



MEMORANDUM

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent
Peggy H. Thompson, Chief Human Resources Officer

DATE: February 6, 2009

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

- 1) Personnel Action Report for the period ending January 21, 2009:
Appointments, Terminations, Recommendations to Revoke License.
- 2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: We recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
 Period Ending January 21, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
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LICENSED APPOINTMENTS

Harris, Ebony	TCHR-MP 7 GR MATH	ALLEN MIDDLE	1/21/2009	6/16/2009
Pulley, Nicole	TCHR-EC PK HEAR IMP	EXCEPTIONAL CHILDREN	1/21/2009	6/16/2009
Hayes, Linda	SPEC-MEDIA	FALKENER ELEMENTARY	1/12/2009	6/16/2009
Devaughn, Melinda	TCHR-MP 5 GR	GILLESPIE PARK ELEMENTARY	1/12/2009	6/16/2009
Mahaffey, Joan	TCHR-SS	GTCC MIDDLE COLLEGE HP	1/5/2009	5/28/2009
Resto, Esmeralda	TCHR-4 GR SPAN IMMER	JONES ELEMENTARY	1/5/2009	6/16/2009
Williams, Melinda	FACILITATOR-CURR	KIRKMAN PARK ELEMENTARY	1/5/2009	6/16/2009
Moreland, Dawn	COUNSELOR	KISER MIDDLE	1/12/2009	6/16/2009
Bara-Hart, Sheila	TCHR-K	MURPHEY TRADITIONAL ACADEMY	1/23/2009	2/27/2009
Breedlove, Jenna	TCHR-EC RES	NORTHEAST GUILFORD HIGH	1/5/2009	6/16/2009
Frencher, Gelenia	TCHR-CTE FACS	NORTHEAST GUILFORD HIGH	1/26/2009	6/16/2009
Lohr, Kristine	TCHR-SCI	NORTHERN GUILFORD HIGH	1/27/2009	6/16/2009
Harper, Megan	TCHR-MATH	NORTHWEST GUILFORD HIGH	1/27/2009	6/16/2009
Montgomery, Heather	TCHR-SCI BIO	SOUTHERN GUILFORD HIGH	1/12/2009	6/16/2009
Hicks, Marta	COUNSELOR	SOUTHERN GUILFORD MIDDLE	2/2/2009	6/16/2009
Loggains, Eric	TCHR-CTE DRAFT	SOUTHWEST GUILFORD HIGH	12/15/2008	6/16/2009
Bellemore, Nicole	TCHR-EC TR ED	WELBORN MIDDLE	1/12/2009	6/16/2009

CLASSIFIED APPOINTMENTS

Thompson, Sherry	TEST COORD/INT SUB	ANDREWS HIGH	1/20/2009	
Lee, Penelope	ASST-GENERAL-OS/TA	CLAXTON ELEMENTARY	1/20/2009	
Bradley, Keith	ASST-TCHR EC	COLFAX ELEMENTARY	1/20/2009	
Spencer, Timothy	ASST-TCHR EC	FLORENCE ELEMENTARY	1/26/2009	
Hoskins, Nakia	ACES GROUP LEADER	GENERAL GREENE ELEMENTARY	1/15/2009	
Lennon, Willie	CUST I	GILLESPIE PARK ELEMENTARY/	1/14/2009	

Hall, Faye	ASST-DIABETIC CARE	JAMESTOWN MIDDLE	1/5/2009
Oliver, Trinada	ACES GROUP LEADER	JEFFERSON ELEMENTARY	1/5/2009
Squires, Talisha	DATA MANAGER I-STUDENT INFO	KIRKMAN PARK ELEMENTARY	1/20/2009
Armstrong, Tomicka	SNS ASST II	KISER MIDDLE	1/12/2009
Bellamy, James	CUST I	LINDLEY ELEMENTARY	1/20/2009
Green, Tijuana	ASST-TCHR EC REGIONAL ED	MADISON ELEMENTARY	1/12/2009
Forester, Justin	BUS DRIVER	MAGNET WEST/WESTERN HIGH	1/19/2009
Kluttz, Paul	ASST-STUDENT INTERV	NORTHEAST GUILFORD MIDDLE	1/5/2009
Simms, Kathy	OFC SUP II	NORTHWEST GUILFORD MIDDLE	1/20/2009
Edens, Camille	ASST-TECHNO	OAK HILL ELEMENTARY	1/22/2009
Willard, Shelly	ASST-TCHR	SEDALIA ELEMENTARY	1/20/2009
Scinto, Jessica	ACES GROUP LEADER	SHADYBROOK ELEMENTARY	1/6/2009
Young, Anthony	BUS DRIVER	SMITH HIGH/DUDLEY HIGH	1/3/2009
Andrews, Stephanie	SNS ASST III	SOUTHEAST GUILFORD HIGH	1/21/2009
Bickes, Jerome	ACES GROUP LEADER	SOUTHWEST GUILFORD ELEMENTARY	1/12/2009
Carter, George	CUST-LEAD II	SOUTHWEST GUILFORD HIGH	1/1/2009
Graham, Quinton	ASST-SAFETY	SPECIAL EAST	1/5/2009
Hama, Lisa	BUS DRIVER	SPECIAL EAST	2/1/2009
Andrews, Jackie	ASST-MEDIA	SUMMERFIELD ELEMENTARY	1/5/2009
Ingram, Lakeyia	ASST-TCHR	WASHINGTON MONTESSORI	1/6/2009
Easter, Clarence	ASST-TCHR EC	WILEY ELEMENTARY	12/18/2008

CLASSIFIED TERMINATION

Johnson, Kenneth	CUST I	SOUTHERN GUILFORD MIDDLE	1/14/2009
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NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:		18	JULY TO DATE	
NON-WHITE	10	55.6%	37.5%	
WHITE	8	44.4%	62.5%	
MALE	2	11.1%	23.1%	
FEMALE	16	88.9%	76.9%	

TOTAL CLASSIFIED APPOINTMENTS:		27	JULY TO DATE	
NON-WHITE	16	59.3%	57.7%	
WHITE	11	40.7%	42.3%	
MALE	11	40.7%	26.2%	
FEMALE	16	59.3%	73.8%	

TOTAL LICENSED TERMINATIONS:		0	JULY TO DATE	
NON-WHITE	0	0.0%	0.0%	
WHITE	0	0.0%	0.0%	
MALE	0	0.0%	0.0%	
FEMALE	0	0.0%	0.0%	

TOTAL CLASSIFIED TERMINATIONS:		1	JULY TO DATE	
NON-WHITE	1	100.0%	66.7%	
WHITE	0	0.0%	33.3%	
MALE	1	100.0%	100.0%	
FEMALE	0	0.0%	0.0%	

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
 Period Ending January 21, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
LICENSED RESIGNATIONS			
Hunter Jackson	TCHR-MP 8 GR LA	AYCOCK MIDDLE	2/15/2009
Jennifer Hall	TCHR-MP 3 GR	FALKENER ELEMENTARY	2/15/2009
Suzette Diaz	TCHR-MATH	GRIMSLEY HIGH	2/27/2009
Tyler Millard	TCHR-MATH	GRIMSLEY HIGH	2/13/2009
Vanessa Copeland	COUNSELOR	KISER MIDDLE	1/21/2009
Gloria Jordan	TCHR-K	MURPHEY TRADITIONAL ACADEMY	1/22/2009
Andrea Clayton	TCHR-SCI	TWILIGHT SCHOOL	1/16/2009
CLASSIFIED RESIGNATIONS			
Jessica Carruthers	TECH-SIMS	AYCOCK MIDDLE	1/16/2009
Kimberly Hines	ASST-TCHR PRE-K	BRIGHTWOOD ELEMENTARY	1/10/2009
Angela Plummer	OFC SUP III	CAREER TECHNICAL EDUCATION	1/9/2009
Michelle Swisher	ACES GROUP LEADER	FLORENCE ELEMENTARY	1/21/2009
Simeon Platt	ACES GROUP LEADER	GIBSONVILLE ELEMENTARY	1/16/2009
Michael Pitts	ASST-TCHR EC PCA	GRIMSLEY HIGH	1/23/2009
Robert Dillard	CUST I	GUILFORD MIDDLE	1/2/2009
Iris Brooks	ASST-TCHR	HUNTER ELEMENTARY	1/23/2009
Lauren Nguyen	ACES GROUP LEADER	IRVING PARK ELEMENTARY	12/19/2008
Janice Smith	SNS ASST I	JACKSON MIDDLE	1/12/2009
Keisha Clegg	ACES GROUP LEADER	MONTICELLO BROWN SUMMIT ELEMENTARY	12/1/2008
Mary Russell	OFC SUP II	NORTHWEST GUILFORD MIDDLE	1/19/2009
Shetara Bouie	ACES GROUP LEADER	PEARCE ELEMENTARY	1/19/2009
Leah Hinkle	ACES GROUP LEADER	SHADYBROOK ELEMENTARY	1/23/2009
Cavin Archie	BUS DRIVER	SOUTHWEST HIGH/ANDREWS HIGH	1/23/2009

LICENSED RETIREMENTS

Everett Bruce	TCHR-PE	ALLEN MIDDLE	5/1/2009
Lou Moore	TCHR-CTE FACS	ANDREWS HIGH	5/1/2009
Cynthia Nisbet	TCHR-EC RES	HP CENTRAL HIGH GILLESPIE PARK ELEMENTARY	5/1/2009

CLASSIFIED RETIREMENTS

Linda Shore	OFC SUP III-TREAS MS	ALLEN MIDDLE	3/1/2009
Ollie Garrison	CUST I	FLORENCE ELEMENTARY	4/1/2009
Barbara Ball	SNS ASST I	SOUTHERN GUILFORD HIGH	2/1/2009

TOTAL LICENSED RESIGNATIONS:			7	July to Date
NON-WHITE	3	42.9%		28.8%
WHITE	4	57.1%		71.2%
MALE	1	14.3%		25.1%
FEMALE	6	85.7%		74.9%

TOTAL LICENSED RETIREMENTS:			3	July to Date
NON-WHITE	2	66.7%		20.0%
WHITE	1	33.3%		80.0%
MALE	1	33.3%		16.7%
FEMALE	2	66.7%		83.3%

TOTAL CLASSIFIED RESIGNATIONS:			15	July to Date
NON-WHITE	11	73.3%		58.5%
WHITE	4	26.7%		41.5%
MALE	4	26.7%		32.6%
FEMALE	11	73.3%		67.4%

TOTAL CLASSIFIED RETIREMENTS:			3	July to Date
NON-WHITE	1	33.3%		27.0%
WHITE	2	66.7%		73.0%
MALE	0	0.0%		27.0%
FEMALE	3	100.0%		73.0%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT		July to Date	
Resignations	7		
Retirements	3		
Terminations	0		
TOTAL	10		
Non-White	5	50.0%	28.0%
White	5	50.0%	72.0%
Male	2	20.0%	24.3%
Female	8	80.0%	75.7%

CLASSIFIED		July to Date	
Resignations	15		
Retirements	3		
Terminations	1		
TOTAL	19		
Non-White	13	68.4%	54.7%
White	6	31.6%	45.3%
Male	5	26.3%	32.6%
Female	14	73.7%	67.4%

GUILFORD COUNTY SCHOOLS
SUBSTITUTES APPROVED
Period Ending January 21, 2009

Al'Uqdah, Nadirah	Glass, Dana	Mabe, Vanda	Regan, Elwood
Blanchard, Brooke	Haislip, Jacob	Marmion, Amy	Roberts, Christan
Carter, Deborah	Hall, Earlene	McAbee, Jimmy	Root, Holly
Clark, Lenora	Halley, Yvonne	Monroe, Daniel	Schollaert, Kellen
Crowe, Lynn	Hartley, Mary Lee	Nagy, Paul	Shaw, Sandy
Damrel, Stephen	Helms, Matthew	Oakley, Ross	Tillman, Linda
Drinnenbert, Melody	Hemby, Lisa	Oaks, Kimberly	Tran-Bass, Trinh
Droste, Melissa	Hocutt, Ranita	Palmer, Maureen	Weatherman, Jean
Drummond, Robert	Hudson, Kerrie-Jean	Parker-Neale, Jill	Williams, Angela
Euliss, Diana	Johnson, Jamie Colleen	Peoples, Aliedjawon	Williams, Ellen
Faison, Sarah	Johnson, Jamie	Prevatt, James	Williams, Andre
Fore, Peter	Kiger, Bradley	Price, Rachel	Wyrick, Janet
Gaines, Thomas	Long, Michelle	Puckett, Ruth	
Gaither, Howard	Lunsford, Deborah	Rasche, Jacqueline	