

## SEHS SLT Minutes 7.20.2022

The meeting commenced at **10:31am** in the Media Center.

Copies of the June meeting minutes were emailed, reviewed, and approved.

### **Old Business**

Mr. Scott provided a brief introduction as the new principal of Southeast. He has been conducting one on one meetings with staff members since starting July 11 and a common trend presents itself that Southeast staff want to keep our family culture in which he is excited to contribute to.

SLT entered discussion about revisions to our current grade recovery/ELP (extended learning plan) policy. SLT understands that student success is the purpose but also recognizes that current policy may be contributing to some bad habits amongst Southeast students. SLT voted and agreed to the following grade recovery parameters:

- Offered to failing students during 1<sup>st</sup> and 3<sup>rd</sup> quarters only
- Successful completion of assigned grade recovery will earn the student a 60
- Grade recovery will last 10 days only. 5 days before the end of the quarter and 5 days after. Grade change forms will not be collected after this 10-day window.

SLT also expressed concern over communicating these changes. It was recommended that each teacher discuss this change the first few days of school and even requested a short video that could be shown schoolwide for a consistent and uniform message. Additionally, SLT requested verbiage be placed in each teacher's syllabi which will be provided by Jamie Davis.

SLT voted to have 3 lunches for the 2022-23 school year. Additionally, as of the meeting date, our start and end time would remain at 9:25-4:25. SLT is not ready to implement an intervention time within our daily bell schedules. Our daily bell schedule can be reviewed here: [2022-23 SEHS Bell Schedule](#).

Concerns over student access to the media center were discussed but after discussion SLT did not need to vote as Mr. Scott will work to prioritize Mrs. Rich's time so she can be available in the media center.

SLT discussed the opening faculty meeting taking place August 16. Mr. Scott asked for SLT input on agenda items. The following were suggested:

- English requested one big meeting for the opening meeting as well as detailed clarification surrounding schoolwide expectations.
- EC would like to share items related to EC protocols and student refusal of mods
- Math would like to continue with planning period meetings throughout the school year

Additionally, light breakfast items will be served on August 16 along with PTO serving lunch. Our opening faculty meeting will be half day AM.

SLT entered lengthy discussion concerning an updated dress code using staff feedback from the [Dress Code Survey Feedback.xlsx](#). SLT worked to make edits to the existing dress code but agreed

that SLT needed to gather more feedback from their departments about what the staff would consistently enforce and reconvene prior to the start of school. SLT members should share this [DRAFT Dress Code](#) so we can finalize this work via collaborative email prior to August 16.

While the Attendance Committee worked to provide their recommendations for policy for the 2022-23 school year, the district is also working on their own policy so until that is released, the Attendance Committee will hold off.

SLT voted to approve the [2022-23 Exam Exemption Policy](#).

### **New Business**

SLT expressed concerns over the scheduling of FFA due to AP exams. SLT recommended May 12 as an alternate date. This will be proposed to the FFA advisors and discussed at the August meeting.

Mr. Scott shared a brief data overview in which we had much to celebrate with improved proficiency in the 4 EOCs as well as AP pass rates.

SLT agreed that a subcommittee would work to analyze the [results of the 2022 Teacher Working Conditions Survey](#). Kimmy Mitcham and Lindsey Vega joined that subcommittee. A schoolwide invitation will be sent out as well.

### **Parent and Student Questions / Announcements**

The meeting adjourned at **1:36pm**.

SLT agreed to continue to meet the 1<sup>st</sup> Tuesday of the month at 8:15 with staff meetings on the 2<sup>nd</sup> Tuesday of each month. Exceptions will be September 8<sup>th</sup> and January 5<sup>th</sup>. Jamie Davis will send calendar invites. The next meeting will be September 8<sup>th</sup> at 8:15am in room 100.