MP Contract A

Name:	**SS#:**
School:	**Position:**

MISSION POSSIBLE CURRICULUM FACILITATOR AGREEMENT

As a result of being employed as a **Curriculum Facilitator** at _____ School during the _____ - _____ school year, you are eligible for incentives as defined by the "Guilford County Schools' Mission Possible Program." This agreement is for the _____ - _____ school year and is effective beginning _____.

Recruitment and Retention Incentive: In this position, you are not eligible for a Recruitment and Retention Incentive.

Performance Incentive: In this position, you are eligible to receive a Performance Incentive based on the school's Average Yearly Progress (AYP) scores. You will receive up to $2,500 performance incentive if your school makes AYP.

Performance incentives will be paid in a lump sum during the following fiscal year when performance data becomes available. These incentives will be prorated according to the time worked during the tested cycle (the tested cycle is defined as the 140 work days prior to end of grade test administration).

Professional Development: You will receive specialized training during each year of your participation in Mission Possible. The Mission Possible Professional Development Guidelines on the Mission Possible webpage list the most current training requirements for each year of your participation.

Special Requirements: The following special requirements govern the Mission Possible Curriculum Facilitator Incentive Plan.

- **All required professional development courses must be completed within established timelines. Curriculum Facilitators who do not complete the required training in the time stipulated will have all incentives stopped and will forfeit any pending recruitment and/or performance incentives.**

- **If the school does not make AYP for three consecutive years, the Curriculum Facilitator will be reassigned or transferred out of the school.**

By my signature below, I am indicating that the above information has been reviewed with me and I understand the Recruitment and Retention Incentive and Performance Incentive(s) for which I am eligible.

_____ _____
Employee Signature Date

_____ _____
Human Resource Representative Signature Date