JOIN OUR TEAM! of exceptional educators today!

We’re Hiring!
Due to the impact of COVID-19 Guilford County Schools has immediate openings for licensed teachers. We’re preparing to offer a high-quality educational environment including smaller class sizes and socially distanced, health responsive protocols. We’re offering a signing bonus to fill existing vacancies in Elementary and select secondary Mathematics positions throughout our district. Teach in a district where you can truly make a difference for students, and inspire others.

Bonus Eligibility Requirements
- Must hold or be eligible to hold an Initial or Continuing NC Professional Educator’s license
- Cannot hold an Alternative License, Lateral Entry, Emergency, Residency or Permit to Teach
- Must be hired by January 31, 2021
- Current GCS non-school based personnel
- Must be willing to provide in-person instruction
- Must agree to teach with GCS for two years from their effective date of hire with the district**

Who is Eligible?
- General Education Licensed K–5 Elementary classroom teachers
- Exceptional Children Teachers
- Licensed Secondary/High School Mathematics (grades 9–12) teachers at the following GCS schools:
  - Andrews HS
  - Dudley HS
  - High Point Central HS
  - Northeast HS
  - Smith HS

$10,000 signing bonus
Teachers in their first and second years of teaching or teachers who do not have EVAAS* data
*Must provide documented evidence of impact on student achievement (i.e. Reference Letter, Performance Evaluation data or other student effectiveness data)

$15,000 signing bonus
Teachers with three years of meets expected growth EVAAS data

$20,000 signing bonus
Teachers with two years of highly effective EVAAS* data
*Two years of Exceeds Expected Growth data

$30,000 signing bonus
Teachers with three or more years of highly effective EVAAS* data
*A three-year average of Exceeds Expected Growth

**Employee will be required to repay the bonus amount if he/she leaves the district prior to fulfilling the two-year commitment. Current teachers are not able to resign and then reapply to participate.

Go to www.gcsnc.com and click on Careers/Apply. After you’ve applied, a representative will contact you with more details about opportunities in Guilford County Schools.