MP Contract F

Name:	**SS#:**
School:	**Position:**

MISSION POSSIBLE MIDDLE SCHOOL PRINCIPAL AGREEMENT

As a result of being employed as a **Principal** at _____ School during the _____ - _____ school year, you are eligible for incentives as defined by the "Guilford County Schools' Mission Possible Program." This agreement is for the _____ - _____ school year and is effective beginning _____.

Recruitment and Retention Incentive: In this position, you are eligible for a Recruitment and Retention Incentive of up to **$7,500 per year**. This will be paid in equal monthly installments for each month you work during the employment term for this school year.

Performance Incentive: In this position, you are eligible to receive a Performance Incentive based on the school's Average Yearly Progress (AYP) scores. You will receive up to $5,000 performance incentive if your school makes AYP.

Performance incentives will be paid in a lump sum during the following fiscal year when performance data becomes available. These incentives will be prorated according to the time worked during the applicable school year.

Professional Development: You will receive specialized training during each year of your participation in Mission Possible. The Mission Possible Professional Development Guidelines on the Mission Possible webpage list the most current training requirements for each year of your participation.

Special Requirements: The following special requirements govern the Mission Possible Principal Incentive Plan.

- **All required professional development courses must be completed within established timelines. Principals who do not complete the required training in the time stipulated will have all incentives stopped and will forfeit any pending recruitment and/or performance incentives.**

- **If the school does not make AYP for three consecutive years, the principal will be reassigned or removed from the school.**

By my signature below, I am indicating that the above information has been reviewed with me and I understand the Recruitment and Retention Incentive and Performance Incentive(s) for which I am eligible.

_____ _____

Employee Signature Date

_____ _____

Human Resource Representative Signature Date