



MEMORANDUM

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent
Peggy H. Thompson, Chief Human Resources Officer

DATE: March 20, 2009

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

- 1) Personnel Action Report for the period ending March 7, 2009:
Appointments, Terminations, Recommendations to Revoke License.
- 2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: We recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
 Period Ending March 7, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Smith, Kimberly	TCHR-MP MATH	ANDREWS HIGH	2/23/2009	6/16/2009
Halford, Karen	TCHR-K	MONTLIEU MATH & SCI ACADEMY	3/2/2009	6/16/2009
Booth, Cynthia	COUNSELOR	RAGSDALE HIGH	3/4/2009	6/16/2009
Avant, Kendra	TCHR-REMEDIATION	SMITH HIGH	3/16/2009	6/16/2009
CLASSIFIED APPOINTMENTS				
Hargrove, Lisa	SNS MGR MID SCH	ALLEN MIDDLE	3/2/2009	
Foley, Norah	LANGUAGE FACILITATOR	EXCEPTIONAL CHILDREN	3/3/2009	6/16/2009
Zedan, Manal	SNS ASST I	FERNDAL MIDDLE	3/4/2009	
Caudle, Debra	SNS ASST III	GIBSONVILLE ELEMENTARY	3/9/2009	
Lucas, Sherri	SNS ASST III	JEFFERSON ELEMENTARY	3/3/2009	
Brame, Clifford	BUS DRIVER/REFUEL OPER	NORTHEAST/EASTERN	2/21/2009	
Fowler, Annette	BUS DRIVER	NORTHEAST/EASTERN	2/21/2009	
Flournoy, Holly	BUS DRIVER	NORTHWEST/NORTHERN	2/28/2009	
Coleman, Felicia	SNS ASST-STANDBY	SCHOOL NUTRITION	3/16/2009	
Dearmon, Kizzy	SNS ASST-STANDBY	SCHOOL NUTRITION	3/16/2009	
Fitzgerald, Jamie	SNS MGR STANDBY	SCHOOL NUTRITION	2/25/2009	
Caldwell, Rebecca	SNS ASST III	SMITH HIGH	3/2/2009	
Campbell, Ebony	SNS ASST III	TRIANGLE LAKE MONTESSORI ELEM	3/3/2009	
Rycroft, Hilda	SNS MGR MID SCH	WELBORN MIDDLE	3/2/2009	

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:		4	JULY TO DATE	
NON-WHITE	1	25.0%	37.5%	
WHITE	3	75.0%	62.5%	
MALE	0	0.0%	22.8%	
FEMALE	4	100.0%	77.2%	

TOTAL CLASSIFIED APPOINTMENTS:		14	JULY TO DATE	
NON-WHITE	5	35.7%	58.3%	
WHITE	9	64.3%	41.7%	
MALE	1	7.1%	25.6%	
FEMALE	13	92.9%	74.4%	

TOTAL LICENSED TERMINATIONS:		0	JULY TO DATE	
NON-WHITE	0	0.0%	0.0%	
WHITE	0	0.0%	0.0%	
MALE	0	0.0%	0.0%	
FEMALE	0	0.0%	0.0%	

TOTAL CLASSIFIED TERMINATIONS:		0	JULY TO DATE	
NON-WHITE	0	0.0%	75.0%	
WHITE	0	0.0%	25.0%	
MALE	0	0.0%	75.0%	
FEMALE	0	0.0%	25.0%	

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending March 7, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
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LICENSED RESIGNATIONS

Nicole Pulley	TCHR-EC PK HEAR IMP	EXCEPTIONAL CHILDREN	2/26/2009
Catherine Hazelton	TCHR-6 GR MATH/SS	MENDENHALL MIDDLE	3/3/2009
Calandra Lewis	TCHR-6 GR LA/SS	MENDENHALL MIDDLE	3/3/2009
Tracy Schlosser	TCHR-CTE MED CAR	NORTHEAST GUILFORD HIGH	3/13/2009
Kathleen Allen	TCHR-6 GR SS	NORTHERN GUILFORD MIDDLE	2/20/2009
Carrie Little	TCHR-SCI BIO	NORTHWEST GUILFORD HIGH	6/17/2009
Kimberly Pemberton	TCHR-3 GR	PILOT ELEMENTARY	2/27/2009
Anthony Pitaluga	COUNSELOR	RAGSDALE HIGH	3/2/2009
Robert Hester	TCHR-SCI	SMITH HIGH	3/18/2009
Amy Ralph	TCHR-SS	SMITH HIGH	6/11/2009
Gudrun Rapp-Chase	TCHR-EC RES	SMITH HIGH	5/15/2009
Dawn Ritter	TCHR-4 GR	SOUTHWEST GUILFORD ELEMENTARY	6/16/2009
Pauline Kurtz	TCHR-CTE MED CAR	THE ACADEMY AT SMITH	5/28/2009

CLASSIFIED RESIGNATIONS

Bobby Dennis	CUST I	EASTERN GUILFORD MIDDLE	2/23/2009
Trinada Oliver	ACES GROUP LEADER	JEFFERSON ELEMENTARY	3/13/2009
Sandra Reaves	ASST-TCHR	JONES ELEMENTARY	3/16/2009
Susan Dixon	ASST-TCHR	MURPHEY TRADITIONAL ACADEMY	2/28/2009
Diane Grubbs	ASST-TCHR EC	NORTHWOOD ELEMENTARY	3/11/2009
Paris Wall	ACES GROUP LEADER	PILOT ELEMENTARY	2/27/2009
Tameika Minor	ASST-TCHR EC BSA	WELBORN MIDDLE	3/9/2009

LICENSED RETIREMENTS

Larry Smith	TCHR-SS	ANDREWS HIGH	7/1/2009
Lydia Tickle	TCHR-8 GR LA/SS	EASTERN GUILFORD MIDDLE	7/1/2009
Ann White	TCHR-READING IMPACT	HAIRSTON MIDDLE	7/1/2009
Anna Johnson	TCHR-7 GR LA	MENDENHALL MIDDLE	7/1/2009
Abigail Stanley	TCHR-1 GR	NORTHERN GUILFORD ELEMENTARY	7/1/2009

CLASSIFIED RETIREMENTS

Stella Wright	ASST-TCHR EC	ALDERMAN ELEMENTARY	7/1/2009
Lois Howdock	DATA MGR II-STUDENT INFO	EASTERN GUILFORD MIDDLE	4/1/2009
William Hurt	INSTR IMPR OFCR	ES INSTRUCTIONAL IMPROVEMENT	8/1/2009
Donald Davis	ASST-TCHR EC PCA	MCIVER EDUCATION CENTER	7/1/2009
Linda Aldridge	ASST-TCHR EC PCA	PEARCE ELEMENTARY	7/1/2009

TOTAL LICENSED RESIGNATIONS:			July to Date
	13		
NON-WHITE	5	38.5%	29.7%
WHITE	8	61.5%	70.3%
MALE	2	15.4%	25.1%
FEMALE	11	84.6%	74.9%

TOTAL LICENSED RETIREMENTS:			July to Date
	5		
NON-WHITE	0	0.0%	16.2%
WHITE	5	100.0%	83.8%
MALE	1	20.0%	18.9%
FEMALE	4	80.0%	81.1%

TOTAL CLASSIFIED RESIGNATIONS:			July to Date
	7		
NON-WHITE	4	57.1%	59.2%
WHITE	3	42.9%	40.8%
MALE	1	14.3%	31.0%
FEMALE	6	85.7%	69.0%

TOTAL CLASSIFIED RETIREMENTS:			July to Date
	5		
NON-WHITE	2	40.0%	27.7%
WHITE	3	60.0%	72.3%
MALE	2	40.0%	31.9%
FEMALE	3	60.0%	68.1%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT		July to Date	
Resignations	13		
Retirements	5		
Terminations	0		
TOTAL	18		
Non-White	5	27.8%	28.3%
White	13	72.2%	71.7%
Male	3	16.7%	24.5%
Female	15	83.3%	75.5%

CLASSIFIED		July to Date	
Resignations	7		
Retirements	5		
Terminations	0		
TOTAL	12		
Non-White	6	50.0%	54.9%
White	6	50.0%	45.1%
Male	3	25.0%	31.6%
Female	9	75.0%	68.4%

GUILFORD COUNTY SCHOOLS
SUBSTITUTES APPROVED
Period Ending March 7, 2009

Acros, Catarina	Drye, Melanie	Lee, Adrian	Neal, Jennifer
Albright, James	Durham, Emily	Lewis, Gerald	Pactor, Sander
Atkins, Johnnie	Flowers, Billy	Mabry, Clifton	Rombert, Barry
Burchette, Wendy	Hampton, Amanda	Martin, Lindsay	Rosario, Shantel
Cabrera, Domingo	Harris, Whitney	Mason, Amy	Rutstein, Amanda
Campbell, Ashley	Heck, Roland	Melchior, Shekila	Smith, Cary
Cash, Angela	Hendrix, Laura	Mills, Janice	VanHook, Natalie
Chowthi, Natassaja	Hines, Jackie	Moore, Angela	Vega, Donnie
Cockburn, Jennifer	Kelly, Deborah	Mosseller, Glenn	Whisnant, Jeffrey
Cunningham, Jodi	Landis, Theodore	Murray, Lynne	Williams, Nicholas
Dines, Letha	Leavy, Ashley	Nagy, Leslie	Williams, Ruby