Guilford County Schools

MEMORANDUM

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent
Peggy H. Thompson, Chief Human Resources Officer

DATE: May 8, 2009

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending April 21, 2009:
Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: We recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending April 21, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS				
Gursky, Jane	TCHR-EC RES	FALKENER ELEMENTARY	4/20/2009	6/16/2009
Heritage, Kelly	COUNSELOR	GUILFORD NEWCOMER'S SCHOOL	8/20/2009	6/16/2010
Herring, Larkin	TCHR-EC TR AC	MCIVER EDUCATION CENTER	5/1/2009	6/16/2009
Woodyard, Albert	COACH-INSTR TECHNO	REGIONAL OFFICE-CENTRAL	7/1/2009	
Holmes, Gail	COACH-INSTR TECHNO	REGIONAL OFFICE-ENRICHMENT	7/1/2009	
James, Mary	COACH-INSTR TECHNO	REGIONAL OFFICE-NORTHERN	7/1/2009	
Berry, David	COACH-INSTR TECHNO	REGIONAL OFFICE-SOUTHEASTERN	7/1/2009	
Hall, Charlisa	COACH-INSTR TECHNO	REGIONAL OFFICE-WESTERN	7/1/2009	
CLASSIFIED APPOINTMENTS				
Powell, Alfreda	SNS ASST I	ALLEN MIDDLE	4/20/2009	
Oakley, Ross	SNS ASST III	BROOKS GLOBAL ELEMENTARY	4/7/2009	
Haigood, Marcia	SNS ASST II	FALKENER ELEMENTARY	4/20/2009	
Mustafa, Selvete	SNS ASST I	GRIMSLEY HIGH	4/6/2009	
Wilson, Carol	SNS ASST I	GUILFORD ELEMENTARY	4/20/2009	
Fitzgerald, Jamie	SNS MGR ELEM SCH	IRVING PARK ELEMENTARY	4/20/2009	
Davis, Stephanie	SNS ASST I	JESSE WHARTON ELEMENTARY	4/20/2009	
Cashwell, Stephanie	ASST-MEDIA	KISER MIDDLE	8/20/2009	
Boggs, Rhonda	BUS DRIVER	MAGNET WEST/WESTERN HIGH	4/10/2009	
Cooke, Edythe	ASST-TCHR	PLEASANT GARDEN ELEMENTARY	8/20/2009	
Helle, Mary	OFC SUP V	REGIONAL OFFICE-CENTRAL	7/1/2009	
Koenig, Sara	OFC SUP V	REGIONAL OFFICE-NORTHERN	7/1/2009	
Parker, Susan	OFC SUP V	REGIONAL OFFICE-SOUTHEASTERN	7/1/2009	
Bown, Sharon	SNS ASST-STANDBY	SCHOOL NUTRITION	4/28/2009	
Fields, Candy	SNS ASST-STANDBY	SCHOOL NUTRITION	4/20/2009	

Brown, Kelsey	SNS MGR ELEM SCH	SEDGEFIELD ELEMENTARY	4/20/2009
Braddock, Betty	SNS ASST I	SUMMERFIELD ELEMENTARY	3/31/2009
Capurso, Donna	SNS ASST III	SUMMERFIELD ELEMENTARY	2/24/2009
Benjamin, Clara	SNS ASST I	SUMNER ELEMENTARY	4/20/2009

LICENSED TERMINATIONS

Freeble, Doug	TCHR-FL LATIN	HIGH POINT CENTRAL HIGH	4/14/2009

CLASSIFIED TERMINATIONS

Lawson, Louis	CUST-LEAD II	NORTHERN GUILFORD HIGH	4/24/2009

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	8		JULY TO DATE
NON-WHITE	2	25.0%	37.3%
WHITE	6	75.0%	62.7%
MALE	2	25.0%	22.9%
FEMALE	6	75.0%	77.1%

TOTAL CLASSIFIED APPOINTMENTS:	19		JULY TO DATE
NON-WHITE	7	36.8%	57.8%
WHITE	12	63.2%	42.2%
MALE	1	5.3%	24.9%
FEMALE	18	94.7%	75.1%

TOTAL LICENSED TERMINATIONS:	1		JULY TO DATE
NON-WHITE	0	0.0%	0.0%
WHITE	1	100.0%	100.0%
MALE	1	100.0%	100.0%
FEMALE	0	0.0%	0.0%

TOTAL CLASSIFIED TERMINATIONS:	1		JULY TO DATE
NON-WHITE	1	100.0%	80.0%
WHITE	0	0.0%	20.0%
MALE	1	100.0%	80.0%
FEMALE	0	0.0%	20.0%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending April 21, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
LICENSED RESIGNATIONS			
Joseph Yeager	PRINCIPAL	NORTHERN GUILFORD HIGH	4/10/2009
Danyel Sherman	TCHR-EC RES	DUDLEY HIGH	5/7/2009
Pura Lopez-Ortiz	TCHR-FL SPAN	MIDDLE COLLEGE AT GTCC-GSO	6/16/2009
Luiza Caroli	TCHR-SS	NORTHEAST GUILFORD HIGH	4/3/2009
Vernon Force	TCHR-SS & ATH DIR	NORTHERN GUILFORD HIGH	4/10/2009
Istvan Dani	TCHR-SCI	RAGSDALE HIGH	6/16/2009
Matthew Brown	TCHR-CTE TECH ED	SOUTHEAST GUILFORD HIGH	4/7/2009
Briana Manning	TCHR-MP MATH ALGBI	SOUTHERN GUILFORD HIGH	5/11/2009
Mark Andrews	TCHR-8 GR SS	SOUTHWEST GUILFORD MIDDLE	6/30/2009
Kathy Henson	SPEC-MEDIA	THE ACADEMY AT LINCOLN	6/17/2009
CLASSIFIED RESIGNATIONS			
Sarah Barskevicius	TEST COORD/INT SUB	ARCHER ELEMENTARY	6/16/2009
Jenese Portee	EDUCATIONAL INTERPRETER	EXCEPTIONAL CHILDREN	6/16/2009
Rhonda Dixon	ACES GROUP LEADER	FLORENCE ELEMENTARY	6/16/2009
Blair Henry	ACES GROUP LEADER	FLORENCE ELEMENTARY	6/16/2009
Brittany Ferguson	ACES GROUP LEADER	MOREHEAD ELEMENTARY	6/16/2009
Sonya Moore	SNS ASST III	NORTHWEST GUILFORD MIDDLE	6/16/2009
Ann McKoin	OFC SUP II-ATTEND	PAGE HIGH	4/20/2009
Vickie Johnson	ACES SITE COORDINATOR	PILOT ELEMENTARY	4/16/2009
LICENSED RETIREMENTS			
Julia Nowlan	SPEC-MEDIA	ALDERMAN ELEMENTARY	7/1/2009
Mary Allred	TCHR-ESOL INTAKE	ESOL	7/1/2009

Billie Jones	TCHR-EC TR OCS	GRIMSLEY HIGH	7/1/2009
Judith Bell	TCHR-CTE EXP LIFE SK	MENDENHALL MIDDLE	7/1/2009
Linda Sharp	TCHR-LITERACY	MONTLIEU AVENUE ELEMENTARY	7/1/2009
Mary Evans	SPEC-MEDIA	WELBORN MIDDLE	7/1/2009

CLASSIFIED RETIREMENTS

Alice Powell	ASST-MEDIA	ANDREWS HIGH	7/1/2009
Etta Brannon	SNS ASST II	FAIRVIEW ELEMENTARY	7/1/2009
Constance Hicks	PRG ADM I-PROF DEV	PROFESSIONAL DEVELOPMENT	7/1/2009
Helen McKoy	SNS ASST III	SOUTHWEST GUILFORD ELEMENTARY	5/1/2009
Jeannette Keith	ASST-TCHR	TRIANGLE LAKE MONTESSORI	7/1/2009
Terry Mitchell	OFC SUP II DATA MGR I-STUDENT INFO	TRIANGLE LAKE MONTESSORI	7/1/2009

TOTAL LICENSED RESIGNATIONS:	10		July to Date
NON-WHITE	2	20.0%	30.1%
WHITE	8	80.0%	69.9%
MALE	5	50.0%	26.2%
FEMALE	5	50.0%	73.8%

TOTAL LICENSED RETIREMENTS:	6		July to Date
NON-WHITE	1	16.7%	19.1%
WHITE	5	83.3%	80.9%
MALE	0	0.0%	10.3%
FEMALE	6	100.0%	89.7%

TOTAL CLASSIFIED RESIGNATIONS:	8		July to Date
NON-WHITE	3	37.5%	58.2%
WHITE	5	62.5%	41.8%
MALE	0	0.0%	29.6%
FEMALE	8	100.0%	70.4%

TOTAL CLASSIFIED RETIREMENTS:	6		July to Date
NON-WHITE	4	66.7%	27.0%
WHITE	2	33.3%	73.0%
MALE	0	0.0%	25.7%
FEMALE	6	100.0%	74.3%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	10		
Retirements	6		
Terminations	1		
TOTAL	**17**		
Non-White	3	17.6%	28.3%
White	14	82.4%	71.7%
Male	6	35.3%	23.9%
Female	11	64.7%	76.1%

CLASSIFIED			July to Date
Resignations	8		
Retirements	6		
Terminations	1		
TOTAL	**15**		
Non-White	8	53.3%	52.6%
White	7	46.7%	47.4%
Male	1	6.7%	29.5%
Female	14	93.3%	70.5%

GUILFORD COUNTY SCHOOLS
SUBSTITUTES APPROVED
Period Ending April 21, 2009

Alexander, Tonya
Allen, Devan Nicole
Austermann, Kelly
Bevan, Elizabeth
Brown, Debbie
Chang, Annalisa
Charleston, Ashley
Clark, Brandon
Clark, Patricia
Coble, Karen
Coiro, Damon
Collins, Cathy
Epps, Menika
Freeman, Cassandra
Frye, Kathy
Gould, Jennifer
Gray-Stevenson, Sanya
Harris, Jennifer
Hill, Kathryn
Huitt, Anna Catlin
Isaac, Brenda
Johnson, Wayne
Jones, Keith
Joyner, Regina
Kenny, Ann
Khursheed, Rahila
Lautermilch, Jacob
Lewis, Brittany
Logan, Rebekkah
Lynch, Dwight
Mayse, Lindsay
McCloud, Genevieve
McLean, Kiandra
Miller, Ashley
Miller, Chrsistina
Minor-Lockett, Tiffany
Murray, Sandra
Perrier, Jeffrey
Poston, Matthew
Powers, Terry
Preston, Kristen
Rascoe, Carla
Reed, James
Roseboro, Chastity
Salih, Ahmed
Sandlin-McMillan, Okema
Schutt, Nicole
Sedlacek, Margaret
Smith, Kevin
Smith, Moncia
Sneed, Janet
Sparks, Jennifer
Stewart, James
Thompson, Sharonica
Tyson, Lisa
Vestal, Shirley
Wenger, Erin
White, Letha
White, Cleon Boyd
Williams, Patricia
Wood, Teresa