Mission Possible
Elementary Principal
Incentive Pay Chart & Guidelines

Principals	Recruitment/Retention Incentive Pay	Performance Requirement	Performance Incentive Pay	Total
Elementary School	$5,000.00	School Makes AYP	$5,000.00	$10,000.00
Special Requirements:				
Professional Development	All required Professional Development courses must be completed in required time. Principals who do not complete the required training by June 30th at the end of their participation year will have all incentives stopped with possibility of total forfeiture of pending AYP incentives.			
Participation Year 1	Cooperative Learning Undoing Racism			
Participation Year 2	Differentiated Learning TESA			
Participation Years 3-5	Customized based upon needs assessment			
AYP Three Year Requirement	If school does not make AYP for three consecutive years, the principal will be reassigned or removed.			