

Opportunity Culture Pay Structure

*Position	Salary Differential
Multi-Classroom Leader 1 Leads 2-3 teachers	\$10,000
Multi-Classroom Leader 2 Leads 4-5 teachers	\$15,000
Multi-Classroom Leader 3 Leads 6- 8 teachers	\$20,000
Expanded Impact Teacher 1 Reaches at least 33% more students	\$6,000
Expanded Impact Teacher 2 Reaches at least 50% more students	\$8,000
Expanded Impact Teacher 3 Reaches at least 66% more students	\$10,000
Reach Associate	\$5,000

***Each school will determine the positions needed. In the first year of implementation, not all schools will have all positions.**

Note: Applications for Multi-classroom Leader (MCL) and Extended Impact Teacher (EIT) positions will be screened and viable candidates will be placed in a pool for principal consideration. Principals will notify applicants of the position level (MCL 1, MCL 2, MCL 3 or EIT 1, EIT 2, EIT 3) when they are contacted for a school-level interview. Not all schools will have each level of position.