

**Mission Possible  
High School Principal  
Incentive Pay Chart & Guidelines**

<b>Principals</b>	<b>Recruitment/Retention Incentive Pay</b>	<b>Performance Requirement</b>	<b>Performance Incentive Pay</b>	<b>Total</b>
<b>High School</b>	\$10, 000.00	School Makes AYP	\$5,000.00	\$15,000.00
<b>Special Requirements:</b>				
<b>Professional Development</b>	All required Professional Development courses must be completed in required time. Principals who do not complete the required training by June 30 <sup>th</sup> at the end of their participation year will have all incentives stopped with possibility of total forfeiture of pending AYP incentives.			
<b>Participation Year 1</b>	Cooperative Learning Undoing Racism			
<b>Participation Year 2</b>	Differentiated Learning TESA			
<b>Participation Years 3-5</b>	Customized based upon needs assessment			
<b>AYP Three Year Requirement</b>	If school does not make AYP for three consecutive years, the principal will be reassigned or removed.			