

FALL 2020



**Reconnect.**  
**Reopen.**  
**Stay Safe.**

## Employee Support During COVID-19

### Human Resources

- Requests for support during transition should *first* be addressed with the principal or supervisor.
- The Employee Assistance Program (EAP) is available for any employee in need of additional mental or emotional support during this time.
- Employees with a medical condition that prevents them from returning to work should contact Human Resources to request consideration for an ADA accommodation.\*
  - Name – school and central office staff
  - Name – operations staff
- \*Employees will be required to submit medical documentation
- Employees may be eligible for extended leave under the Families First Coronavirus Response Act (FFCRA):
  - Extended Paid Sick Leave – up to 80 hours of paid sick leave
  - Family and Medical Leave Expansion Act – up to 12 weeks of paid leave (first 2 weeks unpaid)
  - Expires December 31, 2020
- Employees should contact Human Resources for more information about extended leave options.

Date: 09/22/2020