

FROM  
THE OFFICE  
OF THE  
PRINCIPAL



November 23, 2022

Dear Parent/Guardian:

**As a parent/guardian of a student in Ronald E. McNair Elementary School, I am writing this letter to let you know that Ronald E. McNair Elementary School, has been designated as a Targeted Support & Improvement Additional Targeted Support (TSI-AT) school by the North Carolina State Board of Education. As stated in ESSA Section 1111(d)(2), North Carolina had to identify schools for targeted support and improvement. TSI-AT schools in North Carolina are those that have a subgroup that is under-performing. The intent of this opportunity is to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.**

As a TSI-AT school, Ronald E. McNair Elementary School is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor the progress of our school. The comprehensive plan will address the following areas:

- Classroom Management
- Standard-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

**We have set the following goals for Ronald E. McNair Elementary School this year:**

- By June 2023, McNair Elementary will increase the school performance composite from 36% to 40.9%.
- By June 2023, McNair Elementary will increase the 3rd Grade Reading from 34.6% to 37.1%.
- By June 2023, McNair Elementary will reduce the number of chronic absences from 36.8% to 33.8%.
- By June 2023, McNair Elementary will reduce the amount of lost instructional hours by 10% through the development of a tiered behavior support plan.
- By June 2023, McNair Elementary will increase teacher capacity in literacy instruction by ensuring at least 80% completion of LETRS professional development.
- By June 2023, McNair Elementary will implement an integrated data-based problem-solving system for student attendance, academic, behavior, and social and emotional outcomes across areas and grade levels.

Our students need to experience higher achievement levels, but it will require hard work on the part of  
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staff, students and families. Here are some strategies Ronald E. McNair Elementary School will be implementing:

- A multi-tiered support system to support all student learning.
- LETRS trainings for all teachers as required by the state and district.
- Continued implementation of CKLA (Core Knowledge Language Arts)
- Continued implementation of Eureka Math
- A system for regular communication with parents about academics. Title One funds will be allocated for parent engagement.

**Parent engagement is at the heart of our school improvement efforts. Here are some ways you can help:**

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Ronald E. McNair Elementary at 336-691-5420 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website and social media sites: [https://www.gcsnc.com/mcnair\\_elementary](https://www.gcsnc.com/mcnair_elementary).
- Volunteer.
- Join the *McNair Parent Teacher Association or Organization*.

**Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:**

- Graduation requirements: [www.ncpublicschools.org/gradrequirements/](http://www.ncpublicschools.org/gradrequirements/)
- K-12 standards in academic subjects: [www.ncpublicschools.org/curriculum/](http://www.ncpublicschools.org/curriculum/)
- State student achievement test results: [www.ncpublicschools.org/accountability/](http://www.ncpublicschools.org/accountability/)
- N.C. School Report Cards: <https://www.dpi.nc.gov/data-reports/school-report-cards>

**We're excited about this school year and are working to make it a success for your student.**

**Already, we have:**

- Participated in a variety of professional development sessions to ensure student success.
- Held our Annual Title I Curriculum Night to inform families about our Title I Program and the curriculum that our students engage in daily

**If you have questions about the content of this letter, please contact Mr. McCain at [mccainb@gcsnc.com](mailto:mccainb@gcsnc.com) or 336-691-5420.**

Sincerely,

**Brian McCain**