The Guilford County Board of Education met in a regular meeting on Tuesday, February 28, 2019 at 712 North Eugene Street, Greensboro, North Carolina. The following members were present: T. Dianne Bellamy Small, Byron Gladden, Deena Hayes, Khem Irby, Winston McGregor, Anita Sharpe, Pat Tillman and Linda Welborn. Board member Darlene Garrett was absent. Also present were Superintendent Dr. Sharon L. Contreras, Attorney Jill Wilson and Board Clerk Lisa Nolen.

Call to Order
Chairperson Deena Hayes called the meeting to order at 6:00 p.m.

Pledge of Allegiance and Moment of Silence
Chairperson Hayes called on Pat Tillman to lead the Pledge of Allegiance and a moment of silence.

Student Remembrances
At the meeting of February 28, 2019, Chairperson Hayes led a moment of silence in honor of Dudley High School student Rodney Maynard and Southeast High School student Brandon Roberts students who lost their lives this school year.

Recognitions
Kids Voting
The Board recognized the leaders of Kids Voting Guilford County for their work to engage students in understanding the importance of democracy and citizenship. Winston McGregor presented Kids Voting Guilford County representatives Cindy Hewitt and Pat Vreeland with a certificate of appreciation. Because the local program will be discontinued, Ms. Hewitt and Ms. Vreeland donated the program's remaining operating funds to GCS to help the district continue the Kids Voting mission.

National School Social Work Week 2019 Proclamation
The Board accepted a proclamation recognizing National School Social Work Week 2019. Pat Tillman read the following proclamation into the record:

Proclamation
National School Social Work Week 2019

WHEREAS, School social workers serve as vital members of a school's education team, playing a central role in creating partnerships between the home, school, and community to ensure student academic success; and

WHEREAS, School social workers are especially skilled in providing services to students who face serious challenges to school success, including disability, poverty, discrimination, abuse, neglect, mental illness, homelessness, bullying, familial stressors, and other barriers to learning; and

WHEREAS, School social workers provide necessary assessment, intervention, counseling, family outreach, and community referrals; and

WHEREAS, Research indicates that school social workers improve educational outcomes by decreasing absences, dropout rates and discipline referrals, while improving academic achievement; and

WHEREAS, The celebration of School Social Workers Week highlights the vital role school social workers play in the lives of students in Guilford County Schools; now therefore, be it

RESOLVED, That Guilford County Schools Board of Education pause in its deliberations to proclaim
March 4 - 8, 2019 as School Social Workers Week and to honor and recognize the contributions of school social workers to the success of students in schools across the district.

Public Comments
Chairperson Hayes called on the following members of the public who requested an opportunity to address the Board:

- Malique Hough, 5306 Ventura Dr., Greensboro, NC 27406
- Kelly Kinard, 320 Woodrow Ave., High Point, NC 27262
- Arthur Close, 715 Kemp Rd. West, Greensboro, NC 27410
- Rachel Eitzen, 5103 Bodie Ln., Greensboro, NC 27455
- Todd Warren, 1043 S. Josephine Boyd St., Greensboro, NC 27403
- Michael Logan, 5202 Rambling Rd., Greensboro, NC 27409
- Yvonnceria Sutton, PO Box 953, Greensboro, NC 27402
- Joe Stafford, 4604 Forest Village Dr., Greensboro, NC 27406
- Lissa Harris, 3630 1-D Morris Farm Dr., Greensboro, NC 27409
- Mary Sanders, 2411 Friends Ave., High Point, NC 27260

Approval of the Agenda
Chairperson Hayes asked Board members to review the meeting agenda and called for a motion to approve or revise it.

Motion was made by T. Dianne Bellamy Small, seconded by Khem Irby, to approve the agenda. The motion passed upon unanimous voice vote of 8 to 0.

Consent Agenda
Chairperson Hayes called on Superintendent Contreras to present the following consent agenda items for the Board’s consideration:

A. Personnel Report
   The consent agenda included personnel actions as noted in the monthly personnel action report requiring Board approval.

B. 2018-19 Budget Amendments/Transfers Report
   The consent agenda included a recommendation that the Board approve State Public School Fund Amendment #6, Local Current Expense Fund Amendment #8, Federal Grant Fund Amendment #4, and Special Revenue Fund Amendment #7 as follows:

   State Public School Fund Amendment #6 reflects the following allotment adjustments:
   - New Teacher Orientation Allotment [all newly certified teachers (local and state) who have never taught before, or taught less than six months, are eligible for up to three days of employment for orientation and classroom preparation];
   - Summer Reading Camps – twice retained students allotment;
   - Behavioral support allotment – Willie M.;
   - Test result bonus – (third grade reading);
   - Test result bonus (AP/IB, CTE, Principal); and
   - Transfers due to site-based requests and year-to-date expenditures.

   Local Current Expense Fund Amendment #8 reflects:
   - Transfers due to site-based requests and year-to-date expenditures.

   Federal Grant Expense Fund Amendment #4 reflects:
   - Career and Technical Education – program improvement;
   - IDEA VI-B State Improvement;
   - Title III – language acquisition;
   - IDEA VI-B Special Needs Targeted Assistance;
   - IDEA Targeted Assistance for Preschool; and
• Transfers due to site-based requests and year-to-date expenditures.

**Special Revenue Amendment #7 reflects:**
- Restrict donations [American Association of School Administrators, Inc.];
- GSO Cerebral Palsy Association Reimbursement – Gateway;
- Parking fees;
- Tablet fees;
- UNC-Greensboro Library Agreement; and
- Transfers due to site-based requests and year-to-date expenditures.

C. **Contractual Agreement for Mowing Services**
   The consent agenda included a recommendation that the Board award the Group #4 mowing contract to C & K Landscaping in the amount of $154,300.

D. **Gates Foundation Professional Learning Partnership Grant**
   The consent agenda included a recommendation that GCS partner with Insight Education Group in the Gates Foundation grant application to build on strategic planning goals and curriculum improvements in math.

E. **Investing in Innovation System of Educator Effectiveness Development (i3 SEED) Grant Partnership**
   The consent agenda included a recommendation that GCS participate in the Investing in Innovation System Educator Effectiveness Development (i3 SEED) partnership with the University of Kansas.

Motion was made by T. Dianne Bellamy Small, seconded by Khem Irby, to approve the consent agenda as presented. The motion passed upon unanimous roll call vote of 8 to 0.

**Report from the Chair**
On behalf of the Board, Chairperson Hayes thanked those who came to the legislative breakfast on Monday, February 25 at Allen Jay Preparatory Academy. As a result of the Legislative Committee’s efforts, a bill for career and technical education (CTE) was put forth for Guilford County from the entire delegation in the General Assembly.

Chairperson Hayes congratulated Assistant Superintendent for Teaching, Learning and Professional development Whitney Oakley for being featured in an article by Learning Forward. Dr. Oakley spoke about the district’s efforts to reduce the achievement gap and the value of professional learning to overall student outcomes.

This month, students at Northern Elementary reached out to children along the coast whose classroom libraries were destroyed during Hurricane Florence. Students received $250 from Thrivent and used the money to replace books at Topsail Elementary. Each child chose a favorite book and included personal notes to encourage them to keep reading.

The GCS Choice Showcase will take place from 5:30 to 8:30 p.m. on Wednesday, March 13 at the Greensboro Coliseum Special Events Center. This annual event gives families the opportunity to learn about all the magnet programs available in GCS and to begin the application process. The event and parking are free.

The Individuals with Disabilities Resource Fair is scheduled for March 20 at Greensboro College. This free event gives parents, social workers, guidance counselors, teachers of exceptional children and other staff the opportunity to learn about resources available in the Guilford County area for individuals with different abilities. Gateway Education Center has worked closely with Greensboro College and their student CEC chapter to prepare for this event. There will be breakout sessions that teachers and other staff may be interested in attending as well as parents. The event is 10 a.m. to 5 p.m. at the Reynolds
Center Mane Stage near the Greensboro College campus.

Chairperson Hayes concluded by stating that GCS will offer the eight-week Ignite Summer Camp featuring a variety of themes including arts, STEM, literacy and athletics. The application is available on the home page of the district’s website at www.gcsnc.com.

Superintendent's Reports
Report from the Superintendent
Chairperson Hayes called on Superintendent Contreras to share information about the district.

Superintendent Contreras began by thanking the elected officials and community members who came to the legislative breakfast on Monday, February 25. She reported that the district has the support of the full legislative delegation for expanding career and technical education. Superintendent Contreras stated that she looks forward to further discussion on many issues that affect public education, including facilities and infrastructure.

Superintendent Contreras reported that she had the privilege of testifying before the U.S. House Committee on Education and Labor about a bill that would help improve the condition of public school facilities. She impressed upon the Representatives the need for federal funding for infrastructure improvements to schools, and the impact deteriorating classrooms have on teachers’ the ability to teach and students’ ability to learn. Superintendent Contreras stated that she is thankful that the House Education and Labor Committee voted to support moving the bill forward out of committee; this piece of legislation, as written, would provide about $100 billion for school infrastructure.

On Thursday, February 21, members of the CARE Project visited schools in the district to see the types of programming GCS provides to children who are deaf or hard of hearing. The CARE project is a non-profit public charity established to provide emotional support for families with children who are deaf and hard of hearing. Superintendent Contreras stated that she was honored to be recognized by The CARE Project last fall with its Award for Resilience. One of The CARE Project’s newest partners is the Guam Early Hearing Detection and Intervention Program, and delegates from this program came to observe schools in the district and take back information they can use as a guide.

Schools across the district made it a priority to celebrate Black History Month in February. Events included a play created, produced and partly directed by students at General Greene Elementary School, and a “Celebration of Black Excellence” in music and culture from Western Guilford High School.

Superintendent reported that she was proud to be chosen by students at Brown Summit Middle School as the subject of their classroom door design to recognize a prominent Afro-Latina. The students asked thoughtful questions about my accomplishments and inspirations, and she shared with them that she is always proudest of being a teacher.

As we enter Women's History Month, Superintendent Contreras stated that Board members are often asked to read in schools weekly. Superintendent Contreras provided each Board member with a book titled “Pies From Nowhere” about how Georgia Gilmore helped to sustain the Montgomery Bus Boycott by selling sweet potato pies. She asked that Board members share this story as they read to students across the district and then donate the book to a school library.

An information session will be held on March 6 for potential internal and external candidates interested in obtaining an Opportunity Culture position in the district. The district has partnered with the national organization, Public Impact, to assist in the district’s efforts to attract and retain great teachers. Through this initiative, GCS can extend the reach of excellent teachers and their teams to more students. The session will take place from 4 to 6 p.m. at Hairston Middle School and will provide insights into the various roles and allow candidates to speak with leaders and teachers in Opportunity Culture schools. Opportunity Culture positions increase salaries by up to $17,000.

Action Items
2019-20 and 2020-21 Traditional Academic Calendar Options – Second Reading
Chairperson Hayes called for a motion to adopt the traditional academic calendars for the 2019-20 and 2020-21 school years as presented.

Motion was made by T. Dianne Bellamy Small, seconded by Khem Irby, to adopt the traditional academic calendars for the 2019-20 and 2020-21 school years as presented. The motion passed up on a roll call vote of 6 to 2 as follows: Ayes – T. Dianne Bellamy Small, Byron Gladden, Deena Hayes, Khem Irby, Winston McGregor and Pat Tillman; Nays – Anita Sharpe and Linda Welborn.

Career and Technical Education Cohort 1 – Six (6) Signature Academies Magnet Options
Chairperson Hayes called for a motion to approve the six new career and technical education (CTE) signature academies as magnet options for students.

Motion was made by T. Dianne Bellamy Small, seconded by Khem Irby, to approve the six new CTE signature academies as magnet options for students starting in the 2019-2020 school year.

Chief Innovation Officer Kathleen Dawson reported that the six new signature advanced career academies would be housed within existing high schools:
- Academy of Advanced Manufacturing and Engineering
  - Smith High School
  - Southeast Guilford High School
- Academy of Computer Science and Information Technology
  - Kearsn Academy
  - Northeast High School
- Academy of Transportation, Distribution and Logistics
  - Western Guilford High School
- Academy of Biomedical and Specialized Health Sciences
  - Academy at Smith

Motion was made by Pat Tillman, seconded by Anita Sharpe, for staff to present the PowerPoint presentation detailing the proposal. The motion failed by an electronic vote of 4 to 4 as follows: Ayes – Byron Gladden, Anita Sharpe, Pat Tillman and Linda Welborn; Nays – T. Dianne Bellamy Small, Deena Hayes, Khem Irby and Winston McGregor.

Motion by Byron Gladden, seconded by Khem Irby, to close discussion on the item. The motion failed by an electronic vote of 2 to 6 as follows: Ayes – Byron Gladden and Khem Irby; Nays – T. Dianne Bellamy Small, Deena Hayes, Winston McGregor, Anita Sharpe, Pat Tillman and Linda Welborn.

Superintendent Contreras reported on the budget for Phase I of the six academies. In Year 1, the proposed budget is $4.8 million for 240 students; if there are 480 students in Year 1, the cost would be $5.2 million. The costs in Year 1 include capital costs to retrofit classrooms in each of the six school buildings. In Year 2, the cost would decrease to $2.5 million for 480 students as capital costs disappear covered mostly by CTE Perkins funds and state funds. The cost of the retrofitting of classrooms will require that the district use leftover bond money.

The Board then considered the original motion made by T. Dianne Bellamy Small, seconded by Khem Irby, to approve the six new CTE signature academies as magnet options for student starting the 2019-2020 school year. The motion passed by an electronic vote of 7 to 1 as follows: Ayes – T. Dianne Bellamy Small, Deena Hayes, Winston McGregor, Anita Sharpe and Pat Tillman; Nays – Linda Welborn.

Board Member Comments
Board members were each allowed two minutes to make remarks as they deemed appropriate.

Closed Session
At 7:50 p.m., motion was made by Anita Sharp, seconded by Khem Irby, to go into closed session to
preserve the attorney-client privilege and to discuss student and personnel matters protected under state and federal law. The motion passed upon unanimous voice vote of 6 to 0. Byron Gladden and Khem Irby were absent for the vote.

The Board returned to open session at 8:21 p.m.

Adjournment
There being no further business at 8:21 p.m., motion was made by Winston McGregor, seconded by T. Dianne Bellamy Small, to adjourn the meeting. The motion passed upon a voice vote of 7 to 0. Byron Gladden was absent for the vote.