Guilford County Schools

MEMORANDUM

TO: Members, Board of Education

FROM: Maurice O. Green, Superintendent
Dr. Shirley Morrison, Interim Chief Human Resources Officer

DATE: July 2, 2009

RE: Personnel Reports

The following two items are presented for your review and action on a monthly basis:

1) Personnel Action Report for the period ending June 21, 2009:
Appointments, Terminations, Recommendations to Revoke License.

2) Substitute List: Appointments and Terminations.

Also attached is the Personnel Information Report, which contains resignations and retirements and does not require Board action, having been previously accepted by the Superintendent or his designee.

RECOMMENDATION: We recommend the adoption of the monthly Personnel Action Report and Substitute List as outlined above and detailed in the submissions.

Attachment

GUILFORD COUNTY SCHOOLS
PERSONNEL ACTION REPORT
Period Ending June 21, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE	ENDING DATE
LICENSED APPOINTMENTS – School Based				
Hayes, Ronald	TCHR-SS/ATH DIR	NORTHERN GUILFORD HIGH	8/20/2009	
Kratzer, Anne	TCHR-MP ENG	THE ACADEMY AT HIGH POINT CENTRAL	8/20/2009	
LICENSED APPOINTMENTS – Other				
Murray, Lynne	CURR SPECIALIST-HS	CURRICULUM & INSTRUCTION HS	7/1/2009	
Timmons, Lise	ADMIN-STUDENT SVCS	REGIONAL OFFICE-CENTRAL	7/1/2009	
Smith, Charlos	ADMIN-STUDENT SVCS	REGIONAL OFFICE-ENRICHMENT	7/1/2009	
Stipe-Zendle, Shirley	ADMIN-STUDENT SVCS	REGIONAL OFFICE-NORTHERN	7/1/2009	
Wallace, Monique	ADMIN-STUDENT SVCS	REGIONAL OFFICE-SOUTHEASTERN	7/1/2009	
McCain, Brian	ADMIN-STUDENT SVCS	REGIONAL OFFICE-WESTERN	7/1/2009	
CLASSIFIED APPOINTMENTS – School Based				
Speight, Malik	CUST I	SOUTHEAST GUILFORD HIGH	6/17/2009	

NOTE: Ending dates are provided when employees are employed on a time specific contract (i.e. LOA replacements, interim/temporary contracts where teachers would not be able to complete 120 work days associated with a probationary contract). Ending dates are not provided for non-temporary contracts because these are up for renewal during the spring contract renewal process, which is taken to the Board for approval. Classified appointments will have end dates only when employed on time specific assignments such as LOA replacements. Generally these employees are hired to be ongoing, so long as funds and the need for the positions exist.

TOTAL LICENSED APPOINTMENTS:	8		JULY TO DATE
NON-WHITE	4	50.0%	37.2%
WHITE	4	50.0%	62.8%
MALE	2	25.0%	22.8%
FEMALE	6	75.0%	77.2%

TOTAL CLASSIFIED APPOINTMENTS:	1		JULY TO DATE
NON-WHITE	1	100.0%	57.4%
WHITE	0	0.0%	42.6%
MALE	1	100.0%	25.1%
FEMALE	0	0.0%	74.9%

TOTAL LICENSED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.0%	0.0%
WHITE	0	0.0%	100.0%
MALE	0	0.0%	100.0%
FEMALE	0	0.0%	0.0%

TOTAL CLASSIFIED TERMINATIONS:	0		JULY TO DATE
NON-WHITE	0	0.0%	80.0%
WHITE	0	0.0%	20.0%
MALE	0	0.0%	80.0%
FEMALE	0	0.0%	20.0%

GUILFORD COUNTY SCHOOLS
PERSONNEL INFORMATION REPORT
Period Ending June 21, 2009

NAME	ASSIGNMENT	DEPARTMENT/SCHOOL	EFFECTIVE DATE
LICENSED RESIGNATIONS			
Jane Fleming	EXEC DIR-A/P/IB/AL	ADV LEARNER/ADV PLACEMENT IB	6/30/2009
David Roper	SCH SUPP OFFICER	SCHOOL SUPPORT OFFICE	6/30/2009
Jennifer Andriano	TCHR-MP ENG	ACADEMY AT HIGH POINT CENTRAL	6/16/2009
Claudia Mesa	TCHR-FL SPAN	ANDREWS HIGH	6/17/2009
Erin Horton	TCHR-3 GR	BRIGHTWOOD ELEMENTARY	6/16/2009
Avery Hanson	TCHR-3 GR	COLFAX ELEMENTARY	6/16/2009
Mairim Cobo-Reed	TCHR-MP K	FALKENER ELEMENTARY	7/30/2009
Monique Timmons	TCHR-EC TR AC	GATEWAY EDUCATION CENTER	6/30/2009
Catherine Scott	TCHR-SCI SPEC	GENERAL GREENE ELEMENTARY	7/11/2009
Kellie DeLapp	COUNSELOR	GIBSONVILLE ELEMENTARY	7/20/2009
Samara Lotz	TCHR-3 GR	GIBSONVILLE ELEMENTARY	7/1/2009
Linda Hensley	TCHR-SS	GRIMSLEY HIGH	7/14/2009
Carrie Cronin	TCHR-4 GR	GUILFORD ELEMENTARY	6/19/2009
April Holsbrook	TCHR-MP 8 GR LA	HAIRSTON MIDDLE	6/16/2009
Lynette Marrs-Burks	TCHR-MP 3 GR	HAMPTON ELEMENTARY	6/18/2009
Tara Chappell	TCHR-DRAMA	KISER MIDDLE	6/16/2009
Paula Owens	TCHR-MUSIC	MOREHEAD ELEMENTARY	7/31/2009
Terry Anderson	TCHR-MATH	NORTHEAST GUILFORD HIGH	6/16/2009
Heather Lewis	TCHR-ORC	NORTHERN GUILFORD HIGH	7/30/2009
Jeff Frates	TCHR-8 GR SCI	NORTHWEST GUILFORD MIDDLE	7/31/2009
Susan Klaiber	COUNSELOR	NORTHWEST GUILFORD MIDDLE	6/17/2009
Patricia Horton	TCHR-3 GR	OAK RIDGE ELEMENTARY	7/17/2009
Mary Stainback	TCHR-FL SPAN	PEARCE ELEMENTARY	6/30/2009
Eliana Palacio	TCHR-FL SPAN	PECK ELEMENTARY	6/17/2009
Dorothy Pendleton	PSYCH	PSYCHOLOGICAL SERVICES	6/16/2009
Ann Cole	TCHR-EC RES	RAGSDALE HIGH	6/16/2009
English Davidson	COUNSELOR	RAGSDALE HIGH	7/16/2009

Erika Holmes	COUNSELOR	RAGSDALE HIGH	7/16/2009
Maia Dargan	TCHR-PRE K	RANKIN ELEMENTARY	6/16/2009
Kristin Butler	TCHR-3 GR	REEDY FORK ELEMENTARY	6/30/2009
Aaron Anderson	TCHR-EC RES JSDP	SCALE-GREENSBORO	6/16/2009
Donna Navey	TCHR-8 GR MATH	SOUTHWEST GUILFORD MIDDLE	6/16/2009
Steven Reed	TCHR-PE	SOUTHWEST GUILFORD MIDDLE	7/12/2009

CLASSIFIED RESIGNATIONS

Lekan Oguntoyinbo	DISTRICT RELATIONS OFCR	COMMUNICATIONS/DISTRICT RELATIONS	7/16/2009
Ruth Parks	SNS ASST I	AYCOCK MIDDLE	6/1/2009
Sherley Jackson	EC PATH-SL	BRIGHTWOOD ELEMENTARY	7/15/2009
Joe Scott	ACES GROUP LEADER	BROOKS GLOBAL STUDIES	7/24/2009
James Brite	THERAPIST-OC	EXCEPTIONAL CHILDREN	6/19/2009
Robert Rader	ASST-TCHR EC BSA	FERNDALE MIDDLE	6/16/2009
Wayne Foster	EC PATH-SL	FOUST ELEMENTARY	6/16/2009
Cletis Brinson	ACES GROUP LEADER	FRAZIER ELEMENTARY	6/15/2009
Loretta Swain	SNS ASST II	GENERAL GREENE ELEMENTARY	6/15/2009
Sarah Warren	ASST-TCHR	GENERAL GREENE ELEMENTARY	6/30/2009
Miranda Taylor	ACES GROUP LEADER	GUILFORD ELEMENTARY	6/15/2009
Lashante Dockery	SNS ASST I	MONTLIEU AVENUE ELEMENTARY	5/13/2009
Phillip McCartney	ASST-TCHR EC	NORTHWEST GUILFORD MIDDLE	6/17/2009
Patti Edwards	BUS DRIVER	NORTHWEST HIGH/NORTHERN HIGH	6/24/2009
Margaret Ann Rierson	CIS COORD VOL	OAK HILL ELEMENTARY	6/18/2009
Helen Moudy	SNS ASST I	OAKVIEW ELEMENTARY	6/12/2009
Steven Butler	ACES GROUP LEADER	PEELER OPEN ELEMENTARY	6/16/2009
Bob Smith	ASST-TCHR EC	RANKIN ELEMENTARY	6/16/2009
Natisha Shaw	ACES GROUP LEADER	SEDALIA ELEMENTARY	6/15/2009
Jeanetta Gorham	ASST-SAFETY	SPECIAL WEST	6/30/2009
Victoria Shaffer	ACES GROUP LEADER	STERNBERGER ELEMENTARY	6/15/2009
Hannah Morris	ASST-TCHR	WASHINGTON ELEMENTARY	6/19/2009

LICENSED RETIREMENTS

Mack McCary	INSTR IMPR OFCR-EARLY/MC	HS INSTRUCTIONAL IMPROVEMENT	7/1/2009

TOTAL LICENSED RESIGNATIONS:	33		July to Date
NON-WHITE	12	36.4%	30.0%
WHITE	21	63.6%	70.0%
MALE	5	15.2%	25.6%
FEMALE	28	84.8%	74.4%

TOTAL LICENSED RETIREMENTS:	1		July to Date
NON-WHITE	0	0.0%	18.2%
WHITE	1	100.0%	81.8%
MALE	1	100.0%	13.6%
FEMALE	0	0.0%	86.4%

TOTAL CLASSIFIED RESIGNATIONS:	22		July to Date
NON-WHITE	12	54.5%	57.4%
WHITE	10	45.5%	42.6%
MALE	9	40.9%	29.4%
FEMALE	13	59.1%	70.6%

TOTAL CLASSIFIED RETIREMENTS:	0		July to Date
NON-WHITE	0	0.0%	34.1%
WHITE	0	0.0%	65.9%
MALE	0	0.0%	24.2%
FEMALE	0	0.0%	75.8%

SUMMARY OF DEPARTURES

LICENSED/CONTRACT			July to Date
Resignations	33		
Retirements	1		
Terminations	0		
TOTAL	**34**		
Non-White	12	35.3%	28.1%
White	22	64.7%	71.9%
Male	6	17.6%	23.9%
Female	28	82.4%	76.1%

CLASSIFIED			July to Date
Resignations	22		
Retirements	0		
Terminations	0		
TOTAL	**22**		
Non-White	12	54.5%	53.2%
White	10	45.5%	46.8%
Male	9	40.9%	28.9%
Female	13	59.1%	71.1%

GUILFORD COUNTY SCHOOLS
SUBSTITUTES APPROVED
Period Ending June 21, 2009

Adams, Lamarr	Manness, Cindy
Baker, Keith	Sellars, Deshawn
Berry, Genean	Sexton, Gary
Fox, Yakima	Slade, Beverly
Jones, Alonzo	Smith, Jimmy
Lee, Robin	Smith, Jamie
Lott, Stephanique	Whitsett, Patricia