

JAMES B. DUDLEY HIGH SCHOOL
Minutes and Highlights of the Site-Based Leadership/Title I Team Meeting
Wednesday, August 10, 2022
Dudley High School Media Center
2:00 PM

<i>Membership/Attendance Roster</i>	<i>Representation</i>
1. Brasher, Tori	Assistant Principal – Grade 10
2. Brown, John	Assistant Principal – Facilities & Operations
3. Donahue-Wright, Cheryl (Absent)	Community in Schools/Student Support Specialist/Co-Recording Secretary
4. Eaddy-Busch, Margaret (Absent)	Academic Coach – Instructional Support
5. Farkas, Katye	English Department Representative
6. Fulp, Bonnie	Media Specialist
7. Giersbrook, Justin	Assistant Principal – Grade 12
8. Greenlee, LaTonya	Classified Staff Representative
9. Hargett, Bonita	Outgoing - SBLT/Title I Team Chairperson
10. Hines, Michelle	Outgoing - Counseling Department Representative/SBLT Vice Chairperson
11. Jackson, Treena (Absent)	Parent Representative – 11 th Grader
12. Jackson, Roger (Absent)	Cultural Arts/Fine Arts Representative
13. James, Brenda	Dudley Alumni Association
14. Jarmon, David (Absent)	Outgoing - PTSA President
15. Leak, Christopher	Math Department Representative
16. Monroe, Richard	Incoming – SBLT/Title I Team Chairperson
17. Mortenson, Lisa	Social Studies Department Representative
18. Reeder, Ann	School Social Worker/Dropout Prevention/Homeless Liaison & Co-Recording Secretary
19. Roberson, Angela	Dudley HS PTSA
20. Robinson, Glasher	Assistant Principal – Grade 11
21. Smith, Raymond	Science Department Representative
22. Timmons McLaughlin, Lisé	School Principal
23. Tonkins, W. Dale (Absent)	Community Representative
24. Victor, Noelle (Absent – On Leave)	Academic Coach – Instructional Support
25. Wade, Artimuss (Absent)	Assistant Principal – Grade 12

SHARED DOCUMENTS

- SBLT Power Point Presentation – August 10, 2022

CALL TO ORDER: The meeting was called to order at 2:00 pm by T. Brasher, Assistant Principal. T. Brasher reviewed the meeting agenda and provided the welcome.

SEL OPENER:

- How Have You Engaged in Self-Care This Summer To Support Your Wellness and Growth?
- What Does Success Look Like For James B. Dudley High School and How Will You Support This Success?

NEW BUSINESS: - Mrs. Timmons McLaughlin, Principal

TRANSITIONS

- We thank Mrs. Hargett for her years of service on the SBLT/Title Team as Chairperson. We wish Mrs. Hargett all the best as she makes the transition into her new role and position outside of Dudley High School. Mrs. Hargett was presented with a plaque, cake, and an edible fruit tree. Mrs. Hargett expressed her thanks and offered words of wisdom.
- We welcome Mr. Monroe, our CTE Department SBLT Team/Title I Team Representative as the new SBLT/Title I Team Chairperson.

WELCOME

- We welcome to the SBLT/Title I Team Mr. John Brown, Assistant Principal of Facilities and Operations. Mr. Brown is a former Dudley High School Science Teacher.

DATA REVIEW – 2021 -2022

- Percentage of Free and Reduced Lunch Student: 62.1%
- 20 day Enrollment: 1,433 students
 - African American: 77.3%
 - Latinx: 14.7%
 - Caucasian: 2.3%
 - All Others : 5.7%
- Students with Disabilities: 16.7%
- English Learners: 7.5%

CELEBRATIONS OF GROWTH

GRADUATION RATE

We Increased Our Graduation Rate: Increased to 84.9%
Dudley High School graduated 312 seniors in the Class of 2022.

- **Grew from our previous performance in Math 1**
 - **<5 in 2021 to 19.5%!!!**
- **Grew from our previous performance in Math 3**
 - **9.6% in 2021 to 22.3%!!!**
 -
- **Students with Disabilities in:**
 - **Biology 10.5% in 2021 to 13.3%!!!**
 - **Math 1 <5 in 2021 to 13.6%!!!**
 -
- **Academically-Intellectually Gifted**
 - **Biology 73.8% in 2021 to 79.6%**
 - **Math 3 (Accelerated) 35.6% in 2021 to 71.7%**
 - **Math 3 (All Students) 32.7% in 2021 to 67.9%**

Data Review – 2021-22	2018-2019	2019-2020	2020-2021
AP Course Enrollment	21.0% 291 students	20.6% 285 students	21.7% 330 students
CTE Credentials Earner	N/A	24.4%	47.0%
FAFSA Completion Rate	2018-74% 2019-73%	2019-73% 2020-80%	2020-80% 2021-59% 2022-58%

DATA REVIEW OF STUDENT ABSENCES

Chronically Absent Students: 50.3 % of DHS Enrolled Students Are Chronically Absent

DATA REVIEW – LOSS OF INSTRUCTION/ISS/OSS DATA

2021-2022	African American 77.3%	Latinx 14.7%	Caucasian 2.3%	All Others 5.7%
Loss Instructional	Male: 1068 Female: 659	Male 79 Female:		
ISS	Male: 204 Female: 158	Male: 13 Female: 17	Male: Female: 6	Male: 7 Female:
OSS	Male:266 Female:137	Male: 17 Female:13	Male: 8 Female:8	Male: Female: 15

DATA REVIEW – TEACHER TURNOVER RATE

Teacher Turnover	2018-2019	2019-2020	2020-2021
Teacher Turnover Rate	14.1 %	12.6%	10.6 %

Teacher Working Conditions Survey:

- **New Teachers: Overall, the additional support I received as a new teacher has been important in my decision to continue teaching at this school.**
- **School Safety:**
 - **These Rarely Occur at my School:**
 - **Physical Fights among Students**
 - **Student Possession of Weapons**
 - **Vandalism**

Guilford County Schools will provide metal detector scanners in three (3) locations at Dudley High School beginning in August 2022.

COMMITTEE SUPPORT FOR SCHOOL SUCCESS

Committees serve as an opportunity to work collaboratively to ensure we are doing our best to grow students academically and staff professionally, while doing the work that will help us to achieve our SIP Goals.

- Committees meet on the 3rd Tuesday of each month.
- Minutes from each committee will be sent to Mrs. Robinson, Mr. Monroe, and your Indicator representative by the 4th Tuesday of each month.
- The minutes and recommendations from the committee meetings will be used to create the agenda for the next SBLT meeting.

COMMITTEE/SBLT/TITLE 1 TEAM FLOW CHART

Committee

Responsible for discussing relevant tasks/information, analyze any pertinent data, and make recommendations of action steps. Someone from the committee will serve as the point person for each committee action step.



Chair/Co-Chairs

Generate committee agendas, establish norms, facilitate committee meetings, and communicate recommendations to Indicator representatives.



NCStar Indicator Representative (an SBLT Member)

Report out the recommendations or information shared by committee chair/co-chairs during the SBLT meetings.



SBLT (Stakeholder Representatives)

Vote or approve recommendations from committees to create or update action steps, provide checks and balances for committees, identify stakeholder concerns and direct the concern to the proper chain to be addressed and monitor the progress of meeting SIP Goals.

MTSS & SCHOOL IMPROVEMENT

Data from Fam-S:

- **Data and Evaluation 38: Effective data tools are used appropriately and independently by staff.**
- **Problem Solving 26: ACROSS ALL TIERS, student progress specific to attendance, behavior, social/emotional, and academic goals are monitored (this includes progress towards IEP goals, DEP goals, LEP goals).**
- **Problem Solving 22: ACROSS ALL TIERS, Integrated data-based problem-solving for student attendance, behavior, social-emotional, and academic outcomes occurs across areas and grade levels.**
- **Communication 21: Educators actively engage students, families, and community stakeholders at all tiers of MTSS.**

INDISTAR KEY INDICATORS

- **A1.07: ALL teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.**
- **E1.06: The school regularly communicates with parents/guardians about its expectations of them and the importance the curriculum of the home (what parents can do to support their children's learning).**
- **C2.01: The LEA/school regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.**
- **A4.01: The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.**

- **A4.06: ALL teachers are attentive to student’s emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.**

SCHOOL IMPROVEMENT PLAN - DRAFT GOALS FOR 2022-2023 – G. Robinson

PERFORMANCE COMPOSITE: James B. Dudley High School will increase the overall school performance composite for

- o Math 1 from 19.5% to 21.6% as measured by the state accountability model.
- o Math 3 from 22.3% to 27.3% as measured by the state accountability model.
- o English 2 from 36.9% to 41.9% as measured by the state accountability model.
- o Biology from 27.7% to 32.7% as measured by the state accountability model.

(Data and Evaluation 38, Problem Solving 26, A4.01)

ATTENDANCE: By James B. Dudley High School will reduce the number of chronically absent students by 30% from 49.3% to 34.51%. (Communication 21, Problem Solving 26, A4.01, A4.06)

The Draft School Improvement Plan Goals were voted on and approved by the SBLT/Title I Team.

ANNOUNCEMENTS/KUDOS/CONCERNS

There was a question regarding Curriculum Matters. Ms. Brasher reported that Curriculum Matters is back. Dr. Eaddy Busch and Mrs. Oates are working on the Professional Development Calendar. A survey will be provided for teachers to get ideas and interest for Curriculum Matters Professional Development Meetings.

Mrs. Timmons McLaughlin shared that the Dudley High School Alumni Class of 1972 – 50th Reunion Class raised 35,000 for student scholarships.

15 Dudley Alumni Classes raised a total of \$78,000 during Dudley Alumni Weekend in July 2022.

The Dudley Alumni Association presented 21 scholarships in June 2022 to graduating seniors in the Dudley High School Class of 2022.

Ms. Brenda James, Dudley Alumni Association Representative stated that the National Dudley High School Alumni Association voted in July 2022 to plan and implement the celebration of the 100th Year of Dudley High School in 2029.

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Mrs. Timmons McLaughlin and Mrs. G. Robinson shared that the Elevation Church has partnered with Dudley High School for teacher support and student success. The Elevation Church has provided snacks, hair products, T-shirts, bookbags, and school supplies. The Elevation Church has also provided a \$10,000 donation to Dudley High School.

OPTIMISTIC CLOSURE – T. Brasher

Important Dates to Remember

8-16-2022 – First Day for Staff – All Staff Return

8-29-2022 – First Day of School

The meeting was adjourned at 3:21 pm.

Minutes Respectfully submitted by Ann B. Reeder, Co-Recording Secretary