

**GUILFORD COUNTY BOARD OF EDUCATION  
REGULAR MEETING  
GREENSBORO, NORTH CAROLINA**

**Thursday, April 23, 2009**

The Guilford County Board of Education met in a regular meeting on Thursday, April 23, 2009 at 712 North Eugene Street, Greensboro, North Carolina. The following board members were present: Sandra Alexander, Jeff Belton, Kris Cooke (arrived 6:04 p.m.), Carlvena Foster, Paul Daniels (arrived 6:06 p.m.), Alan Duncan, Darlene Garrett, Deena Hayes (via telephone), Garth Hébert (arrived 6:08 p.m.), Amos Quick (arrived 6:04 p.m.), Nancy Routh. Also present were Superintendent Maurice Green and Attorney Jill Wilson.

**Call to Order**

Chairman Duncan called the meeting to order at 6:03 p.m.

**Pledge of Allegiance and Moment of Silence**

Board member Carlvena Foster led the Pledge of Allegiance and moment of silence.

**Public Comments**

Chairman Duncan called on members of the public who requested an opportunity to address the board.

Karen Lloyd, 3550 Old Onslow Road, Greensboro, NC  
Mary Serpe, 3508 Regents Park Lane, Greensboro, NC 27455  
Tricia Goodman, 2510 Westmoreland Drive, Greensboro, NC 27408  
Darrell Hayden, 103 Tessi Court, Greensboro, NC 27455  
Sue Kimmel, 1805 Dublin Drive, Greensboro, NC 27408  
Kari Baumann, 813 Montpelier Drive, Greensboro, NC 27410  
Kris Downing, 2801 Kinsey Court, Summerfield, NC 27358  
Kimberly Berry, 4323 Four Farms Road, Greensboro, NC 27410  
Chris Coughlin, 9 Staunton Court, Greensboro, NC 27401  
Marian Lamot, 5343 North Church Street, Greensboro, NC 27455  
Joe Stafford, 4604 Forest Village Drive, Greensboro, NC 27406

**Approval of Agenda**

Chairman Duncan asked board members to review the meeting agenda and called for a motion to approve or amend it.

*Motion was made by Darlene Garrett, seconded by Jeff Belton to approve the agenda as amended. The motion passed upon unanimous voice vote.*

**Consent Agenda**

Superintendent Maurice Green presented the following consent agenda items:

**A. Meeting Minutes**

The minutes of the February 26, March 10 and March 26 regular meetings were presented for approval.

**B. Personnel Action Reports**

The consent agenda included personnel actions as noted in the monthly personnel action report requiring board approval.

**C. 2008-09 Budget Amendments/Transfers Report**

The consent agenda included a recommendation that the board approve the State, Local,

Federal, Capital Outlay and After-School Care Enrichment Services (ACES) budget amendments/transfers for 2008-09 school year as follows:

*State Public School Fund Amendment #7* reflects:

- the receipt of:
  - Reimbursement for new teacher orientation [*All newly certified teachers (local and state) who have never taught before, or taught less than six months, are eligible for up to three extra days of employment for orientation and classroom preparation.*] (\$1,085)
  - School Technology Fund revised interest for December, 2008 (-\$66)
- the transfers due to site-based requests and year-to-date expenditures

*Local Current Expense Fund Amendment #7* reflects:

- the receipt of:
  - 2007-08 Encumbrance Reserve (736,551)
  - Medicaid Administrative Claim reimbursement for quarter ending 09/30/08 (\$311,751)
  - School Impact Grant reimbursement for January, 2009 (\$11,090)
  - Quarterly payment from Time Warner Cable per the franchise agreement between Time Warner and the City of Greensboro (\$8,567)
  - Funds from the City of Greensboro, pursuant to the Video Services Competition Act, for the Educational Access Channel (\$8,120)
  - Time Warner Cable supplemental funding for Education Access (\$5,155)
  - Clearwire Wireless Broadband lease payments (\$1,600)
  - Donation from the Community Foundation of Greater Greensboro for the Mentor of the Year Awards (\$2,000)
- the transfers for school allotments, site-based requests and year-to-date expenditures

*Federal Grant Fund Amendment #7* reflects:

- the receipt of 2008-09 allotments:
  - Abstinence Education (\$32,315)
  - School Improvement Grant 1003 (\$882,900)
- the transfers due to site-based requests and year-to-date expenditures

*Capital Outlay Fund Amendment #7* to:

- reflect the receipt of allotment from North Carolina Department of Public Instruction for installment payment for the lease/purchase of replacement school buses (\$583,378)
- the transfer of available funds within:
  - the Reedy Fork Elementary School project from construction to furniture and equipment (\$2,800)
  - the Dudley High School project from technology to construction (\$27,194)
  - the Dudley High School project from construction to furniture and equipment (\$2,273)
  - the Eastern High School project from technology to construction (\$500,000)
  - the Union Hill Elementary School project from construction to furniture and equipment (\$200,000) and technology (\$200,000)
- reflect the transfers due to site-based requests and year-to-date expenditures

*After-School Care Enrichment Services (ACES) Fund Amendment #7* reflects:

- the transfers due to site-based requests and year-to-date expenditures

#### **D. Request of Approval: Submission of the Toyota Family Literacy Grant**

The consent agenda included a recommendation to approve the writing and submission of the Toyota Family Literacy Grant. The National Center for Family Literacy (NCFL), through funding from Toyota, is expanding the Toyota Family Literacy Program into five additional cities in the fall of 2009. GCS submitted a capability survey in March 2009 and was granted permission on April 10, 2009 to submit a request for proposal. The grant application in the amount of \$600,000 divided over three years must be received by NCFL by the close of the day on May 11, 2009.

**E. North Carolina Department of Transportation (NCDOT) Three Party Right-of-Way Encroachment Agreements Affecting the New Jamestown Middle School**

The consent agenda includes a recommendation to approve the execution and delivery of two NCDOT three party right-of-way encroachment agreements affecting the new Jamestown Middle School. To provide water service to the new school, GCS will be required to construct two segments of what is expected to ultimately be a public water main. An 8" water main segment will run west approximately 800 linear feet from the Jamestown Middle School property line within the right-of-way of Hethwood Drive (SR 1445) to Harvey Road and then a 10" water main segment will run north approximately 2,050 linear feet (with 50 linear feet of 16" steel encasement) within the right-of-way of Harvey Road (SR 1355) to a connection point in the right-of-way of Vickery Chapel Road. The remaining water main segment will be within the school property boundary.

Since a portion of the water main will lie within state maintained road right-of-way areas, the NCDOT is requiring that the Guilford County Board of Education and the Town of Jamestown (which will maintain the water lines within the road right-of-way areas) execute Three Party Right of Way Encroachment Agreements for the water main portions lying within the rights-of-way of Hethwood Drive and Harvey Road.

*Motion was made by Darlene Garrett, seconded by Kris Cooke to approve the agenda as presented. The motion passed upon unanimous voice vote.*

*Item A, C, E passed upon unanimous roll-call vote.*

*Item B passed by majority roll-call vote of 10-1 as follows: **Ayes** – Sandra Alexander, Jeff Belton, Garth Hebert, Nancy Routh, Kris Cooke, Alan Duncan, Darlene Garrett, Deena Hayes, Carlvena Foster, and Paul Daniels; **Nays** – Amos Quick.*

Board members raised concerns about the Toyota Grant because they have not had an opportunity to review the grant. A draft of the grant will be sent to board members on Monday afternoon, April 27, 2009. *Motion was made by Alan Duncan, seconded by Garth Hebert, to table Item D, Request of Approval: Submission of the Toyota Family Literacy Grant, until Wednesday, April 29 at the budget line item review meeting. The motion passes by unanimous electronic vote.*

**Public Hearing on the 2009-10 Budget**

Chairman Duncan called on members of the public who wished to address the board regarding 2009-10 budgetary matters of the school district.

Mark Jewell, 210 N. Lindell Road, Greensboro, NC 27403  
Margaret Arbuckle, 902 Bonner Drive, Jamestown, NC 27282  
Elaine Papp, 201 Barden Drive, Kernersville, NC 27284  
Vonnie Beeson, P.O. Box 251, Colfax, NC 27235  
Felicia Ferrell, 1210 11<sup>th</sup> Street, Greensboro, NC 27405  
Rachel Baisden, P.O. Box 35405, Greensboro, NC 27425  
Joe Stafford, 4604 Forest Village Drive, Greensboro, NC 27406

## Staff Reports

### A. Construction Update

Leo Bobadilla, chief operations officer, presented to the board an update on the 2008 bond projects at Jamestown Middle School and Eastern Guilford High School and other district projects at Union Hill Elementary Schools and Southern Middle School.

Board member Deena Hayes requested cumulative totals for MWBE and MBE for the current 2008 projects. Chairman Duncan requested that we start showing where we are on design efforts on projects.

### B. Report on Tdap (Tetanus, Diphtheria, Pertussis) Vaccinations

Gwen Willis, executive director of student services and Robin Bergeron Nolan, director of school health services, presented to the board a report on Tdap vaccinations and other strategies currently being used to educate and encourage parents to get their students vaccinated. Numerous efforts have been made to ensure children are prepared at the beginning of the school year. Many venues have partnered with the district to help GCS inform parents of the requirement of the vaccination for students entering sixth grade in the fall.

### C. Report on Human Papillomavirus (HPV) Vaccinations

Gwen Willis, executive director of student services, presented to the board a report on HPV. The HPV Grant Team is on target with their mission of bringing education on HPV and the HPV vaccine to parents, teachers and other school staff at the middle school level. The team is completing Phase I of the grant and moving forward with Phase II. An update date on Phase I was provided as well as strategies for moving into Phase II which would allow the use of school facilities for the HPV vaccine after school hours. The vaccine is not mandatory for students, nor is it endorsed by Guilford County Schools. Dr. Michele Horvath, OBGYN, Brenda Stubbs, an HPV Program Health Educator were present to answer questions.

Board discussion followed.

*Motion made by Kris Cooke, second by Jeff Belton to move forward with Phase II, passes by 6-5 as follows: **Ayes** – Sandra Alexander, Jeff Belton, Kris Cooke, Alan Duncan, Deena Hayes and Darlene Garrett; **Nays** – Garth Hebert, Nancy Routh, Amos Quick, Paul Daniels and Carlvena Foster.*

Break 8:32 pm  
Resume 9:05 pm

### D. After-School Care Enrichment Services (ACES) Program Update and 2009-10 Plan

Dr. John Morris, chief student services officer, presented to the board an update on the ACES program and the 2009-10 plan.

Guilford County Schools (GCS) offers the After-school Care Enrichment Services (ACES) program at 64 elementary schools for students in kindergarten through fifth grade. The program is offered every day school is in session for students, from the end of the school day until 6 p.m., as well as on teacher workdays designated as ACES All-Days. ACES is not currently offered at Fairview, Oak Hill and Wiley elementary schools as there is a low-cost, community-based, after-school program near the schools.

Currently, approximately 4,100 students are enrolled in ACES and there are about 300 ACES staff members. The 2008-09 ACES budget of \$7.9 million is funded from fees collected from parents and agencies. The 2008-09 ACES annual fee (10-Month Calendar) is \$1,560 per

student. The majority of parents choose to pay the annual fee through weekly payments of \$40.

The cost of salaries and fringe benefits, supplies and materials, and after-school snacks and ACES All-Day lunches increased for 2008-09. In addition, the global economic downturn and rising unemployment in our community resulted in fewer children participating in ACES. In order to balance 2008-09 ACES expenses and revenues, extensive funding cuts were required. The ACES plan for 2009-10 includes cost savings through consolidating programs with low enrollment at cluster sites and eliminating positions; increasing revenues by establishing an enrollment fee and ACES All-Day activity fee; and increasing the ACES tuition fee.

ACES fees recommended for 2009-10 are:

- |  |                                  |
|--|----------------------------------|
| ▪ Annual Enrollment Fee                | \$15 per student                 |
| ▪ ACES All-Day Activity Fee            | \$8 per child per All-Day        |
| ▪ ACES Tuition Fee (10 Month Calendar) | \$1,794 per year - \$46 per week |

The annual tuition fee does not include the All-Day activity fee. For weeks which have just two days, the fee will be one-half the weekly fee or \$23. (Ex: Weeks prior to Thanksgiving Break and Winter Break) The annual ACES fee for schools on an extended-year calendar will be calculated at \$46 per week and \$23 per two-day week.

Guilford County DSS child care maximum reimbursement rates are based on rates reported by Guilford County public and private child care providers on the department's periodic market-rate surveys. The reimbursement rates are a good indicator of the prevailing child care fees charged in the county. The current Guilford County DSS maximum reimbursement rates for school-age, after-school care, based on a 2006 market-rate survey, range from \$67.86 per week for a 1-star program, to \$84.93 for a 3-star program, to \$94.24 for a 5-star program. DSS reimburses programs at the maximum rate or the program's tuition fee, whichever is lower. Even though ACES programs have higher star-ratings, DSS currently reimburses GCS at \$40 per week because the district's weekly fee is lower than the rate for even a 1-star after-school program. The recommended ACES enrollment fee, All-Day activity fee and tuition fee for 2009-10 are lower than most school-age, after-school fees charged by Guilford County community providers and comparable school districts.

Board discussion followed.

*Motion was made by Kris Cooke, seconded by Garth Hebert, to incorporate an annual ACES enrollment fee of \$15 per child, an all-day activity fee of \$8 and an increase in the annual ACES tuition fee (10-month calendar) to \$1,794 (\$46 per week). The motion passed upon majority electronic vote of 7-2-2 as follows: **Ayes** – Jeff Belton, Garth Hebert, Nancy Routh, Alan Duncan, Paul Daniels, Kris Cooke and Darlene Garrett; **Nays** – Sandra Alexander and Deena Hayes; **Abstain** – Amos Quick and Carlvena Foster.*

#### **E. Transportation - Retread Tire Contract Update**

Leo Bobadilla, chief operations officer, and Jeff Harris, transportation director, presented to the board an update on the retread tire contract.

The North Carolina Department of Administration, Division of Purchase and Contract has issued a new school bus tire retread contract. The new retread contract presents notable changes based on North Carolina Session Law 2008-201, which mandated changes in the contract terms for retread tires.

Notable changes in the current retread contract include:

- Charges for spot repairs are included in the cost of the tire and will not be billed separately.
- Inspections of tire casings include state-of-the-art methods such as shearography, ultrasound, electrostatic discharge, high pressure testing, or other industry standard testing methods.
- An established threshold for the number of times a casing can be retreaded set at two (2) times and a maximum casing age of six (6) years.
- Requirement for a premium retread that will provide optimum tire mileage/service, and safety. The anticipated average tread wear mileage for each of the retread type(s) offered is identified by each contractor's name.
- Casings will be identified, marked, and continuously tracked through the retread process, ensuring the casings are returned to the original user.
- Information is required on sidewall is in accordance with Federal Motor Vehicle Safety Standard (FMVSS) 49 CFR Part 574.

Amos leaves 9:39 pm

*Motion was made by Kris Cooke, seconded by Nancy Routh, to authorize staff to develop a Request for Proposals utilizing the State of North Carolina Tire Retreading Term Contract No. 060E for guidance. In the event that the RFP is not a viable option and/or less cost effective than the state contract, staff will utilize the State of North Carolina Tire Retreading Term Contract for the purchase of school bus tires. The motion passed unanimously.*

**F. The American Recovery and Reinvestment Act (ARRA) of 2009 for Title I, Part A**

Dr. Barbara Zwadyk, chief curriculum and organizational development officer, presented to the board an update on the ARRA of 2009 for Title I, Part A. Kelly Hales, director of Title I, was present to answer questions raised by board members.

Amos returns 9:43 pm

In addition to the annual Title I, Part A allocation, Guilford County Schools is projected to receive additional Title I, Part A designated funds as part of The American Recovery and Reinvestment Act (ARRA) of 2009 each year for 2009-2010 and 2010-2011. ARRA funding levels for GCS should be confirmed by April 30, 2009. As state and local funds are decreased, Title I, Part A ARRA funds can be used to provide additional resources and services for students in more schools, if they are designated as Title I schools. These supplemental funds could assist with raising achievement levels in more schools.

Lowering Title I thresholds for elementary and middle schools will allow these funds to be distributed among more schools. According to Section 1113 of NCLB, an LEA must serve all of its schools with a poverty rate (Free and Reduced Lunch) above 75%. However, an LEA may designate as eligible any school in which at least 35% of the children are from low-income families.

Under the current Board of Education established thresholds, there are 41 designated Title I Schools for 2008-2009. Below are three possible options for discussion regarding the use of the Title I, Part A ARRA funds for upcoming schools years. Staff members will utilize feedback to create a formal recommendation, which will be presented to the board at the May 12, 2009 meeting.

1. Maintain the current thresholds, as established by the Board of Education on March 8, 2005, at 60% for Elementary Schools, 67% for Middle Schools and 75% for High Schools. With these thresholds, there will be 46 Title I schools for 2009-2010.
2. Lower the current threshold from 60% for Elementary Schools to 50% and from 67% for Middle Schools to 60% and keep High Schools at 75%. The number of Title I schools would increase to 50 schools for 2009-2010.
3. Lower the current threshold from 60% for Elementary Schools to 40% and from 67% for Middle Schools to 50% and keep High Schools at 75%. The number of Title I schools would increase to 65 schools for 2009-2010.

	<b>Option #1 Elementary: 60% Middle: 67% High: 75%</b>	<b>Option #2 Elementary: 50% Middle: 60% High: 75%</b>	<b>Option #3 Elementary: 40% Middle: 50% High: 75%</b>
<b>Elementary</b>	34	36	47
<b>Middle</b>	6	8	12
<b>High School</b>	0	0	0
<b>Special High Schools</b>	6	6	6
<b>Total</b>	46	50	65

As the number of Title I schools increase and the accountability for Federal funds tightens, additional Title I personnel are necessary. Staff will continue work to ensure compliance and accountability for the Title I, Part A ARRA funds as outlined by the US Department of Education. The Title I staff will be able to maintain the high quality and promptness of technical assistance to Title I schools as well as address the GCS Strategic Plan. Only Federal funds will be used to support the additional staff.

Board discussion followed.

This item will be brought back for board approval at the May 12, 2009.

**Continued 2009-10 Budget Discussion**

Sharon Ozment, chief financial officer, led the board in a continued discussion regarding the 2009-10 budget. Ms. Ozment highlighted some the items in the proposed Senate budget and the impact on K-12 education:

- A tax reform that would permanently eliminate capital fund dollars which are used for school construction and renovation, which GCS is to receive \$4.3M;
- A bill providing \$250M to keep the state health plan afloat this year and calls for the state to spend \$408M over the next two years to cover bills;
- An increase in co-payments and deductibles in the state health benefits that will impact our employees; and

- An adjustment in the school calendar allowing schools to start school on the second Monday in August.

### **Board Discussion**

#### **Legislative Committee Update**

Chairman Duncan called on board member Kris Cooke, convenor of the legislative committee, and Nora Carr, chief of staff, to present to the board an update from the legislative committee. The committee submitted a proposed resolution to the board outlining the various concerns regarding the state budget for approval.

*Motion was made by Darlene Garrett, seconded by Carlvena Foster to approve the resolution submitted opposing the Senate's budget, urging the House of Representatives, the General Assembly and the Governor to approve a budget that sufficiently funds North Carolina public schools. The motion passes by unanimous electronic vote.*

#### **Reports from the Superintendent**

None

#### **Reports from the Chairman**

None

#### **Closed Session**

*At 10:57 pm, motion was made by Darlene Garrett, seconded by Carlvena Foster to go into closed session to preserve the attorney client privilege to discuss personnel matters protected by state law and to discuss students matters protected by state and federal law. Motion was passed by unanimous voice vote.*

The board returned to open session at 12:59 p.m.

*Motion was made by Nancy Routh, seconded by Garth Hebert to accept the recommendation of the superintendent to terminate the employment of Louis Lawson. The motion passes by majority electronic vote of 9-1 as follows: **Ayes** – Sandra Alexander, Jeff Belton, Garth Hebert, Nancy Routh, Kris Cooke, Alan Duncan, Amos Quick, Paul Daniels and Darlene Garrett; **Nays** – Carlvena Foster.*

#### **Board Comments**

Board members were each allowed two minutes to make remarks, as they deemed appropriate.

#### **Adjournment**

With no further business, at 1:03 p.m., *motion was made by listen to Paul Daniels, seconded by Kris Cooke, to adjourn the meeting. The motion passed upon unanimous voice vote.*