

Union Hill Elementary

Meeting Minutes

Meeting Date: 09/15/2021 - 3:00pm

Title: September's Leadership Meeting

Location:

I. Attendance

Team Members:

Vanneisha Black, Therman Flowers, Lillie Harris, Shelley Johnson, Aiesha Lanier, Yolanda Lucas, Kimberly Milton, Tessa Pendley, Michelle Spears, Virginia Stanfield, Stephanie Wingfield, Cachet Witherspoon

Guests: Joy Anderson (4th sub), Zandra Donnell (2nd Sub)

II. Celebrate recent successes

Stanfield shared how pleased she was with the Eureka visit and the improvement she has seen amongst teachers already.

III. Review and respond to coaching comments

IV. Approval of last meeting's minutes

V. Old Business

EOG Results for the 2020-2021 School Year:

Flowers shared that EOG Scores declined across the board (due to Covid learning loss as well as the GAP year) Compared to other school UHE's scores look good.

VI. Indicators to Assess-Create-Monitor

Indicators Assessed

Objectives Planned For

Monitor (updates made)

VII. Other Business

Action Taken:

Finalizing School Improvement Plan-

Black/ Flowers: Shared data and asked for any input from Grade levels regarding adjusting performance goals for math and reading.

Increase 3rd Grade Math from 47% to 52%
Increase 3rd Grade Reading from 32.2% to 36%
Increase 4th Grade Math from 37.5% to 50%

Increase 4th Grade Math from 27.6% to 30%
Increase 4th Grade Reading from 26.4% to 30%
Increase 5th Grade Math from 34.3% to 38%
Increase 5th Grade Reading from 28% to 33%
Increase 5th Grade Science from 59% to 69%

Selecting Chairs for Sub-Committees:

Flowers emphasized that this year committees should be focused on creating action steps that could be added to our school improvement plan.

Black asked for volunteers for chairs of the different subcommittees:

Harris/Newcomer? - Parent Engagement

Lanier/Pendley- Data

Vertical Alignment- Halley/Jump

Sunshine- Spears, Wingfield

TAG- Milton/Gregg

MTSS- Lucas, Stanfield, Johnson

Becoming an Opportunity Culture School & Our MCL Position: UHE is now an opportunity culture school. Goal is to make sure kids make at least 1 years worth of growth by increasing teacher capacity. Stanfield is our MCL this year. She will focus on a few teachers at a time and rotate different teachers throughout the year. Next year, we may receive additional MCL's, depending upon different factors.

Extended Planning Schedule: Extended planning will begin soon. Stanfield shared that when creating the schedule, they tried to group the time so that other parts of the day were not interrupted. So all extended planning are either recess and specials or lunch and specials.

Harris expressed concern that on Thursday and Friday, specialists are receiving less planning time. Black noted, that specialists have more planning time on the other days than grade level teachers so it should balance out.

Another issue was raised regarding where students would eat lunch (specialist classrooms or grade level classrooms). The solution was that for PE and Music, they could eat in the cafeteria since they don't have desks (while still following social distancing guidelines).

Tiger Paw: Tiger paw count will begin Monday 9/20 until the end of the month. Grade level will keep track on a calendar or other counting method. Teachers and other staff (beyond specialists) can now

give Tiger Paws in common areas to classes but should not give Tiger Paws to their own class.

VIII. Next Meeting

Date:

Time:

Title:

Location:

IX. Adjourn

4:00pm
