	1/20/2009	6/16/2009
Pittman, Brandi	TCHR-EC TR AC	MCIVER EDUCATION CENTER	1/24/2009	6/16/2009
Rickard, Donna	TCHR-2 GR	MCLEANSVILLE ELEMENTARY	1/5/2009	6/16/2009
Berg, Rachel	TCHR-FL SPAN	NC A&T MIDDLE COLLEGE HS	1/5/2009	5/28/2009
Sammons, Joshua	TCHR-CTE NETWORK ENG/NETWORKING	NORTHWEST GUILFORD HIGH	1/12/2009	6/16/2009
Murray, Dinese	TCHR-3 GR	PECK ELEMENTARY	1/5/2009	
Hall, Robert	TCHR-PE	PENN-GRIFFIN SCHOOL FOR ARTS	1/7/2009	6/16/2009
Richardson, Christina	TCHR-MATH	RAGSDALE HIGH	1/27/2009	6/16/2009
Moss, Elizabeth	TCHR-MP ENG	SMITH HIGH	1/27/2009	6/16/2009
Lee, Melanie	SOCIAL WKR	SOCIAL WORK SERVICES	1/15/2009	6/16/2009
Campbell, Dorthina	TCHR/COACH - REMEDIATION	SOUTHERN GUILFORD HIGH	1/6/2009	6/16/2009
Spinks, Deborah	SPEC-MEDIA	SOUTHWEST GUILFORD ELEMENTARY	1/5/2009	6/16/2009
Bond, Allyson	TCHR-7 GR LA	THE ACADEMY AT LINCOLN	1/12/2009	6/17/2009
Mustafa, Sumia	TCHR-SCI	THE ACADEMY AT SMITH	1/7/2009	6/17/2009

**CLASSIFIED APPOINTMENTS**

Dawkins, Stephanie	SNS ASST II	ALLEN MIDDLE	1/5/2009	
Barskevicius, Sarah	TEST COORD/INT SUB	ARCHER ELEMENTARY	1/5/2009	
Sanchez, Kimberly	ASST-TECHNO / OFC SUP II-SIMS	ARCHER ELEMENTARY	1/5/2009	
Jones, Sevena	OFC SUP III-TREAS	BESSEMER ELEMENTARY	1/5/2009	

Kelley, Portia	SNS ASST II	BLUFORD ELEMENTARY	1/5/2009
Yancey, Kathy	SNS MGR ELEM SCH	CONE ELEMENTARY	12/15/2008
Bonan, Katherine	ASST-TCHR EC ITINERANT CRISIS	EXCEPTIONAL CHILDREN	1/3/2009
Rivers, Regina	ASST-GENERAL-OS	FALKENER ELEMENTARY	1/5/2009
Wilson, Misty	OFC SUP II-SIMS	GILLESPIE PARK ELEMENTARY	1/7/2009
Howerton, Lea	OFC SUP II-SIMS	HUNTER ELEMENTARY	1/5/2009
Milan, Janet	SNS ASST III	JAMESTOWN ELEMENTARY	12/17/2008
Martin, Lois	SNS ASST I	KERNODLE MIDDLE	12/15/2008
Bowden, Raymond	BUS DRIVER	MAGNET WEST/WESTERN	12/22/2008
Greene, Chiquita	BUS DRIVER	MAGNET WEST/WESTERN	12/22/2008
Johnson, Brenda	BUS DRIVER	MAGNET WEST/WESTERN	12/22/2008
Payne, Paul	BUS DRIVER	MAGNET WEST/WESTERN	12/22/2008
Smith, Willie	BUS DRIVER	MAGNET WEST/WESTERN	12/22/2008
Barber, Brad	MNT-HVAC I	MAINTENANCE	1/5/2009
Leonard, Clara	BUS DRIVER	NORTHEAST/EASTERN	12/18/2008
Wilson, Shannite	BUS DRIVER	NORTHEAST/EASTERN	12/18/2008
Kontras, Jane	ASST-TCHR EC	OAK HILL ELEMENTARY	1/12/2009
Moody, Tammy	ACES GROUP LEADER	OAK RIDGE ELEMENTARY	1/8/2009
Lloyd, Carolyn	SNS MGR STANDBY	SCHOOL NUTRITION	12/1/2008
Thomas, Shawn	ASST-TCHR EC OCS	SMITH HIGH	1/5/2009
Fleming, Jasmine	BUS DRIVER	SMITH/DUDLEY	12/13/2008
Caldwell, Charmaine	BUS DRIVER	SMITH/DUDLEY	12/22/2008
McKinney, Donna	BUS DRIVER	SOUTHEAST/SOUTHERN	12/18/2008
McMahan, Bobby	BUS DRIVER	SOUTHEAST/SOUTHERN	1/1/2009
Powell, Tanedra	BUS DRIVER	SOUTHEAST/SOUTHERN	12/18/2008
White, Mary	BUS DRIVER	SOUTHEAST/SOUTHERN	1/1/2009
Phan, Sara	ASST-SAFETY	SPECIAL EAST	1/5/2009
Turner, Panessa	ASST-SAFETY	SPECIAL EAST	3/1/2009
Parsons, Heather	SNS ASST III	STERNBERGER ELEMENTARY	12/15/2008
Phillips, Garland	CUST I	STOKESDALE ELEMENTARY	1/1/2009

**NOTE:** Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

<b>TOTAL LICENSED APPOINTMENTS:</b>		<b>19</b>	<b>JULY TO DATE</b>	
NON-WHITE	9	47.4%	37.2%	
WHITE	10	52.6%	62.8%	
MALE	5	26.3%	23.2%	
FEMALE	14	73.7%	76.8%	

<b>TOTAL CLASSIFIED APPOINTMENTS:</b>		<b>34</b>	<b>JULY TO DATE</b>	
NON-WHITE	20	58.8%	57.6%	
WHITE	14	41.2%	42.4%	
MALE	7	20.6%	25.7%	
FEMALE	27	79.4%	74.3%	

<b>TOTAL LICENSED TERMINATIONS:</b>		<b>0</b>	<b>JULY TO DATE</b>	
NON-WHITE	0	0.0%	0.0%	
WHITE	0	0.0%	0.0%	
MALE	0	0.0%	0.0%	
FEMALE	0	0.0%	0.0%	

<b>TOTAL CLASSIFIED TERMINATIONS:</b>		<b>0</b>	<b>JULY TO DATE</b>	
NON-WHITE	0	0.0%	50.0%	
WHITE	0	0.0%	50.0%	
MALE	0	0.0%	100.0%	
FEMALE	0	0.0%	0.0%	

**GUILFORD COUNTY SCHOOLS**  
**PERSONNEL INFORMATION REPORT**  
**Period Ending January 7, 2009**

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
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**LICENSED RESIGNATIONS**

Albert Garlinghouse	TCHR-MP 7 GR MATH	ALLEN MIDDLE	1/20/2009
Audrey Furmage	TCHR-3 GR	BROOKS GLOBAL STUDIES	12/22/2008
Jennifer Clifton	TCHR-EC ED	EASTERN GUILFORD MIDDLE	1/23/2009
Akin Adekanle	TCHR-MP 2 GR	FOUST ELEMENTARY	2/6/2009
Mark Saunders	TCHR-PE	GRIMSLEY HIGH	3/1/2009
Marnie Weigel	TCHR-7 GR SCI	KERNODLE MIDDLE	1/2/2009
Sheila Joyce	TCHR-SCI	NORTHERN GUILFORD HIGH	1/26/2009
Wing-See Oliveri	TCHR-MATH	NORTHWEST GUILFORD HIGH	2/6/2009
Katherine Bonan	TCHR-EC BEHAVIOR SUPPORT	OAK HILL ELEMENTARY	1/2/2009
Christine Church	TCHR-4 GR	OAK RIDGE ELEMENTARY	1/2/2009
Elizabeth Ward	TCHR-3 GR	PECK ELEMENTARY	12/22/2008

**CLASSIFIED RESIGNATIONS**

Leslie Toth	ASST-TCHR	ALAMANCE ELEMENTARY	12/31/2008
Shelia Cathey	OFC SUP III/TREAS HI SCH	ANDREWS HIGH	1/19/2009
Endear Brooks	BUS DRIVER	PAGE HIGH/GRIMSLEY HIGH	12/17/2008
Annamaria Risoli	SNS ASST III	RAGSDALE HIGH	12/19/2008
Rebekah Oliphant	BUS DRIVER	SOUTHEAST HIGH/SOUTHERN HIGH	1/2/2009
Latoya Weathers	ASST-TCHR	WASHINGTON ELEMENTARY	1/5/2009

**LICENSED RETIREMENTS**

Cynthia Bumgarner	TCHR-EC TR AC	MCIVER EDUCATION CENTER	5/1/2009
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**CLASSIFIED RETIREMENTS**

Cora Bethea  
Elmer Watson

CUST I  
BUS DRIVER

GUILFORD MIDDLE  
RAGSDALE HIGH/HIGH POINT CENTRAL HIGH

3/1/2009  
4/1/2009

<b>TOTAL LICENSED RESIGNATIONS:</b>			<b>July to Date</b>
	11		
NON-WHITE	5	45.5%	28.5%
WHITE	6	54.5%	71.5%
MALE	3	27.3%	25.3%
FEMALE	8	72.7%	74.7%

<b>TOTAL LICENSED RETIREMENTS:</b>			<b>July to Date</b>
	1		
NON-WHITE	0	0.0%	14.8%
WHITE	1	100.0%	85.2%
MALE	0	0.0%	14.8%
FEMALE	1	100.0%	85.2%

<b>TOTAL CLASSIFIED RESIGNATIONS:</b>			<b>July to Date</b>
	6		
NON-WHITE	3	50.0%	57.6%
WHITE	3	50.0%	42.4%
MALE	0	0.0%	32.9%
FEMALE	6	100.0%	67.1%

<b>TOTAL CLASSIFIED RETIREMENTS:</b>			<b>July to Date</b>
	2		
NON-WHITE	1	50.0%	26.5%
WHITE	1	50.0%	73.5%
MALE	1	50.0%	29.4%
FEMALE	1	50.0%	70.6%

## SUMMARY OF DEPARTURES

LICENSED/CONTRACT		July to Date	
Resignations	11		
Retirements	1		
Terminations	0		
<b>TOTAL</b>	<b>12</b>		
Non-White	5	41.7%	27.3%
White	7	58.3%	72.7%
Male	3	25.0%	24.4%
Female	9	75.0%	75.6%

CLASSIFIED		July to Date	
Resignations	6		
Retirements	2		
Terminations	0		
<b>TOTAL</b>	<b>8</b>		
Non-White	4	50.0%	53.8%
White	4	50.0%	46.2%
Male	1	12.5%	33.0%
Female	7	87.5%	67.0%

**GUILFORD COUNTY SCHOOLS**  
**SUBSTITUTES APPROVED**  
**Period Ending January 7, 2009**

Abrams, Angelina	Eaton, Kenneth	Lawson, Christine	Pittman, Melanie
Banks, Brenda	Eller, Lisa	Lesniak, Chester	Price, Dana
Berger, Elizabeth	Gilbert, Holly	Lester, Kimberly	Pulley, Nicole
Bradshaw, Marquis	Gimbert, Ellen	Lewis, Shana	Purgason, Susan
Brister, Vonda	Goetz, Timothy	Marrow, Susan	Robertson, Mark
Brockington, Laterrius	Green, Bart	Matto, Norma	Sexton, Paul
Browning, Wilson	Grier, Robert	McClain, Susan	Smith, Latonya
Burstein, Donna	Halford, Karen	McDowell, Anne	Smith, Airreia
Campbell, Thasya	Harris, Takia	Melton-Savage, Stephanie	Stephens, James
Campbell, Kelly	Harrison, Evan	Montgomery, Holly	Swindell, James
Capurso, Donna	Herbin, Walter	Mustafa, Sumia	Walker, Deborah
Coltrane, Dawn	Herron, Dorothy	Oliver, Kelly	Wall, Adetokunbo
DeJournette, Ella	Hollaman, Regina	Parks, Denielle	Washington, Charlene
Doggett, Betty	Jones, Shonda	Peel, Matthew	Yu, Ning
Dzumhur, Adnan	Kontras, Janet	Phillips, Marcus	