

Comprehensive Progress Report

Mission:

Western Guilford Middle School seeks to create opportunities for all stakeholders to work collaboratively. Staff, parents, and community members will model the characteristics students need to develop strong leadership skills. Our school promotes rigorous goal setting to support students in reaching their full academic, personal, social and cultural potential in a global society.

Vision:

Western Guilford Middle School will work collaboratively with students and the community to achieve the personal and academic goals for our school. Students will think critically and take ownership of their responsibilities to meet their full potential as globally competent leaders.

Goals:

Performance Composite Goal - By June 30, 2024, Western Guilford Middle School will increase its overall Performance Composite by at least 3 percentage points, from 38.3% in 2022-23 to 41.3% in 2023-24.

Loss of Instructional Days Goal - By June 30, 2024, Western Guilford Middle School will reduce the number of lost instructional days resulting from discipline referrals by 15% from 1272 number in 2022-23 to 1081.2 number in 2023-24.

Chronic Attendance Goal - By June 30, 2024, Western Guilford Middle School will decrease chronic student absences (10% or more of days enrolled) by 5 percentage points, from 38% in 2022-23 to 33% in 2023-24.

FAM-S Goal - By June 30, 2024, all staff will participate in data-based problem solving Professional Development to create and analyze formative assessments during weekly Professional Learning Communities to reduce NWEA MAP Assessment Performance for Reading and Math in the 1st to 20th percentile by at least 5 percentage points.

8th Grade Math Goal - By June 30, 2024, Western Guilford Middle School will increase overall 8th grade math (not Math 1) proficiency by at least 5 percentage points, from 10.4% in 2022-23 to 15.4% in 2023-24.



! = Past Due Objectives

KEY = Key Indicator

Core Function:		Dimension A - Instructional Excellence and Alignment			
Effective Practice:		High expectations for all staff and students			
KEY	A1.07	ALL teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.(5088)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		We are currently a PBIS site. We are positively implementing the Leader in Me (LEAD) and Middle School Kindness Challenge this school year. We also are continuing to utilize SEL for teacher training. There is ongoing reinforcement of expectations during observations and schoolwide expectations and discipline data is discussed with staff during staff, grade level and PLC meetings. We are implementing MTSS and are currently aligning our schoolwide systems with MTSS practices.	Limited Development 08/28/2017		
<i>How it will look when fully met:</i>		Utilizing Leader in Me to support our PBIS program, teachers will develop safe classrooms through conflict management to resolve behaviors during instruction. Through this plan, students will track their data for discipline referrals utilizing their Widely Important Goals which align to the Leader in Me Program and SEL Strategies. Evidence of full implementation will consist of student reflection sheets for various behaviors, teachers aligning their core instructional practices for classroom management with Leader in Me, and teachers/students utilizing restorative practices to increase positive behaviors in the classroom.		Cayla Veach	06/07/2024
<i>Actions</i>			24 of 28 (86%)		
	8/28/17	Give student, teacher and parent baseline surveys to determine Present Level of Performance for LEAD implementation	Complete 05/31/2018	Lindsay Fowler	09/30/2017
<i>Notes:</i>					
	1/23/18	Leadership Environment Team will request feedback from Building Advisory team regarding what specifics can be added to the school structure to reflect the 7 Habits implementation.	Complete 02/14/2018	Aislynn Denny	01/23/2018
<i>Notes:</i>					
	5/7/18	Woodard and art students will shellac current paintings to be repurposed in hallways	Complete 05/01/2018	Jax Woodard	04/10/2018
<i>Notes:</i>					
	5/7/18	Representative for Leadership Environment Team will visit N. Wilkes on April 18th for Leadership team to get clear ideas on plans for Leadership Environment to present during May meetings for staff planning	Complete 05/01/2018	Aislynn Denny	05/01/2018

	<i>Notes:</i> Denny presented the powerpoint based on visit to N. Wilkes			
8/28/17	Begin implementation of LEAD process by utilizing LEAD materials to teach 7 Habits to WGMS student body	Complete 05/30/2018	Gabrielle Ratliff	05/30/2018
	<i>Notes:</i>			
1/23/18	Leadership Environment Team discussed budget and specifics for Environmental Changes and updates	Complete 07/30/2018	Aislynn Denny	07/30/2018
	<p><i>Notes:</i></p> <p>shirts</p> <p>Goal: Leadership Environment Team will work with School Community to make the new building reflect the 7 Habits in a beautiful and inviting way.</p> <p>Members at meeting: Denny, Avent, Jeffries, Vernon, Bean, Curtis</p> <p>Task: Determine the best location for the painted plywood designs and motivational quotes from the GMS building.</p> <p>Team Concern: Many of the paintings are not in the best of shape. Corners are broken, the plywood is bowed, the edges are ragged and unfinished, the sticky on the back of the Velcro pieces has pulled paint off some of the designs. While covering them with a polyurethane coat will prevent further damage and fading to the images, we are concerned that several of the boards are not in good enough condition to display in our new building.</p> <p>Solution: Select 5-10 of the paintings that are in the best condition to display. Request art students from A&T, Guilford College, UNCG, & Bennet reinterpret the remaining paintings and add to our artwork with the Leader in Me theme.</p> <p>Paintings will be distributed 2 (original) 2 (new) per grade level hall above the lockers, 2 (original) & 2 (new) per Encore/EC hallway above the doors to Ms. Beard's classrooms, 2 on the music hall, 2 in the gym hallway leading to the locker rooms.</p> <p>Task: Suggest a location for the GMS Historical Gallery</p> <p>Suggestion: The large conference room in the front office – name it the GMS Memories Room.</p> <p>Team would like an update on purchasing shirts for the students, team was under the impression that we were supposed to design the shirt, wanted to see when that design was needed.</p>			
10/25/19	All teachers have displayed classroom norms and have explicitly modeled and taught the classroom behaviors. (A2.17)	Complete 10/29/2019	Christian Walter	10/30/2019

	<i>Notes:</i> All staff taught procedures to enforce school wide expectations at the beginning of the year, but that the PBIS matrix needs to be updated. These were taught at the beginning of the year but they are not posted.			
11/18/19	#wearefamily team will present finalized PBIS/LEAD matrix to be approved by Leadership/Lighthouse Team for school-wide posting	Complete 11/18/2019	Jill McClanahan	11/30/2019
	<i>Notes:</i> This was completed during the meeting- final draft to be sent out by Edmonds before printing and posting in hallways.			
9/18/18	Leadership Events/PBIS team will meet to determine alignment for PBIS Matrix and LEAD	Complete 12/03/2019	Aislynn Denny	12/14/2019
	<i>Notes:</i>			
1/8/20	Survey will be sent out by Monday Jan. 13 to determine which LEAD blocks will be video taped to begin developing student leaders to lead Lead blocks. Based on survey results we will film Lead Blocks	Complete 02/04/2020	Aislynn Denny	01/30/2020
	<i>Notes:</i>			
1/27/20	Beauty Beyond Beautification Action Team will construct Data Boards to monitor school wide data	Complete 01/31/2020	Patrice Brown	01/31/2020
	<i>Notes:</i> Meeting Attendance Hobson, Daye, Good, Mayhand, Bean , Holmes, Woodard, *Brown January 2020 -need to complete data boards for each grade level; Encore will decide on what data they would like to display -whiteboards will be sectioned in 4 vertical sections -sections will include: Gold Card Information, Daily Attendance percentages, Monthly Discipline Data, and a TBD section -Sections will be taped off via painters tape; data will be displayed on laminated sentence strips and printed calendars; Months (Jan. - May) will be located on the left side of the whiteboard on the wall -Hobson and Bean will begin to work on the 6th Grade hallway bulletin board to create an exemplar model; Note: boards need to be cleaned prior to set up -All grade level data boards need to be completed by Jan. 31st			
12/16/19	Admin team and staff will review the new matrix with students as they return to school in January 2020 for our State of our School Semester meetings	Complete 02/04/2020	Christian Walter	01/31/2020

	Notes: will include new LEAD matrix discipline data attendance data report card data gold card status			
9/28/20	Lead blocks were assigned to teachers based on their numbers	Complete 08/28/2020	Lindsey Fowler	08/30/2020
	Notes: completed prior to Labor day			
9/28/20	Lead Block Action team will provide 1 lesson per week during remote learning using the Lead block group Lead Blocks will meet each Thursday from 9-9:20	Complete 09/30/2020	Joe Avent	09/30/2020
	Notes: Avent will make the nearpod and email out with extension activities- will also post to Canvas page.			
2/25/20	Goals will be set and monitored for each grade level monthly to focus on Gold Cards, Attendance, and Discipline using hallway data boards.	Complete 03/23/2021	Brittany Robertson	03/30/2021
	Notes:			
4/21/21	The Lead block team will develop a means of monitoring the 80% engagement goal with the increase of 5 engaged students for April, and 5 students for May	Complete 06/30/2021	Brittany Robertson	06/30/2021
	Notes:			
9/26/21	The LEAD block team is focusing on differentiating across Y1, Y2, Y3 i n LEAD Blocks	Complete 10/26/2021	Alexa Briggs	10/30/2021

Notes: 8/13/21

Discussed reflections from successes/challenges last year
Need to get out survey to staff for preference (Newcomers, 1, 2, 3) -
Tremble will send
Discussed timeline for Q1 and newcomers
Calendar will move to Veach with support to get started
No direct lessons on study hall days; is study hall effective?
Work trackers - which day? Works well with Canvas
Discuss possibility of different calendars by year to year-specific
distribution lists
Do we want to make a teacher Canvas course for LIM? Can make year
groups within the course and post resources
Norms - come prepared, be engaged, be respectful, start on time, end
on time, communicate with one another, especially about needs
Meeting Schedule - next meeting Thurs 8/19 at 3:35 PM in Veach's
room
Big Rock - focusing on differentiating across Y1, Y2, Y3
Benoy & Avent to have Newcomers groups
Next Meeting - discuss tracker format, journals, transition to digital
format

9/26/21

Five Day Structure with goal setting will be fully implemented with
LEAD block

Key Indicator: A4.16 The school develops and implements consistent,
intentional, and on-going plans to support student transitions for
grade-to-grade and level-to-level.

Complete 11/30/2021

Staci Benoy

11/30/2021

Notes: Next week in grade level we are expected to explain to our Grade Level Team how Lead Block will be structured and what to do. However, there are still some unanswered questions. We need to have this buttoned up in a week.

Five Day Structure that we agreed upon:
Monday Tuesday Wednesday Thursday Friday
Direct Lessons WIGS/Planning/Tracker Direct Lessons Study Hall/Service Learning RIME Time

Tremble is in the process of surveying the staff as to what they would like to teach for the next school year. We have a PDF of all current students as well as my Excel doc (attached) from last year with what student was assigned to what teacher. We will use these two documents to determine which current 7th and 8th graders will be in Year 2 and Year 3 classes, as well as to assign students to all Lead Blocks. Ms. Tremble, feel free to reply all to the group as to what you need to make that happen.

12/14/21	RIME time will be implemented to support school-wide math intervention during LEAD block	Complete 12/14/2021	Justin Thomas	12/30/2021
<i>Notes:</i>				
12/14/21	LEAD block will give an update on student WIGS as related to School wide WIG goal.	Complete 02/22/2022	Christian Tremble	02/28/2022
<i>Notes:</i>				
1/25/22	L/L will revisit impact of Rime Time based on Winter NWEA/Map data	Complete 02/28/2023	Justin Thomas	11/30/2022
<i>Notes:</i>				
10/31/22	Collect data from staff to determine next steps for producing positive relationships with all students beginning with an end of quarter 1 survey to determine individual teacher needs.	Complete 11/30/2022	Sara Richardson	11/30/2022
<i>Notes:</i>				
10/31/22	Give students opportunities to select a homeroom class representative to determine needs of support for students. Additionally, the class representative will complete supports for students to create a culture and climate that supports classroom management.	Complete 12/07/2022	Justin Thomas	11/30/2022
<i>Notes:</i>				
12/7/22	Daily reinforcement of class expectations through Lead Breakfast. Students are chosen to participate in a monthly breakfast based on their character, leadership, and growth toward their Widely Important Goals (WIGs).	Complete 05/26/2023	Justin Thomas	05/31/2023
<i>Notes:</i>				

6/1/23	Utilize district professional development for beginning teachers to support classroom management		Sara Richardson	10/30/2023
<i>Notes:</i>				
10/20/23	Provide teachers with Leader In Me training to assist with teaching students appropriate behaviors and goal setting.		Cayla Veach	05/01/2024
<i>Notes:</i> Use Title 1 or Restart funds to pay for Leader In Me Contract.				
10/20/23	Provide professional development on how to help teachers support students with disabilities to succeed in the classroom environment.		Sara Richardson	06/07/2024
<i>Notes:</i>				
6/1/23	Monitor teacher effectiveness on classroom management during walkthroughs and observations		Sara Richardson	06/07/2024
<i>Notes:</i>				

Core Function:	Dimension A - Instructional Excellence and Alignment
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Effective Practice:	Curriculum and instructional alignment
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KEY	A2.04	Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(5094)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The WGMS instructional teams currently primarily utilize resources provided by the GCS Learning and Teaching Departments (Including EL, Stem Scopes, and Open Up Math) to ensure that standards are being met.	Limited Development 08/08/2016		
		Priority Score: 3	Opportunity Score: 2	Index Score: 6	
<i>How it will look when fully met:</i>		As evidence by lesson plans and instructional walkthroughs: the Open Up Math, EL, Science, and other curriculums will be implemented with fidelity using the districts curriculum resources. There will a increase in student achievement and growth.		Chase Arrington	06/07/2024
Actions			18 of 24 (75%)		
8/28/17	PLC's will determine a format to monitor quality of task using student work samples in PLC meetings.		Complete 10/30/2017	Shannon Peeples	10/30/2017
<i>Notes:</i>					
5/7/18	Empowering Instruction Team completed Walkthroughs to help determine strengths of staff to present at April staff meeting		Complete 04/10/2018	Shannon Peeples	04/10/2018

	<i>Notes:</i>			
5/7/18	Empowering instruction team completed brochure, secure staff for presentations and staff email for school-wide presentations on April 24th	Complete 04/18/2018	Shannon Peeples	04/18/2018
	<i>Notes:</i> Shanks will help secure staff for presentations			
1/22/18	The Empowering Instruction Team will highlight those staff at Early Release Days/Staff meetings who are using effective instructional strategies to share with staff.	Complete 04/24/2018	Shannon Peeples	06/30/2018
	<i>Notes:</i> Early Release on 4/25 was cancelled- Team did highlight staff with certificates based on walkthroughs of peers prior to staff meeting			
1/22/18	The Empowering Instruction Team will revisit lesson plans and Quality of Task forms before the 18-19 School Year.	Complete 06/15/2018	Shannon Peeples	08/17/2018
	<i>Notes:</i>			
1/27/20	Empowering Educators Every Day will create a google doc to determine what professional development teachers would like to be addressed by 2/5/2020	Complete 02/29/2020	Christian Tremble	02/29/2020
	<i>Notes:</i> Ms. Moore stated that during the ILT walkthroughs that classroom strategies are not in-line with the standards. Gatson recommended that we create a survey/google.doc to have teachers provide input on information they would like to see addressed. All members gave input on various topics to present to staff in the survey that we thought were in line with strategies supporting the standards Unpacking standards The ABC lesson plan Incorporating LEAD into your lessons Next meeting February 4th			
9/18/18	Professional Development and Learning Team will support the development of Professional Learning based on needs identified during PLC's and Vertical Team Meetings that is aligned with culturally responsive instruction as supported by the Math Vertical and Instructional Leadership Teams. MCL's will help facilitate this training (In 2021-22 and 2022-23 MCL differentials are funded by Title 1 and Restart funds). Use restart budget flexibility to allow us the ability to flex our combined funding sources to support the addition of two MCL's to our staffing plan.	Complete 10/26/2021	Keyelle Miller	09/05/2020

Notes: August 13th: Opening Meeting for E3

Meeting Overview:

Richard's Provided a brief overview of the purpose of E3

Moore gave an overview of the types of PD's we provided to the staff.

Last year's Big Rock was focused on Literacy across Content Area and how the IRLA Framework ties into that. As well as, ESL.

Gatson spoke to the staff survey E3 created in Lieu of the State Level "Teacher Working Survey." We discovered that we did not have the opportunity to review that data. K.Miller asked could that be redistributed to the new staff.

>The team is taking the request into consideration.

2021-22 E3 Big Rock:

"Data Driven Small Group Instruction"

Anderson defined it as how we use the data to create small groups.

Miller explained that all classroom data can be used to set up effective groups.

Team also agreed that an early PD would need to be an NWEA refresher to understand better how to read the data and create groups from it. Richards suggested that the NWEA refresher be done during vertical so that it is related to a content area. K.Miller took this into advisement and will share with the MCL team.

Benoy asked if we could have an NWEA PD after we've administered the fall round of NWEA testing so that we can have live data to refer to and learn exactly how to build our groups.

Arrington shared that this years focus is small group instruction and the MCL's are the leads on this. He explained that MCL's are teacher support & EIT's are student support.. Arrington aske T. Williams to give us an idea of how small groups are run in the adaptive curriculum with so many ability levels. Ms. Williams explained what a day looks like in the AC classroom. She shared that student who are not assigned to a teacher led group are working independently at their desk. When it is time to rotate stations, the teachers rotate and not the children. Moore shared that she groups students based on needs in a particular skill and rotates them through stations.

Benoy spoke to concerns about middle school time vs elementary for small groups and not having enough time to do this. K.Miller reassured the team that it is doable & MCL's are providing that support needed. (MCL differentials are funded by Title 1 and Restart funds)

11/16/20	The E3 team will present The IRLA Overview PD on Wednesday, Dec. 2nd from 8:00 am - 9:00 am.	Complete 12/30/2020	Chase Arrington	12/30/2020
<p><i>Notes:</i> Next Steps:</p> <p>Invite the presenters to meet to discuss setting up the PD.</p> <p>We will inform the E3 team of the discussion and the next steps for the PD</p> <p>Create Feedback for its effectiveness.</p> <p>Arrington - posed to Couillard, O'Neal, Richard's, Anderson, Sue, Alakkat will they attend the presenters meeting? - They agreed they did not need to attend.</p> <p>Team agreed that an email would be sufficient with updated information from the presenters meeting.</p> <p>Gatson, Moore, Ortega, & Arrington will attend the presenters meeting.</p>				
9/30/18	E3 team will provide an update to the IRLA professional development series that was held on December/February 2021 to complete further plans	Complete 02/16/2021	Chase Arrington	02/16/2021

Notes: A2.04 – Arrington reported on IRLA Professional Development series held on December/February 2021. He said this was a “time well spent” PD and that this one was powerful as an educator and as a parent/educator. He shared comments from participants and will send the information to the Team for them to study more closely. Brown asked Arrington to clarify what will be in the next PD regarding ways to support staff going forward. In the next meeting, 2/24 the team has been tasked with meeting with their grade levels with content and to bring back at least 3 questions, and what are some of the additional things we might need in terms of support as students come back to the building. Brown will share the results as an attachment to the artifacts. Arrington reminded teachers to document anything that might tie in. credit-wise.

3/23/21	E3 team will debrief on the results of the ESL PD shared by E. Mann on 3/24 and report the results of the staff PD survey	Complete 04/28/2021	Chase Arrington	04/30/2021
<i>Notes:</i>				
10/29/21	Use calendar flexibility to add 6 additional staff workdays to provide intercession where professional learning is provided for restart staff to support instruction through the Unbound Ed, Restart and Instructional Support teams, including MCLs. Monitored by Principal	Complete 06/22/2021	Patrice Brown	06/22/2021
<i>Notes:</i>				
9/26/21	To provide professional development that includes “Data Driven Small Group Instruction”	Complete 11/30/2021	Keyelle Miller	11/30/2021

Notes: Anderson defined it as how we use the data to create small groups. Miller explained that all classroom data can be used to set up effective groups. Team also agreed that an early PD would need to be an NWEA refresher to understand better how to read the data and create groups from it. Richards suggested that the NWEA refresher be done during vertical so that it is related to a content area. K.Miller took this into advisement and will share with the MCL team. Benoy asked if we could have an NWEA PD after we've administered the fall round of NWEA testing so that we can have live data to refer to and learn exactly how to build our groups. Arrington shared that this years focus is small group instruction and the MCL's are the leads on this. He explained that MCL's are teacher support & EIT's are student support.. Arrington aske T. Williams to give us an idea of how small groups are run in the adaptive curriculum with so many ability levels. Ms. Williams explained what a day looks like in the AC classroom. She shared that student who are not assigned to a teacher led group are working independently at their desk. When it is time to rotate stations, the teachers rotate and not the children. Moore shared that she groups students based on needs in a particular skill and rotates them through stations. Benoy spoke to concerns about middle school time vs elementary for small groups and not having enough time to do this. K.Miller reassured the team that it is doable & MCL's are providing that support needed.

12/14/21	E3 team will gather input to develop professional development for the PD days scheduled for February 2022 based on district input	Complete 03/22/2022	Keyelle Miller	03/31/2022
<i>Notes:</i>				
6/1/23	Create a needs based assessment to determine teacher needs for the rest of the 22-23 school year	Complete 11/01/2022	Chase Arrington	11/04/2022
<i>Notes:</i>				
6/1/23	Utilize needs based assessment to support PDP goals for teachers.	Complete 12/16/2022	Chase Arrington	12/16/2022
<i>Notes:</i>				
6/1/23	E3 will gather data to implement professional developments tailored to teachers desired needs	Complete 03/31/2023	Keyelle Miller	03/31/2023
<i>Notes:</i>				
4/24/22	Determine PD plan for 22-23 School Year based on 21-22 feedback	Complete 05/22/2023	Keyelle Miller	05/31/2023
<i>Notes:</i>				

5/22/23	Utilize instructional rounds and learning walks to determine next steps to support alignment of standards based instruction.	Complete 06/05/2023	Jill McClanahan	06/05/2023
<i>Notes:</i>				
10/20/23	Participate in the districts math and literacy integrity walkthroughs and professional learning days.		Chase Arrington	05/01/2024
<i>Notes:</i>				
10/20/23	Utilize NTN and TNTP coaches to assist in coaching teachers, participating in walkthroughs, and providing feedback.		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Utilize 2 math MCLs and 1 ELA MCL to provide teachers with support in developing and implementing standards based aligned units of instruction.		Sara Richardson	06/07/2024
<i>Notes:</i> Utilize Title 1 and/or Restart funds to pay for MCL positions.				
6/13/23	Utilize a team of lead teachers to help implement the new reading curriculum for ELA.		Jill McClanahan	06/07/2024
<i>Notes:</i>				
6/13/23	Conduct 5 by 5 Instructional Walks to monitor implementation new ELA curriculum and Open Up Math curriculum.		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Ensuring that lesson plans are including EL and EC strategies. (TSI-SWD strategy)		Chase Arrington	06/30/2024
<i>Notes:</i>				
Implementation:		01/22/2018		
Evidence	1/22/2018			
Experience	1/22/2018			
Sustainability	1/22/2018			

	A2.26	All teachers and teacher teams plan instruction with a curriculum guide that includes methods to enhance student motivation to learn. (5342)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>	The school uses the Leader In Me digital materials to support students in motivating them in their learning, goal setting, and motivation to succeed. The school also uses SEL and PBIS to motivate students.	Limited Development 10/22/2020			
	Priority Score: 2	Opportunity Score: 2	Index Score: 4		
<i>How it will look when fully met:</i>	The school will have successfully implemented Leader In Me by using the digital materials to support students in motivating them in their learning, goal setting, and motivation to succeed. The school also will have implemented SEL and PBIS strategies.		Staci Benoy	10/31/2023	
Actions		9 of 13 (69%)			
10/22/20	Lead block team will make the nearpod and send out with extension activities using the Leader in Me Website and Teacher Leader Guide as a resource.	Complete 10/30/2020	Joe Avent	10/30/2020	
<i>Notes:</i>					
11/16/20	Grade level reps will work with their teams to be sure that the LEAD block assignments are "gradable" before 2nd quarter grades are entered.	Complete 12/30/2020	Lindsey Fowler	12/30/2020	
<i>Notes:</i>					
1/26/21	Lead block will develop a plan for transitioning LEAD block when students return Face to Face	Complete 02/28/2021	Lindsey Fowler	02/28/2021	

Notes: A2.26 – Fowler – Lead Block met last week and talked about the topics raised in the last Leadership Meeting, including how to integrate Lead Block into Homeroom. Students are only in Homeroom two days a week maximum. Fowler said that each book has an extended lesson that could be an extension activity for later in the day. She shared that she had created an activity for students only to complete to help them know what percentage of assignments they had completed. This will help them see how close they are to Gold Card status. It's currently on an Excel spreadsheet and she is working on making it more user friendly for the students. Fowler walked through the link/spreadsheet with the Team to familiarize them with how the students will navigate/use the spreadsheet. Tremble added that this is strictly for the students and there is no need for teachers to get involved. This is to put the responsibility on the students. Teachers are only involved in teaching the students how to use it and provide the time in the morning for them to do it. Fowler feels like one of her 8th grade classes would make a good pilot program and might be willing to do the instructional video for all students. Tremble volunteered to pilot this with her class prior to the next meeting.

3/23/21	Update on pilot on monitoring the electronic WIGs through Engagement Challenge at the end of the year	Complete 05/26/2021	Christian Tremble	05/30/2021
<i>Notes:</i>				
6/21/21	Lead Block Action Team will revisit the LEAD block plan for 21-22 school year	Complete 08/30/2021	Christian Tremble	08/30/2021

Notes: 8/13/21

Discussed reflections from successes/challenges last year
Need to get out survey to staff for preference (Newcomers, 1, 2, 3) - Tremble will send
Discussed timeline for Q1 and newcomers
Calendar will move to Veach with support to get started
No direct lessons on study hall days; is study hall effective?
Work trackers - which day? Works well with Canvas
Discuss possibility of different calendars by year to year-specific distribution lists
Do we want to make a teacher Canvas course for LIM? Can make year groups within the course and post resources
Norms - come prepared, be engaged, be respectful, start on time, end on time, communicate with one another, especially about needs
Meeting Schedule - next meeting Thurs 8/19 at 3:35 PM in Veach's room
Big Rock - focusing on differentiating across Y1, Y2, Y3
Benoy & Avent to have Newcomers groups
Next Meeting - discuss tracker format, journals, transition to digital format

9/26/21

LEAD Block team will revisit electronic trackers for WIGS for the 2021-22 school year

Complete 11/30/2021

Christian Tremble

11/30/2021

Notes: 8/13/21

Discussed reflections from successes/challenges last year
Need to get out survey to staff for preference (Newcomers, 1, 2, 3) - Tremble will send
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12/14/21	Benoy and Thomas will provide an update on digital lesson plan pilot	Complete 10/31/2022	Staci Benoy	10/31/2022
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Notes:

11/4/22	Identify teachers to implement digital learning pilot program for Leader in Me.	Complete 01/15/2023	Justin Thomas	01/15/2023
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Notes:

12/7/22	Quarterly Data Days for all core teachers to calibrate implementation of curricular tools and spiral review plans.	Complete 05/31/2023	Jill McClanahan	05/31/2023
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Notes:

10/20/23	Implement PBIS and SEL strategies.		Cayla Veach	05/30/2024
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Notes: Utilize Title 1 funds to provide students with PBIS incentives.

10/20/23	Collaborate with EC and EL teachers for effective strategies for EC and EL learners. (TSI-SWD strategy)		Kimberly Garner & Milena Duboy	06/07/2024
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Notes:

5/22/23	Provide teacher professional development on Leader In Me and implement the Leader in Me digital curriculum to address core principles for character education and alignment to student expectations.		Stacy Benoy & Cayla Veach	06/07/2024
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Notes:

10/17/23	Establish and utilize walkthrough forms for Lead Block to create ongoing feedback to teachers.		Cayla Veach	06/07/2024
<i>Notes:</i>				
Implementation:		10/31/2022		
Evidence	10/31/2022			
Experience	10/31/2022			
Sustainability	10/31/2022			

Core Function:	Dimension A - Instructional Excellence and Alignment			
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Effective Practice:	Student support services			
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KEY	A4.01	The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.(5117)	Implementation Status	Assigned To	Target Date
Initial Assessment:		We currently utilize the IST process to support students that are identified for additional instructional interventions within the MTSS model. In we utilize the PBIS/Check -Check out process for students who are identified for additional behavioral support. Through these processes, which originate in the regular classroom, students are served by Tier 2 and Tier 3 interventions as necessary. We have also implemented a Student Achievement team, which will develop means for students to self monitor and assess their individual progress continuing through the 2023-2024 school year.	Limited Development 09/26/2016		
How it will look when fully met:		MTSS professional development will have occurred. Teacher observations will have been conducted to ensure teachers are developing lessons aligned to meet the needs of students across all tiers. The team will have monitored the IST process, PBIS check in-check out process, and implementation of MTSS.		Cayla Veach	05/31/2024
Actions			6 of 9 (67%)		
5/7/18		The Student Led Achievement Team will create a template for a WGMS Student Data Notebook to be implemented during the 2018-19 School Year.	Complete 10/02/2018	Sean Cox	10/15/2018

Notes: What will it look like?
 Procedure for completing notebook in each class- ex. Every Friday
 Communicating to Staff at opening meeting in 2018-19
 See Growth Document Areas for Improvement using a Bar/Pie Chart

3/2018
 report card reflections
 my goal this week is to
 Goal setting- May goal is assignment mastery objectives
 Interim report reflections
 mission statement
 class data tracker
 Cross Data (across courses)
 Reader's notebook rubric
 Smart Goal Planner
 Standards sheet with Tracker (why/evidence)

Plan separate notebooks for subjects

10/23
 Completed Tracker
 Completed consistent Schedule for all lead blocks
 Personal Goal 1st- practice- 6th, 7th and 8th
 Academic WIG - begin November 5th

See: That students have a voice in WIGS

Create:
 Goal check sheet for students to plan
 5 tabs for Notebook

Meeting Date- October 9th

9/19/18 The Leadership Environment Team will develop a template for Schoolwide, Grade level and Class WIG Chalkboards for a visual display

Complete 11/27/2018

Jarrold Ross

12/30/2018

Notes: Get: Leader in Me Signage

Do:

- Decide what we want the signs to say
- Ask print shop about copyright issues
- Ask for students "sayings" for LiM

Student suggestions on sayings

Decide on signage- Team-by end of October

Copyright Issues- Ross- By end of October

Student Sayings Lead TEachers- By end of October

*note- need to determine how the SW WIG templates will be displayed in each classroom per leadership meeting with Eason on 10/22

At the Leadership meeting on 11/27, the LE team updated that they would add bulletin boards to each hallway. LT feedback included a need for placement for specific classroom, grade level, and school wide wigs- dry erase boards would be mounted for the GL and SW WIGs, we will purchase overaly covers for the CR goals- the team will walk the building and make these recommendations by 12/3.

10/25/19	The LEAD Block team will determine the data collection form to be used for students to manage and monitor their individual goals (Wildly Important Goals) as determined by the Leader in Me Process based on School-wide Goals.	Complete 12/17/2019	Christian Tremble	12/30/2019
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Notes: We will order additional LEAD data collection form from the Print Shop using Title 1 funds.
12/17-update- Tremble will go back to her team for further discussion on the new card look. Thomas gave feedback from his classroom. The team determined that they would continue to use the current form through the end of the year since they have enough copies to last until the end of the year, then they would update the form in the spring for next school year.

1/8/20	The LEAD block team will develop a new electronic LEAD form to be used for the 2021-22 school year.	Complete 04/28/2021	Christian Tremble	04/30/2021
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Notes:

9/28/20	Staff will receive required MTSS and Intensive Problem Solving Team (IPT- formerly IST) during staff meetings to implement MTSS and IST processes	Complete 04/28/2021	Brittany Robertson	04/30/2021	
<i>Notes:</i>					
8/28/17	WGMS MTSS Specialist will keep data to measure the placement/success rate of students who work through the IST process.	Complete 10/31/2022	Justin Thomas	10/31/2022	
<i>Notes:</i> MTSS position is paid with Title 1 funds.					
10/20/23	Implement MTSS and PBIS professional development.		Cayla Veach	05/01/2024	
<i>Notes:</i>					
10/20/23	Monitor the IST process.		Cayla Veach	05/01/2024	
<i>Notes:</i>					
10/20/23	Continuously analyze student data across all tiers in order to inform decision making and progress monitor.		Chase Arrington	06/07/2024	
<i>Notes:</i>					
KEY	A4.06	ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.(5124)	Implementation Status	Assigned To	Target Date
Initial Assessment:		Students currently receive support for their emotional states with the support of the support staff in the building as necessary, which include the guidance counselors and social worker. The school currently uses SEL and PBIS strategies to support students with their needs. Students also receive support through Leader In Me. Additionally students have access to mental health supports, including e-therapy, if they need it.	Limited Development 09/26/2016		
How it will look when fully met:		Students will have engaged in SEL and PBIS strategies and activities. Will also have participated in Leader In Me activities throughout the school year. They will have spoken to counselors, teachers, and administrators if they need additional support. They will have sought mental health support, such as e-therapy, if they need it.		Chase Arrington	06/07/2024
Actions			21 of 24 (88%)		
8/28/17	WGMS counselors will facilitate SIT for WGMS staff to inform of best practices for identifying students in crisis.	Complete 09/30/2017	Georgia Williams	09/20/2017	
<i>Notes:</i>					
1/23/18	Professional Learning team will implement a book study of the 7 Habits to better understand the implementation of the 7 Habits to support students leadership and growth as whole people within the school day.	Complete 02/28/2018	Georgia Williams	02/28/2018	

Notes: books will be distributed by Feb 6th. (Little)
Staff will be divided into groups and given first assignment by February 6th. (Ms. Sue/McNaught)

1/23/18	WGMS counselors will identify their school-wide counseling plan to address the needs of students as relevant to their PDP's	Complete 02/28/2018	Georgia Williams	02/28/2018
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Notes:

8/28/17	WGMS counselors and staff will research the Gatekeeper program in an effort to schedule PD for the 2017-18 school year to help identify students in crisis.	Complete 06/30/2018	Elizabeth Edmonds	06/30/2018
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Notes:

1/23/18	The Shared Leadership Action Team will develop a Student Lighthouse Team.	Complete 06/30/2018	Meghan Strickland	06/30/2018
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Notes:

9/18/18	Counseling team will assess students to develop their 2019-20 Comprehensive School Counseling Plan that involves student leaders (Student Mediators, Ally Club) to support student needs in a culturally responsive manner as supported by the Equity Team.	Complete 10/29/2019	Arlene Sims	10/30/2019
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Notes: Students will be asked to complete another survey regarding this subject. We currently have two students trained as Peer Mediators and we need at least 3 or 4 more. The training takes 2-3 weeks. Murray explained in response to a question from Gatson, that Peer Mediators come in when students have had a conflict. The PM's allow the students to talk, with Counselor present, and then Peer Mediators offer some guidance/suggestions to the conflicted students on how to resolve their issue. The suggestion was made that 6th grade students be trained so that they are ready at the start of 7th grade year. This was agreed on after Principal Brown noted that there is a "lot of movement" in 7th mediation.

Ms. Sims reported that she, Ms. Murray, Mrs. Fox, and Principal Brown met recently to put together a goal sheet for this year for the Counseling Office (A4.06) and it answers the questions for their School Comprehensive Counseling Plan. They identified some targets they felt were important as counselors for WGMS and one was discipline referrals for African American males. They wanted to put together some areas that would help to close that gap. They want to reduce the discipline as well as the achievement gap for African American males.

11/18/19	Counseling is putting the Peer Mediators in place again this year as a first step in this process toward de-escalating conflict. Peer Mediators will be trained by 12/20/19	Complete 12/17/2019	Arlene Sims	12/30/2019
<p><i>Notes:</i> Tier II of that would be a conflict resolution without physical contact. A physical altercation or disrespect of an adult would automatically be referred to Admin. Sims, Murray and Davis discussed having the Peer group form a Teen Court to come in for students in ISS</p> <p>12/17/19- Murray reported on Peer Mediators and the extent to which that group is moving toward full implementation. Discussion followed on the appropriate amount of time between the request for peer mediation and the actual mediation. Brown asked about pulling students for mediation during Lead Block and Murray stated that it would require one of the Lead Blocks being split. Murray and the Peer Mediation group will work together and get input as to the best time to pull students for mediation. It was agreed that in some instances that same day mediation does not always work because one or both of the parties involved may not be ready for mediation.</p>				
11/18/19	Counseling wants to be sure that the “MOBSTERS” are identified and given leadership roles with the help of the Leaders of the Pack Action team.	Complete 12/30/2020	Zalonda Purcell	12/30/2019
<p><i>Notes:</i> Purcell said that the next meeting of the Pack Action team would include discussion with students who did not receive Gold Cards and why they did not receive Gold Cards. She also stated that the student MOBSTERS had expressed a desire to perhaps change the name MOBSTERS to something else.</p>				
11/18/19	Sims reported that there had been an increase in SITs (Suicide Intervention) this year. High anxiety and depression have been reported as underlying factors. Counseling is looking at having an outside group come in to support students through small groups by January 2020	Complete 01/31/2020	Arlene Sims	01/30/2020
<p><i>Notes:</i></p>				
10/25/19	Student Leaders will participate in student-led training from the National Council of Community Justice to address school-wide Equity and Socio-Emotional Learning Strategies.	Complete 01/31/2020	Arlene Sims	01/30/2020
<p><i>Notes:</i></p>				

10/25/19	Staff members will attend Leader in Me Summit and Symposium to research and learn about means of developing Student Led Opportunities for WGMS student leaders to share with the Student/Staff Empowerment Team to develop Socio-Emotional Stragies for students.	Complete 03/30/2020	Arlene Sims	03/30/2020
<i>Notes:</i> Title 1 funds will be used to fund registration and travel for Leader in Me Summit and Symposiums				
9/28/18	The Attendance team will create a plan that will reduce the percentage of moderate and chronic absenteeism with the support of the Counseling Team and the Leaders of the Pack Action team.	Complete 09/30/2020	Arlene Sims	09/30/2020
<i>Notes:</i> Tasks Write the plan- Lauren Fox Create Incentives to create competition to grade levels Each week, review current abseenteeism report to determine intervention for students Include Miller in reason why students are iSS/OSS Criteria- tiger buddies 10 students 2 or more subjects chronic priority/ high moderate Frequent flyers (ISS- 3 or more, OSS 2 or more) Gold Cards November 14- January 28th No grades below a C No ISS or OSS No more than 2 unexcused absences				
1/27/20	The Leaders of the Pack Team will create a top ten survey and an application for School-wide LEAD jobs for frequent flyer students to complete.	Complete 10/30/2020	Zalonda Purcell	10/30/2020

Notes:

December 2019
Need to identify top 10 "frequent flyers" via educator handbook. Casey is working with making contact without side focus groups for the top 10 to meet with.
January 2020
C. Davis identified top 10 "frequent flyers" based on Ed handbook
Many of those 10 are meeting with an outside focus group.
Need to prepare a leadership survey 4 top 10.
Casey has met with another outside group that is interested in working with the school.
Purcell created an application for lead jobs for students to complete

9/28/20	-Counselors will create small groups with students who have been listed on weekly assignments list 80% or more times to support.	Complete 11/30/2020	Arlene Sims	11/30/2020
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Notes:

9/28/20	-Start Beacons of Light Team when we return to building	Complete 02/28/2021	Zalonda Purcell	02/28/2021
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Notes:

Meeting Attendance

Attendees: S. Benoy, K. Danner, D. Flowers, K. Oxendine, B. Robertson, J. Thomas, & Z. Purcell

February 18 2021

The Leaders of Pack discussed future jobs for F2F students and remote students. We discussed encouraging teachers to give students who could possibly need a leadership position (Beacons of Light) during the teaching day. Since teachers will be teaching to F2F learners and remote learners, they will need additional hands to help. The following jobs are thought to help teachers multitask and students be seen in a different way. Please review the following jobs and see if you can allow your students to be a light to you as we go through the unknown. I have listed a few jobs but if you have some you would like to add in your room, please share with us as we move forward.

Chat Room Team Leader (operate chat room)

Time Keeper Team Leader (time keeper for assignments/ breaks for remote learners).

Reminder Team Leader (morning and afternoon announcements)

Line Team Leader (someone to start the line and lead and you could also add a caboose. It may sound elementary but it helps when you don't know all your students)

Supply Team Leader (Student will ask who don't have supplies and send the list to the teacher. They like to email).

Meeting Attendance

Benoy, Purcell, Oxendine, Flowers, O'Neal, Walz, Danner Roberts(on)

March 2021

Student Leadership flyer will be placed in Tiger Tracks.

Teachers will have M/Th and T/F leadership roles for each core.

Teachers will submit names by 3/26 @ 3:25

3/23/21

Leaders of the Pack team will provide an update to their implementation of Schoolwide leadership positions based on face to face instruction beginning.

Complete 05/26/2021

Zalonda Purcell

05/30/2021

Notes:

Meeting Attendance

Attendees: S. Benoy, K. Danner, D. Flowers, K. Oxendine, B. Robertson, J. Thomas, & Z. Purcell

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Teachers will submit names by 3/26 @ 3:25

6/21/21

Leader of the pack team will present plan for implementing school-wide goals at the begining of the 2021-22 school year

Complete 10/30/2021

Justin Thomas

09/30/2021

Notes: Aug 13, 2021

Big Rock: To implement school wide leadership roles at WGMS by end of the first semester.

Our CICO students will be candidates for leadership roles

Base List of Jobs-Classroom Jobs

Receptionist

Attendance Clerk

Lunch Monitor-Trash bags for after lunch and making sure classroom or eating area is prepped and clean for lunch

TimeKeeper

Go-Getter

Concierge

Techie-Oversee tablet issues and trained to use the Elmo and Smart Board and making sure students are on the right website, makes sure tablets are plugged up

Teacher Assistant

Secretary-Anything that needs to be written on the board, bathroom logs

Class Representative-Person who brings issues to teachers among peers

Peer Mentors-To assist students with leveling up their academics

COVID Cleansers-Job is to help maintain room cleanliness

Breakfast Custodian

Cafeteria Monitor-for when we eat in the cafeteria

School Wide Jobs

Tiger Care Committee-Responsible for helping Ms. Hill and counselors with new students by grade level

Student Crossing Guard

Student Voice of the Tigers

Car Rider Sign Coordinators- Responsible for placing car rider signs in designated areas for 6th, 7th and 8th graders

Sr. Paul and Thomas will coordinate CICO and keep data on our students who are on that program

Thomas, Fleming and Danner will send Job applications to the team so that we can send to the staff as well.

Team's next goal will be to collaborate on a school wide job application

10/11/21	Leaders of the Pack will be to collaborate on a school wide job application and report on the current state of the school wide student leaders.	Complete 10/26/2021	Justin Thomas	10/31/2021
<i>Notes:</i>				
10/11/21	Restorative circle practices will be reported upon and discussed for possible school-wide implementation	Complete 11/30/2021	Justin Thomas	11/30/2021
<i>Notes:</i>				
10/31/22	The counseling team will provide survey to all students for E-Therapy to determine the needs of individual students for teletherapy. Teachers will also complete the survey to provide referrals for students needing social, emotional, or academic support.	Complete 10/10/2022	Tiara Glenn	10/14/2022
<i>Notes:</i>				
10/11/21	Continue facilitation of the Peer Mediation group and begin utilizing Restorative Circles to aid in reducing the discipline referrals schoolwide a minimum of 5% by June 2023.	Complete 06/09/2023	Tiara Glenn	06/30/2023
<i>Notes:</i>				
10/11/21	Facilitate face-to-face and/or virtual small groups to a diverse population of students in order to reduce the number of adverse social emotional behaviors.		Tiara Glenn	06/07/2024
<i>Notes:</i>				
10/20/23	Utilize SEL, PBIS, and Leader In Me strategies in the classrooms and schoolwide.		Cayla Veach	06/07/2024
<i>Notes:</i> Utilize Title I funds to help pay for Leader in Me training and PBIS incentives.				
10/20/23	Provide opportunities for mental health services to students upon request and as needed using the appropriate district processes		Chase Arrington	06/07/2024
<i>Notes:</i>				

	KEY	A4.16	The school develops and implements consistent, intentional, and on-going plans to support student transitions for grade-to-grade and level-to-level.(5134)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>			The school offers school tours, open houses and orientations, EC transition meetings, and other opportunities to assist students in transitioning from one grade level to another and from one school to another. The school also works closely on developing a master schedule that helps students to be assigned to teachers with intentionality.	Limited Development 08/28/2017		
<i>How it will look when fully met:</i>			The master schedule would have been created. Students and families will have attended open houses and orientations as well as EC transition meetings. Counselors will have conducted registration sessions, school visits, and tours.		Chase Arrington	06/07/2024
Actions				8 of 11 (73%)		
	8/28/17		LEAD block will be established to work with current 6th grade students in mentor groups over a 3 year period and current 7th grade students over a 2 year period to establish continuity with staff/student relationships.	Complete 09/30/2017	Lindsay Fowler	09/30/1917
<i>Notes:</i>						
	1/22/18		The Student Learning team will create a comprehensive activity to review the 7 Habits by identifying resources online for cumulative activity.	Complete 03/27/2018	Stacy Leicht	03/30/2018
<i>Notes:</i>						
	1/22/18		The Student Learning Team will develop an End of Year Cumulative Event (PEP Rally?) to review 7 Habits and Positivity Project with student body.	Complete 04/24/2018	Stacy Leicht	04/30/2018
<i>Notes:</i> May 7th- Kahootwill be made and sent out to staff- one winnerfrom each lead block will go to round 2 Winners from May 7th will meet and play against each other on May 14th to determine grade level winners At the end of year assembly, one winner from each rade will compete- Schoolwide winner will receive a prize- TBD						
	9/18/18		Student Learning team will develop LEAD block activities on a monthly basis that incorporate student goal setting and monitoring growth.	Complete 01/31/2019	Chase Arrington	01/31/2019

Notes: Get: How;

Do:

-5 day structure: M- Planning T- Direct Teaching, W- Data, th- Direct Teach Fri- Open

-Personal Wigs and 6 Academic goals aligned with School Wide WIG

-

Meeting Dates - 10/8 and 10/22

will meet 2 X month

10/22 meeting update- developed November Pacing to share updated plan for implementing Student Leadership notebooks

1-29-19 Update

Arrington said that the calendar will roll out Friday. We need to come up with a way of determining if students have met their WIGS. Fowler suggested using the spreadsheet from Career Day that has the name of every student at WGMS. Staff could use that, edited for LEAD, to record if students have met 1 to completion of WIGS. Denny asked if it would be possible for teachers, by grade level, to report that "yes" or "no" our students have data to record. This was asked in response to the concern that students are arriving in Lead Block and reporting that they have no data to record.

2/20/19	We will determine whether students met baseline WIGS (50% of all students meeting 100% of their WIGS) by March 1st, 2019, and develop a plan to follow up accordingly.	Complete 03/26/2019	Lindsey Fowler	03/31/2019
<i>Notes:</i>				
8/28/17	Lead block Team will determine means of monitoring selected SIP goals (student WIGS/Level up cards).	Complete 10/26/2021	Christian Tremble	10/30/2021

Notes: Discuss how subbing is working out - Avent and Benoy cover almost every day due to staff absences; that may be difficult when we have Newcomers

Substitutes - when teachers have subs, what is the best way to navigate this? Fowler will check on physical journal and Lead books for this

Many staff have still not accepted Canvas course invites

Action item: each Action Team member needs to check with those they added to make sure they have accepted the course invitation

RIME Time and WIGS need to start with the start of 2nd Quarter

October - personal WIGS to start practicing the format

Action - Fowler will put up digital resources for WIGS on Canvas; we have lots of paper copies of WIG sheets for those who want paper copies

NWEA MAP Growth data will inform intervention needs for RIME time

Level Up cards - grades and discipline will likely remain the same, attendance may be adjusted over prior years TBD based on schoolwide goals

Weekly Schedule for October:
 Monday - lesson
 Tuesday - WIG
 Wednesday - lesson
 Thursday - study hall/flex/service learning
 Friday - WIG

We need a designated scheduler who is not Fowler; Kellum will be scheduler

Panda Planner - survey results = no Excel; most people wanted Panda Planner - can be redesigned; introduce work tracker in mid-October; fillable PDF option - Fowler will update and check on fillable options with Miller for Adobe Pro

10/11/21	NWEA MAP Growth data will inform intervention needs.	Complete 05/31/2023	Justin Thomas	06/09/2023
	<i>Notes:</i>			
10/20/23	Create a master schedule.	Complete 07/30/2023	Sara Richardson	07/30/2023
	<i>Notes:</i>			
10/20/23	Conduct registration sessions, school visits, and school tours.		Tiara Glenn	04/15/2024
	<i>Notes:</i>			
10/20/23	Conduct EC transition meetings		Kimberly Garner	06/30/2024
	<i>Notes:</i>			

10/20/23	Host open houses and orientations.		Chase Arrington	08/23/2024
<i>Notes:</i>				
Core Function:		Dimension B - Leadership Capacity		
Effective Practice:		Strategic planning, mission, and vision		
	B1.01	The LEA has an LEA Support & Improvement Team.(5135)	Implementation Status	Assigned To
Initial Assessment:		Guilford County Schools has a Support and Improvement team. Our school is provided support through the Principal Supervisor, Title 1 Department, restart personnel, and others. There are other improvement teams that support the school with other school improvement initiatives.	Limited Development 09/26/2016	
How it will look when fully met:		The school will have met with the Principal Supervisor, Title 1 and Restart personnel, and other district personnel regarding the school improvement plan. The Principal Supervisor will have worked with the Principal on the school improvement plan goals and will provide coaching comments and feedback at the beginning of the year and throughout the year. Title 1 and Restart district personnel will have worked with the Principal on developing a Title 1 and Restart plan and budget. The staff will have participated in professional development geared toward helping us meet our School Improvement Plan goals.		Chase Arrington
				06/07/2024
Actions			2 of 5 (40%)	
10/11/21	Conduct Town Hall meetings with students quarterly to share goals based on SIP.	Complete 06/30/2022	Patrice Brown	06/30/2022
<i>Notes:</i>				
10/11/21	Meet with Parent Leadership Team (PTA) monthly to update regarding SIP goals.	Complete 05/31/2023	Chase Arrington	05/26/2023
<i>Notes:</i>				
10/20/23	Meet with Principal Supervisor to discuss School Improvement Plan goals, review the SIP, and discuss coaching feedback.		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Meet with Title 1 Department and the Director of Restart Programs to discuss Title 1 plan, budget, and school improvement plan goals.		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/16	Disaggregate, discuss, and monitor data to determine progress made towards SIP goals.		Chase Arrington	06/07/2024

Notes:

	KEY	B1.03	A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other professional staff meets regularly (at least twice a month) to review implementation of effective practices. (5137)	Implementation Status	Assigned To	Target Date
Initial Assessment:			The school leadership team meets twice a month. The first meeting is a full SLT meeting, The second meeting is broken up of action teams focused on certain areas of the SIP.	Limited Development 09/26/2016		
			Priority Score: 2 Opportunity Score: 2	Index Score: 4		
How it will look when fully met:			WGMS Leadership teams and subcommittees will meet a minimum of twice per month to monitor and determine progress toward specific, assigned SIP goals.		Chase Arrington	06/07/2024
Actions				3 of 4 (75%)		
	8/28/17	Insure that subcommittees are meeting monthly as documented by meeting agendas and minutes. They will report to WGMS Leadership team as part of the agenda as necessary to report on various actions.		Complete 01/23/2018	Patrice Brown	06/30/2018
<i>Notes:</i>						
	11/18/19	P. Brown will create a google doc to be used for monthly Action team meetings for reporting purposes.		Complete 11/18/2019	Patrice Brown	11/18/2019
<i>Notes:</i>						
	8/28/17	Subcommittee designee will update action team minutes on the Google Doc each month who will include them as part of the artifacts to support his goal.		Complete 10/29/2021	Elizabeth Edmonds	08/31/2022
<i>Notes:</i>						
	6/1/23	School leadership team will meet twice a month.			Chase Arrington	06/30/2024

Notes:

Implementation:		10/29/2021		
Evidence	10/29/2021 10/29/2021- Evidence include: Monthly meeting minutes for Lighthouse/Leadership team, Monthly meeting minutes for Action team, Google doc for individual action team minutes. The minutes will continuously discuss SIP Indicators/Objectives and Action Steps.			
Experience	10/29/2021 10/29/2021- Our School Improvement Team has moved from collecting paper copies of meeting minutes to creating a google doc where our action teams actively update their committee meeting minutes each month that are communicated to our NC Star Site site and our school community. Our Lighthouse team meets once per month, and our Action Teams meet once per month which are recorded as part of our monthly minutes. We monitor our indicators as part of our monthly meeting minutes.			
Sustainability	10/29/2021 10/29/2021- We will continue to meet with our Action Teams and full Leadership Team monthly and upload our minutes to our NCStar Platform.			

Core Function:		Dimension B - Leadership Capacity			
Effective Practice:		Distributed leadership and collaboration			
KEY	B2.03	The school has established a team structure among teachers with specific duties and time for instructional planning.(5143)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The school has created a master schedule that allows for teachers to have time for instructional planning. All teachers and staff have been assigned duties at the school such as morning, lunch, and after school dismissal duty.	Limited Development 09/30/2018		
		Priority Score: 1 Opportunity Score: 2	Index Score: 2		
<i>How it will look when fully met:</i>		Master schedule and duty rosters will have created and implemented. Teachers will have time for instructional planning and specific assigned duties.	Objective Met 10/20/23	Chase Arrington	08/30/2023
Actions					
	10/16/19	The Scheduling Team will meet to discuss necessary actions for equitable allocation of time within the master schedule for the 2020-21 School year	Complete 03/30/2020	Chase Arrington	03/30/2020
<i>Notes:</i>					
	10/16/19	The Master Schedule will be finalized for the 2021-22 School year and approved by the Leadership-Lighthouse Team	Complete 06/30/2021	Chase Arrington	06/23/2021
<i>Notes:</i>					
	10/11/21	The Master Schedule will be finalized for the 2022-23 School year and approved by the Leadership-Lighthouse Team	Complete 08/12/2022	Chase Arrington	08/30/2022
<i>Notes:</i>					
	10/20/23	Create a master schedule that provides teachers with instructional planning time.	Complete 08/01/2023	Sara Richardson	08/15/2023
<i>Notes:</i>					
	10/20/23	Create duty assignments for teachers to do morning, lunch, and after school dismissal duty.	Complete 08/01/2023	Valeria Kouba	08/15/2023
<i>Notes:</i>					
Implementation:			10/20/2023		

Evidence	10/25/2022 Teachers received the most updated document with the finalized master scheduled prior to the first day of school which was August 15th.			
Experience	10/25/2022 The discussion as a leadership team provided insight that aligned to the district/state mandates to ensure students received adequate time of instruction provided by licensed teachers.			
Sustainability	10/25/2022 Reviewing Observation feedback, walkthrough feedback, student relationships, and culture to drive the needs of student success. Additionally, we will continue to find ways to create systems to effectively transition students throughout the building between classes with appropriate allotted times.			

Core Function:		Dimension B - Leadership Capacity			
Effective Practice:		Monitoring instruction in school			
	B3.01	The LEA/School monitors progress of the extended learning time programs and strategies being implemented, and uses data to inform modifications.(5147)	Implementation Status	Assigned To	Target Date
Initial Assessment:	Last school year the school had two tutors to support student learning. The school is waiting to see if we will be assigned tutors again this school year. In addition, learning hubs may possibly be implemented this school year. Data will be used to determine which students receive tutors and which students will need to access the learning hubs. Then the school will progress monitor data throughout the school year to determine additional supports needed.		Limited Development 08/28/2017		
How it will look when fully met:	Once tutors are assigned to the school there will be a list of students who will be identified to received tutoring. Once the learning hub is implemented there will be students assigned to participate in the learning hub for extra academic support. Modifications as needed to who received tutoring and attends the learning hub will be made throughout the school year.			Chase Arrington	06/30/2024
Actions			4 of 8 (50%)		
	8/28/17	Create a centrally located attendance spreadsheet to track attendance and therefore growth for student in tutoring program	Complete 01/31/2019	Lindsey Fowler	01/31/2019

Notes: A 3.01- Instructional Teams use students learning data to identify students in need of instructional support or enhancement. Instructional Materials will be purchased to support students in need of instructional support based on academic performance data.

Update 1-29-19

The LEA/School monitors progress of the extended learning time programs and strategies being implemented, and uses data to inform modifications.(5147)

Fowler reported the difficulty with getting feedback from staff.

Brown brought up APEX and the need to consider that the funds might need to be reallocated. Money was put aside for 5 teachers to use for this, once a week, in a tested subject. Staff needs to turn in time sheets to Jarrod if they are tutoring and using APEX as a resource. She suggested that we might want to consider a short Saturday “APEX” Academy for students who need to make up time as well as those who need tutoring. Principal Brown asked the Team if we should consider funding teachers for APEX Saturday Academy or use a combination of funding and trade time. If so, we would continue afterschool tutoring for trade time. At this point it does not seem to be a priority for staff to get paid since they have not been turning in time sheets. Therefore, the money could be reallocated to building a strong Saturday Academy.

Shanks felt that some of the teachers, particularly the new teachers, may not be aware that they can get paid using APEX. It was decided that it will be presented at grade level tomorrow to get final, definitive feedback regarding pay for Saturday Academy.

A question was posed about offering transportation for Saturday Academy. Transportation is costly so other options were discussed including the possibility of sharing buses with the Newcomers School as well as using Activity Buses with our own staff drivers.

Carol Thanos, who has been trained in Open Up, is currently our only tutor and she is tutoring at the 6th grade level by pushing in. 6th grade math was one of our targeted areas based on our 1st quarter data, and continues to be an area of focus based on 2nd quarter data.

2/20/19	Assess Current Status of Extended Learning Programs as a baseline.	Complete 03/26/2019	Lindsey Fowler	03/29/2019
	<i>Notes:</i> Extended Learning and Saturday Academy and Daytime Tutors are paid through Title 1 and Local funds.			
10/25/19	Train teachers in the use of Apex learning to supplement after school tutorial opportunities for enrichment and reteaching as directed by interim and common formative assessment data.	Complete 11/30/2019	Lindsey Fowler	11/30/2019

Notes: Fowler is assigned to this because of her expertise in data. Apex was not used extensively last year by the numbers are higher this year and we are expecting better results as to the numbers using it. Fowler will be tracking on all Core subjects for this year. Team members will ask each grade level teacher to email Fowler with the number of students who stayed for tutoring and she will create a spreadsheet. Fowler will have the spreadsheet ready by 11/30 (done)

5/20/19	Determine EOY impact of Daytime tutoring and Extended Learning programs.	Complete 06/01/2023	Keyelle Miller	06/09/2023
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Notes:

6/13/23	Determine next steps for learning hub.		Chase Arrington	12/20/2023
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Notes:

6/13/23	Identify students to attend learning hub.		Chase Arrington	12/20/2023
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Notes:

10/20/23	Monitor student engagement, attendance, behavior, and performance in the learning hub. Continuously analyze and interpret data to inform decision making regarding student needs.		Chase Arrington	06/07/2024
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Notes:

10/20/23	Use tutors to help support at risk students with their learning.		Chase Arrington	06/07/2024
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Notes:

	KEY	B3.03	The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.(5149)	Implementation Status	Assigned To	Target Date
Initial Assessment:			Administrators will conduct 5 by 5 walkthroughs and learning walks to monitor instruction and to provide coaching feedback. Administrators will also conduct other formal and informal observations, participate in math and ELA integrity walks, and monitor the lesson plans to ensure that the curriculum is being implemented with fidelity. The math an ELA MCLs will also provide coaching feedback and support to teachers.	Limited Development 08/28/2017		
			Priority Score: 3 Opportunity Score: 2	Index Score: 6		
How it will look when fully met:			The administrators will complete observations and feedback in NCEES, Power Apps, and Walkthrough forms. Administrators and MCLs will also monitor the curriculum and lesson plans throughout the year by attending PLCs and doing walkthroughs.		Chase Arrington	06/30/2024
Actions				5 of 10 (50%)		
	1/23/18	The Empowering Instruction Action Team will develop a plan for teachers to complete 3 peer walkabouts each before the end of the school year. Teachers will use the Quality of Task indicator as a tool to use during the Walk-Abouts and give feedback to their peers	Complete 06/30/2018	Shannon Peeples	06/30/2018	
<i>Notes:</i>						
	9/18/18	The administrative team will share results of walkthroughs through PLCs and Vertical Team meetings.	Complete 01/31/2019	Jill McClanahan	01/31/2019	
<i>Notes:</i> Update 1-2019 During her November visit, Lisa presented a model lesson for 6th gr. ELA teachers to demonstrate using the ARC framework to teach a lesson within a 60-minute time frame. Lisa mentioned how difficult it was due to late buses. Her experience inspired her to use our debriefing time with 6th gr. ELA teachers to discuss ways teachers may condense the lesson format and adjust student learning experiences to meet the needs of all the students (especially late arrivals). During this visit, Lisa and I also worked with the ELA teachers to organize the wide reading and independent reading boxes and develop a plan of action for teaching the upcoming units (Space, Weather, American Revolution) while staying true to tested standards and pacing. Lisa hasn't been back during December or January due to weather. She is scheduled to visit Jan 29, 2019. During the January visit, teachers have been asked to bring work samples to view and discuss rigor. Teachers will also discuss ways regulate data reporting from IRLAs to make sure we are better prepared to discuss reading data at PLCs and						

Vertical team meetings. (Data should include reading levels, Powergoals, engagement levels).
 After her Last visit in November, Lisa sent us information via email on Argumentation for all grade levels to read. I shared this information with the ELA teachers.
 During the November coaching, the ARC Coach met with grade-level teams during PLCs to collaborate on planning and preparing for the Informational Unit. The ARC Coach structured the conversation to focus on those areas to keep common and unchanged, such as the Focus Standards and the Thematic Leveled Library to be accessed by all students. The ARC Coach supported teachers in brainstorming ways to add more explicit Standardsbased activities into their daily lessons as well as constructed responses focused on the Reading and Writing Standards of the Unit.
 2. The ARC Coach met with the Curriculum Facilitator to discuss the current data, potential goals for teachers, and next steps. The ARC Coach and the Curriculum Facilitator collaborated to determine which teachers needed support in Grade-Level Instruction and/or supporting students in accelerating their reading.
 The most recent Open Up Summary included the following celebrations and challenges:

Building conceptual understanding and students are able to think abstractly about concepts.
 The students are beginning to own the learning in some classes
 Teachers building conceptual understanding.
 Opportunities in the curriculum which allows for students to collaborate.

CHALLENGES
 Share areas where work is still needed here.
 Pacing for 6th grade. Difficulty teaching one lesson each day.
 "Over-teaching" of the lessons C3.04 Surveys will be given to teachers who have participated on hiring teams new candidates to gather input about recruiting and rewarding process.

9/18/18	McClanahan and Arrington will share the results of coaching visits from ARC and Open Up Math consultants with content and vertical PLC's	Complete 01/31/2019	Jill McClanahan	01/31/2019
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Notes:

2/20/19	We will develop a plan for Differentiated Professional development based on Walkthrough Feedback to begin by no later than the 2019-20 school year.	Complete 08/15/2019	Jill McClanahan	08/15/2019
<i>Notes:</i>				
6/1/23	ILT will meet to create action steps using data gather from learning walks	Complete 05/31/2023	Jill McClanahan	05/31/2023
<i>Notes:</i>				
9/29/19	Instructional Leadership Team will conduct grade level/content learning walks based on priority goals and provide feedback based on guidance from ILT and walkthrough data.		Jill McClanahan	05/24/2024
<i>Notes:</i>				
10/20/23	Administration will conduct 5 by 5 walkthroughs and provide teachers with feedback. The team to the greatest extend possible will use the Power Apps during math and ELA walkthroughs.		Chase Arrington	05/30/2024
<i>Notes:</i>				
10/20/23	Provide feedback during walkthroughs and observations on use of effective EC and EL strategies to help teachers strengthen student learning. (TSI-SWD Strategy)		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Administration will conduct 1-on-1 coaching conversations with MCLs.		Chase Arrington	06/14/2024
<i>Notes:</i>				
10/20/23	Administrators will complete formal and informal observations in NCEES as well as using the walkthrough form.		Chase Arrington	06/30/2024
<i>Notes:</i>				
Implementation:		09/29/2019		
Evidence	9/29/2019			
Experience	9/29/2019			
Sustainability	9/29/2019			

Core Function:		Dimension C - Professional Capacity			
Effective Practice:		Quality of professional development			
KEY	C2.01	The LEA/School regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.(5159)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The school reviews EVAAS, interim assessment, NWEA MAP, and other achievement data throughout the school year. In addition the school reviews attendance, chronic absenteeism. instructional days lost, discipline, teacher observation data in NCEES, and other data throughout the year to determine strategies in helping students improve and professional development needs for teachers.	Limited Development 09/26/2016		
		Priority Score: 3 Opportunity Score: 2	Index Score: 6		
<i>How it will look when fully met:</i>		EVAAS, interim assessment, NWEA MAP, and other achievement data throughout the school year will have been reviewed. Attendance, chronic absenteeism. instructional days lost, discipline, teacher observation data in NCEES, and other data will have been reviewed in Tableau, Performance Matters, and other platforms. Teachers will have completed professional development as evidence by attendance roster and CEUs.		Chase Arrington	06/30/2024
Actions			7 of 12 (58%)		
10/24/16		Professional Development recommendations from the Instructional Management Team will be shared with the Leadership Team to confirm scheduling options. This information will be included on the School-wide Professional Development plan.	Complete 11/29/2016	Patrice Brown	11/30/2016
		<i>Notes:</i> Teams participated in Data Days November 2016. Ratliff and interns will disaggregate tutor data based on data day info from teacher prior to the next Leadership meeting. Professional development will be provided based on Teacher Showcase in February 2017.			
10/24/16		Survey results from professional development will be analyzed by the Instructional Management Team to determine next steps to support student achievement.	Complete 06/30/2017	Stacy Leicht	11/30/2016
		<i>Notes:</i> Staff participated in Undoing Racism training- results will be shared from the diversity department to be discussed at the next IMT meeting.			

4/27/17	The admin team will develop another survey to pinpoint exactly what type of PD will be most effective for staff based on their feedback from the TWC survey that Ratliff shared on 4/25	Complete 05/23/2017	Telisa Williams	05/31/2017
<i>Notes:</i> check with Ratliff for follow-up notes, send survey to staff prior to May leadership minutes.				
10/24/16	Leadership Team will reassess Teacher Working Conditions Survey to determine if perceptions regarding School-wide Professional Development has been positively impacted.	Complete 04/25/2017	Patrice Brown	12/30/2017
<i>Notes:</i> Ratliff created a needs assessment based off the two most recent teacher working condition survey to find a strategy to close the gaps, including professional development. Ratliff shared the results of the survey with the Leadership Team. The team determined that additional information was needed to plan effective PD for the 2017-18 school year.				
5/7/18	Professional Development team will develop a staff book study to ensure better understanding of the 7 habits as they are being taught to students.	Complete 06/15/2018	Calyn Lail	06/15/2018
<i>Notes:</i> Create Questions Read Habits 2 and 3 Create Additional questions Met in March and April - Skipped May, will finish in June				
9/18/18	Surveys will be developed determine the effectiveness of professional developments that are held on staff meetings, during district PD, and teacher workdays using the new Performance Matters Platform.	Complete 12/31/2022	Keyelle Miller	12/31/2022
<i>Notes:</i>				
9/18/18	Empowering Instruction Action team and Leadership Team will reassess Teacher Working Conditions Survey to determine if perceptions regarding School-wide Professional Development has been positively impacted with an emphasis on the LEAD model.	Complete 06/02/2023	Chase Arrington	06/09/2023
<i>Notes:</i> C.201- The LEA/School Regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs. Through the Leader in Me process for which we have purchased a yearly membership, teachers use instructional methods that empower students to lead their own learning by building trusting relationships, engaging student-led learning, and utilizing collaborative planning and reflection combine to create environments for highly engaged learning based on regular review of student performance data and classroom observation data.				

6/13/23	Create and implement a plan of action to reduce the number of missing assignments and zeroes based on student grades.		Chase Arrington	10/31/2023
<i>Notes:</i>				
10/20/23	Analyze Students with Disabilities (SWD) achievement, attendance, suspension, and other data to determine additional supports needed such as learning hub, tutoring, PBIS, etc. (TSI Strategy-SWD)		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Offer professional development to assist with how to better support SWD in the classroom in terms of learning and achievement.		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Review and analyze the attendance, chronic absenteeism, instructional days lost, discipline, teacher observation data in NCEES, and other data in Tableau, Performance Matters, and other platforms.		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Review and analyze EVAAS, interim assessment, MAP, and other achievement data to help inform coaching and professional development decisions.		Chase Arrington	06/30/2024
<i>Notes:</i>				
Implementation:		08/28/2017		
Evidence	6/14/2017 EOY staff PD survey results indicate no less than 80% of staff are in agreement with the PD models that were used this year.			
Experience	6/14/2017 The Instructional Management Team has spearheaded monitoring and developing professional development based on staff needs this school year.			
Sustainability	6/14/2017 Continued work with purposeful vertical team meetings, co-teaching and virtual professional development offerings will be essential in the 2017-18 school year.			

Core Function:		Dimension C - Professional Capacity			
Effective Practice:		Talent recruitment and retention			
KEY	C3.04	The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.(5168)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The schools works closely with HR to recruit, retain, replace and evaluate teachers. The school works hard to rewards teachers for their dedication, commitment, and work through celebrations and shout outs.	Limited Development 09/26/2016		
<i>How it will look when fully met:</i>		The school has ongoing email and phone conversations with HR and will work closely with the staffing technician. The administrators will use NCESS to observe and evaluate teachers. The administrators will host celebrations and give shout outs to staff for their great work.		Chase Arrington	06/14/2024
Actions			6 of 9 (67%)		
	12/2/18	The Beta Gamma Chapter of DKG wil lprovide a welcome bag and support session for new teachers.	Complete 11/27/2018	Patrice Brown	11/27/2018
		<i>Notes:</i> This was completed on 11/14- 3/4 1st and 2nd year teachers attended.			
	8/28/17	Surveys will be given to teachers who have participated on hiring teams and new candidates to gather input about recruiting retention and rewarding process	Complete 01/31/2019	Patrice Brown	01/31/2019
		<i>Notes:</i> Discussions will begin about creating incentives for teachers who work above and beyond, and working to improve recruitment and retention process 11/27/18 Principal Brown had previously submitted a survey to staff about the interview and hiring process. Discussion followed about ways to make the survey more anonymous, the feeling being that staff would be more honest if the survey was anonymous. The survey was amended to remove all identifiers for the survey takers- the survey will be given to staff during the week of December 10-14 Update 1/2019 Principal Brown shared online the results of the surveys that hiring teams filled out (14 responses). She noted that most of it was positive, and that suggestions would be considered as we enter hiring season for the 2019-20 school year.			
	2/15/21	New teachers will participate in quarterly meetings to determine their growth and effectiveness, and how they can be supported to develop efficacy.	Complete 03/23/2021	Jill McClanahan	03/30/2021

Notes: New teachers will participate in quarterly meetings to determine their growth and effectiveness, and how they can be supported to develop efficacy.

C3.04 – J. McClanahan – McClanahan stated that her team meets with our new teachers quarterly and in the last one they did a check in on their feelings about teaching during Covid, has their mindset about teaching changed, how has it affected them, the moving from remote to face to face to hybrid, etc. The previous quarter showed that the new teachers are very receptive to these check-ins. McClanahan said she will be moving toward their efficacy from the beginning of the year until now, their feelings on check-ins, mentors, and the support they are getting. Brown said McClanahan has done a wonderful job of providing feedback to and from the new teachers. One of the new teachers had some questions today during the ESL PD about working with ESL students and that evolved into some further training. Brown stated that if any of the team members had any questions or feedback for McClanahan’s team to please share. McClanahan said that she was always in need of mentors.

10/11/21	The Opportunity Culture Team will re-evaluate the OC positions created during the 21-22 year to determine sustainability for the 21-22 school year	Complete 06/30/2022	Patrice Brown	05/30/2022
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Notes:

6/1/23	Create a needs based assessment to determine how to support teachers in their PDP goals	Complete 11/01/2022	Chase Arrington	11/04/2022
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Notes:

6/1/23	Admin team along with PTA will provide breakfast, lunch, and breaks for teachers during teacher appreciation week.	Complete 05/12/2023	Sara Richardson	05/15/2023
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Notes:

9/18/18	New teachers will participate in quarterly meetings to determine their growth and effectiveness, and how they can be supported to develop efficacy.		Jill McClanahan	06/14/2024
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Notes:

10/20/23	Work with HR to recruit, retain, and evaluate teachers.		Chase Arrington	06/30/2024
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Notes:

10/20/23	The school will host periodic celebrations and give teachers shout outs for their great work and dedication.		Chase Arrington	06/30/2024
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Notes:

Core Function:		Dimension D - Planning and Operational Effectiveness			
Effective Practice:		Resource Allocation			
KEY	D1.02	The LEA/School has aligned resource allocation (money, time, human resources) within each school's instructional priorities.(5171)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		Allocate Title I funds to purchase additional positions such as Multi-Classroom Leader, and Multi-Tier Systems of Support (MTSS). Allocate Title I funds to create parent engagement opportunities such as Curriculum Nights, Walk the Schedule Nights, and Student Led conference/Report Card Pick Up Nights. Allocate Restart funds to support instructional priorities and resources amongst all grade levels and teams.	Limited Development 10/19/2023		
<i>How it will look when fully met:</i>		Funds will be allocated through the annual budget. The budget will be encumbered by the end of Spring that allocates funding for the remainder of the school year. Staff received resources through the allocation of funding in Title I and Restart.		Chase Arrington	06/30/2024
<i>Actions</i>			0 of 3 (0%)		
	10/19/23	Develop a document for staff to submit itemized budgets to support classroom instruction.		Jennifer Tangredi	10/31/2023
	<i>Notes:</i>				
	10/20/23	Host curriculum, report card, and conference nights.		Chase Arrington	05/01/2024
	<i>Notes:</i> Use Title 1 fund to purchase food for parents and students.				
	10/19/23	Hire additional positions: MCL and MTSS Coordinator.		Chase Arrington	06/30/2024
	<i>Notes:</i> Use Title 1 funds to purchase MCL and MTSS position				

Core Function:		Dimension D - Planning and Operational Effectiveness			
Effective Practice:		Facilities and technology			
	D2.05	The environment of the school (physical, social, emotional, and behavioral) is safe, welcoming, and conducive to learning. (5854)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The school has utilized the Leader In Me, SEL, PBIS, mental health supports, celebrations, and staff to help create a safe, welcoming, and inviting learning environment.	Limited Development 09/28/2020		
<i>How it will look when fully met:</i>		The school will be clean and inviting. Students will participate in SEL, PBIS, and Leader In Me activities. Students will seek support of staff such as guidance counselors, teachers, and administrators when needing emotional support.		Chase Arrington	06/30/2024
Actions			6 of 8 (75%)		
	10/22/20	The Health and Safety Team will share the GCS COVID-19 guidelines and procedures during weekly staff meetings to ensure that staff is prepared to create a safe, healthy environment for students and staff.	Complete 10/30/2020	Christian Walter	10/30/2020
<i>Notes:</i>					
	10/22/20	Signage will be added to the school building (floors, doors, walls) to ensure clear guidance regarding COVID 19 procedures.	Complete 10/30/2020	Christian Walter	10/30/2020
<i>Notes:</i>					
	9/28/20	Street Signs with the 7 Habits will be displayed with student and community input on placement.	Complete 12/15/2020	Patrice Brown	12/15/2020
<i>Notes:</i>					
	11/16/20	The BBB team will work on plans for outside seating and memorial garden based on community donations	Complete 04/28/2021	Patrice Brown	04/30/2021
<i>Notes:</i>					
	5/25/21	The BBB team will share updated big rocks for the 2021-22 School Year regarding School Environment with Adopt an area program and Level up boards	Complete 01/31/2022	Patrice Brown	01/31/2022
<i>Notes:</i>					
	10/11/21	BBB team will update student goal boards and student/teacher of the month	Complete 02/28/2022	Patrice Brown	02/28/2022

Notes: esent: Brown, Hobson, Carver, Date, Good, Mayhand

Celebrations: New signage is holding up well; looks great!

New Business: We need to find a location to place Student of the Month names/pictures; leaning towards using LEAD Breakfast students for Students of the Month; also need to determine placement of Teacher/Staff Member of the Month

Action 1: BBB Team will meet on October 12th (in the Atrium) to discuss placement of Student/Teacher/Staff Member of the Month; Carver will check on supplies

Action 2: Carver wants to display student art to enhance overall appearance and connection to school; “art is meant to be shown”; Hobson suggested the cafeteria is a good place that all grade levels visit each day; Carver wants to use reusable picture frames that you can slide art inside and out very easily; Brown suggested placing artwork on the colored sections of each grade level hallway

Grade Level Data Board Display: possibly need to make a November/December sign for each hallways Data Boards; Good suggested the Morning News groups could give weekly/daily updates on how each grade level is working towards attendance/discipline data

Reminder: Gold Cards will now to referred to as “Level-Up Cards”

Additional Information: Memorial bricks were picked up about two weeks ago for engraving; mulch will be added soon near the benches; Brown hopes to have a memorial ceremony before the weather turns too cold

Next Meeting: October 12th, 2021; meet in Atrium after school

10/20/22 An action team will complete a survey of the current status of the environment.

Milena Duboy

11/30/2023

Notes:

10/20/23 The school will utilize the Leader In Me, SEL, PBIS, mental health supports, celebrations, and staff to help create a safe, welcoming, and inviting learning environment.

Chase Arrington

06/30/2024

Notes: Title 1 funds are used to pay for Leader In Me contract.

Core Function:		Dimension E - Families and Community			
Effective Practice:		Family Engagement			
KEY	E1.06	The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning).(5182)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The school will utilize various means of communication such as Connect Ed, Remind, school website, and social media to invite parents to participate in informational meetings, curriculum nights, open houses and orientations, Title 1 parent nights, and other school events.	Limited Development 09/26/2016		
		Priority Score: 3 Opportunity Score: 2	Index Score: 6		
<i>How it will look when fully met:</i>		The school will have provided various means of communication such as phone calls, remind, school website, and social media to invite parents to informational meetings, curriculum nights, open houses and orientations, Title 1 parent nights, and other school events.		Jill McClanahan	06/30/2024
Actions			27 of 31 (87%)		
	10/5/16	Create a remind. com account to remind parents of upcoming events to increase parent participation.	Complete 10/25/2016	Carrie Little	12/16/2016
		<i>Notes:</i> Mrs. Little has successfully completed a remind.com account in which families are contacted on a weekly basis to be reminded of schoolwide events. Telisa Williams updates these each week based on the weekly announcements			
	10/5/16	Meet with Parent Involvement team to develop activities that will include events that include parent expectations and curriculum at home.	Complete 11/29/2016	Georgia Williams	01/30/2017
		<i>Notes:</i> Parent involvement team met on 10/20 to plan the November SLC event that included a parent mini conference to present information. Will update on parent feedback at the December PIT meeting.			
	10/5/16	Discuss survey results with Parent involvement team to determine next steps.	Complete 11/29/2016	Georgia Williams	04/30/2017
		<i>Notes:</i> Parent involvement team met on 10/20 to plan the November SLC event that included a parent mini conference to present information. Will update on parent feedback at the December PIT meeting.			
	4/27/17	We will complete a final assessment of our 2016-17 Parent Involvement and make recommendations for the 2017-18 school year.	Complete 05/23/2017	Casey Davis	05/31/2017

Notes: Leadership Team Recommendation:
Mission and Vision: Survey results indicated that parents believe that GMS strives to merge their mission and vision citing such things as Guilford Gentlemen, Tiger Ladies, Tolerance Club and E Pluribus Unum.

Surveys indicated support for Student Led Conference Nights and Walk the Schedule night. Walk-in Wednesday, while having low attendance, had fairly strong support.

Parent Contact: Reviews were mixed and comments were extremely varied. - results from Parent Survey are available on school website

5/7/18	Leadership Events and Family Empowerment Teams will work together to plan for Hidden Figures night- through planning and implementing the event on March 15th	Complete 03/15/2018	Christian Walter	03/15/2018
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Notes:

10/5/16	Create and distribute surveys to determine parent involvement satisfaction at scheduled parent events.	Complete 04/23/2018	Stacy Leicht	04/17/2018
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Notes: Surveys were distributed at Student Led Conferences on 4/18. They will be tallied and discussed at the May Parent Involvement Team and Leadership Team meetings.

5/7/18	Leadership Events team worked with Little to ensure staff volunteers for Talent Show	Complete 04/20/2018	Christian Walter	04/20/2018
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Notes: Event was a great success- students modeled seeking first to understanding, then being understood.

5/7/18	The Leadership Events and Family Learning Teams will collaborate to make phone calls for the Career Day event attendees and plan for the event	Complete 04/24/2018	Jennifer Taylor	04/24/2018
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Notes: Student Lighthouse and NJHS Leaders guided visitors for the event.

8/28/17	During Parent events, parents will login in their email and phone number on tablets to update for school usage (ex. Remind.com) before the event begins	Complete 11/07/2017	Carrie Little	06/30/2018
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Notes:

8/28/17	We will complete a final assessment of our 2017-18 Parent Involvement and make recommendations for the 2018-19 school year.	Complete 11/27/2018	Anitra Fulton	11/30/2018
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Notes: 11-27 PTA President Anitra Fulton (absent) sent the minutes from the most recent PTA Meeting that confirmed plans for this school year. Principal Brown reported that the PTA is pursuing switching to PTSO because there are added benefits to doing that.

1/27/20	The FACE Time Action Team will create and improve parental and community involvement activities to increase information that is shared with families and community: Hispanic Family Night- 1/23/2020	Complete 01/31/2020	Christian Walter	01/31/2020
<p><i>Notes:</i> January 7, 2020 meeting: Hispanic Night on 1/23</p> <ul style="list-style-type: none"> Parent portal Registration for the upcoming school year ESL Testing Snacks Questions Discipline Attendance Dish from their country 6-7:30 p.m. <p>School will provide silverware and water. Mr. Isley will update the marquee.</p>				
1/27/20	The FACE time action team will create more meaningful community and family events that reinforce the Leader in Me Model: Career Day- 2/5/2020	Complete 02/25/2020	Arlene Sims	02/29/2020
<p><i>Notes:</i> January 13, 2020 meeting: Career Day TO DO LIST:</p> <ul style="list-style-type: none"> -Flyer to be posted-Ms. Sims will check with Curtis to see if she has a flyer. Flyer will be mailed to Ms. Hill -Ms. Holmes will have door signs to be posted in each door -P. Sexton suggests to send an email every day to remind teachers. Ms. Sims will start sending an email daily to remind staff. -Logistics: students from G. Gentlemen will sign presenters in and walk them to their rooms; presenters need to be with a staff member in each room. Monitors have to be assigned to each of the classrooms where each of the sessions will be held. Assistance in the cafeteria: monitors will be needed to control/monitor students as they wait for their turns to be interviewed. Potential staff members who will be in that area are Ms. Mayhand, Mr. Arrington and Ms. Murray. -Update from Ms. Miller: 14 confirmed presenters and 5 interviewers -Lunch for presenters will be served in media center; media center is meeting place for presenters -WIFI Hot spot for the day-Ms. Denny needs to request the hot spot for the day so that presenters have access to WIFI -Presenters will get a card , which will contain WIFI info, room number and QR code to access survey (Ms. Fox will create card after Mr. 				

Walter creates online survey and QR code)

- Ms. Sims will confirm about the food; school will provide with drinks
- Mr. Mesa will come around at 9 to help set up the media center
- Next meeting will be next Tuesday, Jan. 21 at 12:00. Ms. Sims will send calendar invite.

QUESTIONS:

- Will presenters have to be screened through GCS Volunteer system in order to be able to present/interview?
- Estimated number of interviewers needed for cafeteria: ?
- Back up plan for no shows--? Split plan? Vocational Inventory session in the health room to send students whose presenter did not show up?
- Who has the interview questions?
- Who has the survey for presenters? Survey will be a Google Form.

January 21, 2020 meeting: Career Day

30 presenters needed for Career Day.

- Friday, Jan. 24th is the deadline to submit names of presenters to L. Fowler.
- Someone needs to call each of the presenters to make sure that they show up the day of career day.
- Fowler needs room numbers for each session by Jan. 31st.
- Ms. Mayhand's Sew and So Club will be in charge of Hospitality (media center) – approximately 11 students; Guilford Gentlemen will be greeting presenters – approximately 10 students.
- Water will be provided to presenters

Questions:

- Who is responsible for coming up with the session description? AP Intern
- When can Fowler start receiving session names and descriptions? Immediately
- Where is sample application for employment electronic file? Mrs. Holmes will check with Jennifer who helped last year.

To Do List:

- Decide room for each of the sessions - Admin
- Croom will have to come up with description and title of sessions; confirm with presenters by phone, and advise them about lunch
- Assign monitors for each classroom – Walter will verify that Mrs. Fowler does this

11/16/20	FACE Time team will implement the Virtual Hispanic Family Night and Virtual Student Led conferences	Complete 11/30/2020	Arlene Sims	11/30/2020
<i>Notes:</i>				
11/16/20	Brown will begin sharing Leader in Me Lead Block weekly updates on Weekly "Tiger Nation News" Sunday FB updates	Complete 11/30/2020	Patrice Brown	11/30/2020
<i>Notes:</i>				
11/16/20	FACE Time team will begin planning for Virtual Career Day.	Complete 12/30/2021	Arlene Sims	12/30/2020
<i>Notes:</i>				
1/26/21	FACE time team will share the parent feedback from the Virtual Walk the Schedule Night and share update for Virtual Career Day.	Complete 02/28/2021	Arlene Sims	02/28/2021
<i>Notes:</i> E1.06 – Sims – Sims stated that they had some feedback from staff to share. She pulled about 15 responses. What went well in the first SLC? Meeting students face to face. What did not go well? Some stated that they didn't have a lot of participation from parents on the first SLC. The traffic flow was mentioned. Some teachers stated they did not get responses on the Scavenger Hunt. On the latest SLC we had both staff and student/parent responses with about 300+ participants. Again, positives include seeing students face to face. Things we need to improve on: Traffic flow. Can we have it on more than one day. Can we have multiple lanes? Can we have more walkie talkies? Can all parents have their students' name(s) on the dash? Can we have more people to help? Arrington received a shout out for getting all the books out. Some staff said that all staff needed to be more organized. Parents and staff noted there needed to be improvement in organization. One parent asked if we were going to have SLC/Report Card Pick Up for every quarter. Brown replied that we are because of the need for continued contact with our students and parents. Sims noted that we got 5 people to join PTA. Many parents loved the pizza for dinner, loved the participations, that they received all documents, books and report cards at the same time. Hill noted that now that we have a new SRO and that perhaps he can be of assistance with the traffic flow on Report Card Pick Up night.				
9/30/19	Parent (PTA) and/or Community representatives advise the School Leadership Team on matters related to family-school relations. (5188) and parents will be informed regarding the Leader in Me Model model through School Improvement Team (Tiger Family matters) participation.	Complete 03/24/2021	Richard Dailey	03/30/2021
<i>Notes:</i>				

11/16/20	FACE Time team will share update from Virtual Career Day and will begin planning for Virtual Leadership Day with the help of the LEAD Block Action team	Complete 03/24/2021	Arlene Sims	03/30/2021
<i>Notes:</i>				
3/23/21	Representatives from the Tiger Family Matters team will be trained and plan to facilitate the Leader in Me Parent training planned for Fall 2021 in collaboration with the Parent Lighthouse team (PTA)	Complete 11/30/2021	Jill McClanahan	11/30/2021
<i>Notes:</i>				
9/18/18	Student Empowerment team will facilitate opportunities for student leaders to assist with parent communication and involvement (ex. tours, presentations, etc.) as supported by the Leader in Me Platform.	Complete 11/30/2021	Jill McClanahan	11/30/2021
<i>Notes:</i> Title 1 funds will be used to purchase food to support Student Led events including Spring and Fall Student Led Conferences and Leadership Day.				
1/25/22	FACE time team will provide an update on Parent Engagement/Family activities for the remainder of the year.	Complete 01/31/2022	Jormeka Wilkins	02/15/2022
<i>Notes:</i>				
12/14/21	McClanahan and Sexton will provide 7 Habits for Highly Effective families training in January 29, 2022 and will provide an update for Tiger Family Matters team activities	Complete 04/24/2022	Jill McClanahan	03/31/2022
<i>Notes:</i>				
4/24/22	Tiger Family matters will plan volunteer appreciation for May 2022	Complete 05/30/2022	Jill McClanahan	05/30/2022
<i>Notes:</i>				
4/24/22	Tiger Family Matters will monitor results from Leader in Me MRA Spring 2022 results	Complete 02/07/2023	Jill McClanahan	02/28/2023
<i>Notes:</i>				
2/27/23	FACEtime Team is working on the 2nd Student Led Conferences for this School Year. This is to make parents aware of student engagement based on their 1st, 2nd, and 3rd quarter grades.	Complete 04/04/2023	Jormeka Wilkins	04/06/2023
<i>Notes:</i>				
2/27/23	Tiger Family Matters created a Saturday Game Day to connect with families.	Complete 04/22/2023	Jill McClanahan	04/30/2023
<i>Notes:</i>				
6/1/23	Principal will communicate weekly through connect ed and Remind with parents to outline weekly activities and expectations.	Complete 06/02/2023	Chase Arrington	06/09/2023
<i>Notes:</i>				

5/22/23	WGMS will connect with Parent Academy to complete a needs based assessment how to connect the community to the school.		Jill McClanahan	11/30/2023
<i>Notes:</i>				
10/20/23	Principal will communicate weekly through Connect Ed and Remind with parents to outline weekly activities and expectations.		Chase Arrington	06/07/2024
<i>Notes:</i>				
10/20/23	Provide parents with opportunities participate in conferences, curriculum nights, open houses and orientations, Title 1 nights, and other school events.		Chase Arrington	06/07/2024
<i>Notes:</i> Use Title 1 funds to purchase food for these events.				
10/20/23	Principal will collect newsletters from each grade level, counselor team, encore team, and office support to be sent home weekly.		Chase Arrington	06/07/2024
<i>Notes:</i>				
Implementation:				
Evidence	6/14/2017 All EOY parent survey responses were positive (none below a "3") We have a new PTA president who is excited about the new parent volunteer model which includes the sign-up genius			
Experience	6/14/2017 The Leadership Team worked closely with the parent involvement team, and as a result, were able to significantly positively impact parent involvement opportunities at GMS			
Sustainability	6/14/2017 The Leadership Team will continue to work with both the PIT and PTA as we transition to the 2017-18 school year to prioritize parent involvement on varied levels to address the needs of our diverse community.			