



November 22, 2022

Dear Parent/Guardian:

I hope the school year has started successfully for all of you. As a parent/guardian of a student James B. Dudley High School, I am writing this letter to let you know that James B. Dudley High School has been designated as a Targeted Support & Improvement Additional Targeted Support (TSI-AT) school by the North Carolina State Board of Education. As stated in ESSA Section 1111(d)(2), North Carolina had to identify schools for targeted support and improvement. TSI-AT schools in North Carolina are those that have a subgroup that is under-performing. The intent of this opportunity is to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

Dudley High School

Lise Timmons-McLaughlin
Principal

Justin Giersbrook
Assistant Principal

Glasher Robinson
Assistant Principal

Tori Brasher
Assistant Principal

Artimus Wade
Assistant Principal

John Brown
Assistant Principal

As a TSI-AT school, James B. Dudley High School is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor the progress of our school. The comprehensive plan will address the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for James B. Dudley High School year:

Reduce Percent of Students Chronically Absent: By June 2023, James B. Dudley High School will reduce the number of chronically absent students by 30% from 50.3% to 34.51%.

Increase Performance Composite: By June 2023, James B. Dudley High School will increase the overall school performance composite percent from 27.3% to 33.1%. Increase the following:

- Math 1 from 19.4% to 21.6% as measured by the state accountability model.
- Math 3 from 22.3% to 27.3% as measured by the state accountability model.
- English 2 from 36.8% to 41.8% as measured by the state accountability model.
- Biology from 27.7% to 32.7% as measured by the state accountability model.

Reduce the Number of Lost Instructional Days: By June 2023, James B. Dudley High School will reduce the number of In-School and Out-of-School Suspensions from 1977 to 1677 as measured by the 2022-2023 Discipline Data.

James Benson Dudley
High School

1200 Lincoln Street, Greensboro, NC 27401
Phone (336) 370-8130 Fax (336) 370-8979

FAM-S Priority Area Identified (Item 38): By June 2023, the leadership team at James B. Dudley High School will work together to ensure that the staff has tools available to them that will allow them to track and graphically display academic, behavior, and social-emotional data. The staff will be trained on to use the tools effectively, as well as on the responsibilities for data collection, entry and management. The staff will receive and participate in a minimum of four school-based professional development activities focused on MTSS (tiered support), data literacy, and social-emotional learning (SEL).

- Keep track of our website: <https://www.gcsnc.com/Page/41> and social media sites:
Facebook: <https://www.facebook.com/people/James-B-Dudley-High-School/100077722419058/>
Twitter: <https://twitter.com/dhsgold>
- Volunteer.
- Join the Dudley PTSA

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- Mrs. Donahue-Wright with the Dudley High School CIS Program: 336-370-8130
- Ms. Anne Reeder, Dudley High School Social Worker: 336-370-8130
- Graduation requirements: www.ncpublicschools.org/gradrequirements/
- K-12 standards in academic subjects: www.ncpublicschools.org/curriculum/
- State student achievement test results: www.ncpublicschools.org/accountability/
- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

If you have questions about the content of this letter, please contact Mrs. Timmons McLaughlin at timmonl@gcsnc.com or 336-370-8130.

Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students, and families.

Here are some strategies James B. Dudley High School will be implementing:

- School-Based Leadership Team Committees
- Dudley Academic Learning Hub
- Targeted Tutoring – Learning Hub & MTSS.
- Instructional Leadership Team (ILT) Focus Walks and Feedback

Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call the Dudley Counseling Dept at 336-370-8130, if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).

We're excited about this school year and are working to make it a success for your student.

Sincerely,

Lise Timmons McLaughlin

James Benson Dudley
High School

1200 Lincoln Street, Greensboro, NC 27401
Phone (336) 370-8130 Fax (336) 370-8979