

## SLT Minutes 4.2.2019

The meeting commenced at 4:00 in the room 100.

Copies of the March minutes were sent via e-mail and are available on the school website. A motion was made to approve the minutes. The motion passed.

### Old Business

School Leadership will continue with its subcommittee structure this year. Each meeting, these four subcommittees will report to the at large group.

- School Improvement Plan: Jamie Davis shared a quarter review for each SIP Goal:
  - Math 1 will likely exceed their goal of increasing proficiency by 1%.
  - Biology will likely exceed their goal of increasing proficiency by 1%.
  - Based on projections and last semester's proficiency, meeting the English 2 goal will be a reach.
  - The Drop Out Rate and the Graduation Rate are too fluid to really anticipate if we will meet that goal.
- Attendance Committee: No updates.
- Climate Culture: No updates. Dr. Seagraves requested that this committee meet.

### New Business

Dr. Seagraves shared an update about 2019-20 budget and allotment. As of now, we will keep our current teacher allotments. We did see an increase in the budget for instructional supplies and professional development.

Dr. Seagraves shared an update about the incoming Signature Academy focusing on Advanced Manufacturing and Engineering. Currently, we have 26 students who have applied but we cannot be sure if we are their top choice or their fourth choice so with that said, we are increasing our recruitment efforts to ensure that we get the numbers needed to open the academy. Questions were raised about whether certain CTE programs would leave Southeast. Dr. Seagraves said no official decisions had been made but the district CTE office would be looking at low enrolled programs to make those decisions.

FFA Day is set for April 18. The bell schedule can be accessed here: [April 2019 FFA Bell Schedule](#). Faculty should plan to park at the middle school.

The following leadership roles need to be discussed within each respective department and any changes need to be shared at the May meeting.

Departments who need to elect a new SLT member but do not need to revisit department chair. SLT term will run 2019-20 and 2020-21 school years.	Departments who need to revisit department chairs but do not need to elect a new SLT member. Department chair term will run 2019-20 and 2020-21 school years.
CTE PE ROTC English Science Art SS (one-year term) Classified	Social Studies World Languages EC Math English (one-year term)

In this conversation, Brooke Willis mentioned that IST needed more representation from each department. Dr. Seagraves plans to meet with IST to further discuss their needs so that SLT can discuss next month.

The district released dates for Open House and district required PD days for the 2019-20 school year. High School Open House will be August 19, 5:30-7pm. You can see the full schedule here: [2019-20 Open House and PD Schedule](#). Knowing these dates, SLT agreed to the following:

- August 13: Potential Day for Freshman Orientation (considering using the August 14 or 15 workday for orientation, more news to come)
- August 16: School is Closed
- August 20: First Faculty Meeting

Science expressed the following concerns:

- Athletic Early Dismissals: There are times that notification for early dismissals for away games come later in the day. Moving forward, SLT agreed that Newton would work to send one email about all dismissals for the day no later than 9am that day.
- Discipline: Statistically, ISS numbers do not seem to coincide with the number of students in the building. Dr. Seagraves shared that our ISS referrals from administration is only down by 2 students compared to this same time last year. When asked about teachers sending work for the entire year to ISS in lieu of preparing work each day a student is there, SLT did not think this would be a sound curricular or instructional decision.
- Universal Grading Scale: Science would like for SLT to consider a school wide grading scale for the different levels of courses so that for example, all standard courses have the same weights for categories. SLT thought this was a discussion better suited for each department but did not want to impose a universal grading scale that would be inter-departmental.
- After School Parking: student parking and driving in the back lot has become a problem. Bracy shared that a work order had been put in for the speed bumps to be replaced since

they were plowed up in the winter storm. When there are issues with student parking, please alert Teasley. If the issue is with athletes moving their cars, please see Newton.

- **Gas Tank:** The tank out back is unnecessary, but the removal of this tank is a county decision. Two requests have been made with no response. Bracy will reach out again.

EC expressed concerns over students using the elevator. Dr. Seagraves encouraged students who do not have a medical need for the elevator to be written up.

### **Parent and Student Questions / Announcements**

Mrs. Martin expressed concern about cars going the wrong direction in the front of the school. There are no signs that indicate the drive is one way and the yellow line is quite faded. Dr. Seagraves and Strickland will investigate what can be done for better signage.

The next meeting will be May 7 in room 100.

The meeting adjourned at **4:53**.