

Positive Behavior Support (PBS)

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Goals of all PBS Schools:

To create and sustain a school environment

- That fosters a positive school climate through teacher and student support.
- That encourages appropriate conduct for all students
- In which a set of universal behavior expectations are defined, taught and reinforced.

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PBS Update

New PBS Schools:

Bluford ES, Hunter ES, Southeast MS, Aycock MS, Penn Griffin MS, and Dudley HS will begin the PBS process during the 2009-2010 school year.

Visit to Athens Drive HS in Raleigh:

Recently a group consisting of PBS coordinators and coaches and PBS team members from Eastern Guilford HS and Northwest HS visited Athens Drive HS in Raleigh to observe their PBS initiatives and SMART Lunch program. The SMART Lunch program involves an hour long lunch for all students in the middle of the school day. During this hour long lunch, students may be required to attend a tutorial (Mandatory Guided Study) if grades are below a 77, may choose to attend a tutorial, may participate in intramural sports, or may attend club meetings in addition to eating lunch..

Trainings in the Works:

Several new trainings are being planned for next school year. These trainings are for both universal level practices and targeted level interventions. At the universal level, additional training in anti-bullying, linking PBS efforts with efforts of support services and EC (counselors, psychologists, social workers, EC teachers, and behavior support teachers), and PBS and family involvement are planned. At the targeted level, additional schools will be trained in the check in/check out intervention program. Additional trainings are being planned for targeted interventions that go beyond CICO, such as social skills groups, mentoring programs, and newcomer's clubs. Watch out for additional information regarding these exciting new trainings in the Fall.



SET Results Are In

PBS schools recently received feedback from the annually administered School-wide Evaluation Tool (SET). The SET is an instrument which evaluates components of PBS that schools are already implementing and helps PBS teams determine which components need attention for future implementation. Because PBS is a **process** that takes time—unlike many educational programs which are simply put in place at one time—the SET

provided PBS teams valuable information to use in planning for continued implementation during the 2009-2010 school year. This spring 25 out of 31 schools met the criteria for fully implementing universal level PBS practices by scoring at least 80% for overall implementation of PBS practices and 80% in the area of behaviors taught. Schools achieving 80/80 are: Alamance ES, Cone ES, Eastern Guilford HS, Fairview ES, Falkener ES, General Greene ES, Gibsonville ES, Gillespie

Park ES, Guilford MS, Jackson MS, Johnson St. Global Studies, Kiser MS, Lindley ES, McLeansville ES, Montlieu ES, Murphy ES, Northeast MS, Northwest HS, Oak Hill ES, Oak View ES, Parkview ES, Reedy Fork ES, SCALE, Southwest MS, and Vandalia ES.

CONGRATULATIONS to these schools for a job well done!!!!



Guilford
County Schools



PBS Schools in the Spotlight

.PBS Trainers and Coaches would like to recognize:

Hairston MS for having drama students write and act in a PBS video that teaches hallway and SMOD expectations.

Southwest MS for gaining PTA support for PBS. The school was able to order school spirit items for incentives for weekly PBS drawings.

General Greene ES for working on a PBS video and for making a concerted effort to increase the number of school-wide encouragement tickets distributed. Data showed that office discipline referrals decreased as number of tickets given increased.

Murphy ES for ROCK THE BUS presentation for all bus riders. Students demonstrated safe and appropriate behaviors while teachers demonstrated unsafe and inappropriate behaviors. Select teachers also rode the bus to the hub at the end of the school day.

Northwest HS for opening a school store with many new and different items for sale, including water bottles, t-shirts, and sweatshirts. They are also raffling prom tickets and yearbooks.

Alamance ES for opening PAWMart where students can “spend” their PBS Paws for school supplies. They have also sent out their first parent newsletter which included an article describing PBS written by two students.

Falkener ES for “splashing” teachers anonymously when they are seen demonstrating expected behaviors. Splashed

individuals are entered into a drawing for lunch off campus.

McLeansville ES for reducing office discipline referrals from 469 in 07-08 to 65 during current school year. Because of this reduction, Ms. Tucker has had to participate in a variety of Principal Challenges, including becoming a human ice cream sundae, reading on the roof, and doing the chicken dance in a chicken costume.

Gibsonville ES for implementing Pat on the Back as a way for staff to recognize positive behavior in other staff. Teachers place their Pat on the Back note in a bowl for a weekly drawing. The weekly winner gets a gift certificate to a restaurant or store.

Vandalia ES for demonstrating creativity when planning quarterly celebrations for students displaying positive behavior. One celebration was a mini field day. Vandalia also had a class competition for creating a banner with the school-wide expectations. The banner from the winning class was made the official PBS banner. Finally, Vandalia raised \$150 for PBS efforts by having students pay for the chance to participate in a SMOD free day.

Cone ES for increasing the number of PAW tickets being distributed on a daily basis. The students are responding well to the new school store. They are also seeing positive differences in students who are participating in the check-in, check-out targeted intervention (CI/CO).

Fairview ES for having their first graduation for some students in their

FLY Club (CI/CO program).

Northeast MS for starting “Rammy Club” to honor students who have earned multiple “Rammys” for the year.

Reedy Fork ES for “surveying” parents for feedback on PBS efforts in the school.

Jackson MS for graduating/celebrating their PRIDE Program Participants (CI/CO program).

Oak Hill ES for graduating/celebrating their SOAR team participants (CI/CO program). Graduates are having lunch at Fire and Sticks in High Point.

Oak View ES for having their final PBS celebration at the High Point Bowling Lanes.

Gillespie Park ES for celebrating the success of several students who have increased their positive behaviors by using the Gator Game Plan (CI/CO program).

Eastern Guilford HS for implementing PBS with fidelity during their first year while transitioning into a new school building.

Johnson St. Global Studies for an awesome addition to the school-wide encouragement plan that incorporates celebrating entire classrooms. Classes are rewarded Jaguars by staff members other than the class’s teacher. Teachers are enjoying a little friendly competition.



Remember! Intermittent celebrations are a great way to reinforce positive behaviors and have some fun during the final days of school.

“The deepest principle of human nature is the craving to be appreciated.”
-William James